
**The Somerset Hills School District
Regular Meeting Agenda - February 23, 2022
Executive Session - 6:30 P.M.
Public Input & Action - 7:30 P.M.
Bernards High School Media Center**

Call to Order & Welcome

Mrs. Santoro called the meeting to order 6:32 p.m.

Roll Call

Present:

Mr. Baker	Mr. Joyce
Mrs. Clark-Emery	Ms. Nathans
Ms. Cooper	Mrs. Santoro
Mrs. deGrandpré	Mrs. Tober
Mrs. Frenda	Mrs. Wry

Also Present:

Dr. Gretchen Dempsey
Dr. Coleen Butler
Mrs. Jinnee DeMarco
Ms. Derlys M. Gutierrez, Esq.

Executive Session

Mrs. Wry moved the following at 6:35 p.m., Mrs. Frenda seconded.

WHEREAS the “Open Public Meetings Act.” (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the “circumstances” test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board’s consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

Pledge of Allegiance

Roll Call

Report of the Superintendent

1. *School Law Talks - The Board, Committees, and How They Work* - Board Attorney, Derlys Gutierrez
2. Student Representatives’ Report - BHS representatives Mariel Pallante and Chris Sun gave their reports.
3. Warren Korecky, CPA firm Suplee, Clooney & Co. - Audit Report
4. Board Recognition - Retirees

- WHEREAS, Amy Phelan has been employed from August 2007 through August 2022 as an Elementary School Principal and;

WHEREAS, Amy Phelan exemplified expertise, commitment, and professionalism in her duties;

NOW THEREFORE BE IT RESOLVED, the Somerset Hills School District and Board of Education recognize Amy Phelan's retirement effective September 1, 2022, and extend to her congratulations and best wishes for a happy, healthy, and enjoyable retirement.

- WHEREAS Dennis Babicke has been employed from September 2008 through April 2022 as a Teacher of Art and;

WHEREAS, Dennis Babicke exemplified expertise, commitment, and professionalism in his duties;

NOW THEREFORE BE IT RESOLVED, the Somerset Hills School District and Board of Education recognize Dennis Babicke's retirement effective April 16, 2022, and extend to him congratulations and best wishes for a happy, healthy, and enjoyable retirement.

Public Comments for Actionable Agenda Items

1. Kathleen Shepard - resident - Facility & Operations Item #1 commended regarding a number of HIB cases in BMS.
2. Steve Tobin - resident, parent - Finance Item #1 questioned what part of the \$11 Million makes up the ESSER Funds.

Dr. Dempsey clarified that on the district website under the Budget link there is a posting regarding ARP funds and what the district plans are for spending those funds. Our ARP fund was only approved in the last couple of weeks.

Ms. Nathans moved to close public comments, Ms. Cooper seconded.

Approval of Minutes

Ms. Nathans moved to approve the minutes for January 26, 2022, Ms. Cooper seconded.

Minutes were approved by a roll call vote of 10-0-2. Board Members Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro

1. Approval of Minutes*

Resolved, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for January 26, 2022.

FINANCE

A. Committee Report & Discussion: Mr. Baker gave the report. The committee met on February 16, 2022. Mr. Baker moved to open the public hearing, Mrs. Frenda seconded.

PUBLIC HEARING REGARDING 2020-2021 AUDIT

WHEREAS pursuant to N.J.S.A. 18A:23-5, the Board is required to conduct a public hearing for the 2020-2021 Audit; and

THEREFORE, be it resolved that the Board hereby opens the public hearing on the 2020-2021 Audit.

· Discussion

· Public Comments

· Motion to close public hearing and adopt the 2020-2021 Audit.

Seeing no one from the public, Mr. Baker moved to close public comments, Mrs. Wry seconded.

B. Action Items: Mr. Baker moved items #1-9, Ms. Cooper seconded.

Items #1-8 were approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

Item #9 was approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Tober, Wry, Santoro.

1. Board Secretary & Treasurer Reports & Board Certification*

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of December 2021 showing the following balances:

FUND	Board Secretary Cash Balance (1)	Treasurer Cash Balance (2)
(10) General Fund	\$10,797,360.87	\$10,797,360.87
(20) Special Revenue Fund	(\$186,783.29)	(\$186,783.29)
(30) Capital Projects Fund	\$371,191.25	\$371,191.25
(40) Debt Service Fund	\$559,491.00	\$559,491.00
Total Government Funds	\$11,541,259.83	\$11,541,259.83

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

2. Approve 2021-2022 Budget Transfers*

Resolved that the Somerset Hills Board of Education approves the attached list of budget transfers for December 2021.

3. Payment of Bills*

WHEREAS, the Board Secretary has presented attached January 2022 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$4,254,834.82
(20) Special Revenue Fund	\$96,359.55
(30) Capital Projects Fund	—
(40) Debt Service Fund	—
(60) Cafeteria Fund	\$56,898.66
(90) Agency Fund	\$1,083,113.08
TOTAL	\$5,491,206.11

4. Approve Special Education Schools*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following schools for the 2021-2022 school year and/or ESY:

	Student ID#	Provider	Location	Tuition
a	9247137466	Essex Valley School	W. Caldwell, NJ	\$73,449 (\$35,092.30 prorated)
b	3365687651	UCESC – Lamberts Mill Academy	Westfield, NJ	\$58,544 (\$5,854 prorated)

5. Acceptance of 2020-2021 Audit*

WHEREAS, the Somerset Hills Board of Education engaged the firm of Suplee, Clooney and Company to conduct a yearly audit of the district's financial records; and Whereas the firm audited these records for the 2020-2021 school year; NOW THEREFORE BE IT RESOLVED that the minutes reflect that the Somerset Hills Board of Education reviewed the 2020-2021 Audit Report, and

BE IT FURTHER RESOLVED that the Board Secretary be directed to file the necessary reports with the State Department of Education.

Recommendations:

None

6. Acceptance of 2019-2020 NJDA Procurement Review*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the New Jersey Department of Agriculture Procurement Review for the 2019-2020 school year and implements the Corrective Action Plan as it relates to Food Services Procurement and monitoring of Food Service Management Company.

7. Approve Student Settlement Agreement*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the agreement for students ID#1948299187 and ID#4835621102.

8. Approve Professional Service Contract Revision*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the professional service agreement with *Policy Find* for the 2021-2022 school year for an additional amount of not to exceed \$2,000.

9. Approve Preschool Tuition Rate (Full Day)

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve 2022-2023 tuition rate.

Number of Full-Days	Amount	School
5 days	\$750 per month	Bedwell

FACILITIES & OPERATIONS

- A. Committee Report & Discussion: Mrs. Wry gave the report. The committee met on February 16, 2022.
 B. Action Items: Mrs. Wry moved items #1-3, Mrs. Frenda seconded.

Items #2 was approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

Item #1 was approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Tober, Wry, Santoro.

1. HIB Report

Resolved, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on January 26, 2022, and upheld the findings and/or consequences recommended by the Superintendent.

- BMS #7, #8, #9, #10

2. Approve Bernard High School Scholarship*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the *LPW Women in Business Scholarship* for 2021-2022 school year.

CURRICULUM

- A. Committee Report & Discussion: Ms. Cooper gave the report. The committee met on February 15, 2022.
 B. Action Items: Ms. Cooper moved items #1-7, Mrs. Frenda seconded.

Items #2, 4(b-k), 5-7 were approved by a roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

Items #1, 3 were approved by a roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Tober, Wry, Santoro.

Items #4(a) was approved by a roll call vote of 7-0-3. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Tober, Wry.

Mrs. Frenda abstained on Item #4(a)

Mr. Joyce abstained on Item #4(a)

Mrs. Santoro abstained on Item #4(a)

1. Approve Field Trips

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BES	Fairview Farm: Bedminster, NJ	107	9	18
b	BES	Trailside Nature & Science Center: Mountainside, NJ	80	6	11

2. Approve Field Trips*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BHS	Montclair State University: Little Falls, NJ	7	3	0

3. Approve Professional Development/School Business

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following professional development/school business:

	School	Name	Workshop/Conference	Date(s)	Est. Cost
a	BES	Collins, J.	Fairview Farm Field Trip	05/2022	\$0
b	BES	Davis, E	Fairview Farm Field Trip	05/2022	\$0
c	BES	Falzarano, S.	Fairview Farm Field Trip	05/2022	\$0
d	BES	Rudin, E.	Fairview Farm Field Trip	05/2022	\$0
e	BES	Sheehan, C.	Fairview Farm Field Trip	05/2022	\$0
f	BES	Ziolkowski, M	Fairview Farm Field Trip	05/2022	\$0
g	BMS	Escobar-Chaffee, S.	Using Art to Increase Learning K-8	03/10	\$379.
h	BMS	Escobar-Chaffee, S.	2022 National Art Education Convention	03/03 - 03/05	\$426.
i	BMS	Fabregas, K.	Motivating the Unmotivated: Teaching the Hard to Reach Student	3/16	\$259.
j	BMS	Ryan, S.	NJ School Nurses: A Force for the Future	3/19	\$150.
k	BMS	Tynan, J.	Motivating the Unmotivated: Teaching the Hard to Reach Student	3/16	\$259.

4. Approve Professional Development/School Business*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following professional development/school business:

	School	Name	Workshop/Conference	Date(s)	Est. Cost
a	Central	Up to 3 Board Members	NJSBA: Spring Education Symposium	04/26 - 04/27	\$300

b	Central	DeMarco, J.	School Safety Specialist Training	03/01, 03/08, 03/15, 03/22, 03/29	\$185
c	BHS	Hoppe, M.	DAANJ Convention	03/14 - 03/18	\$570.20
d	BHS	Pair, R.	Writing about Literature: Exploring the Contemporary Essay	03/08	\$134.24
e	BHS	Snyder, A.	Writing about Literature: Exploring the Contemporary Essay	03/08	\$134.24

5. Approve Bilingual ELL 3-Year Program Plan*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the ELL 3-Year Plan on file in the Curriculum Office.

6. Approval of the Extended School Year Program for Summer 2022*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the Extended School Year Program for Summer 2022 to commence on July 5, 2022 and conclude on August 11, 2022 (Note: There will be no school on Fridays during this program).

7. Approve 2022 - 2023 District Calendar*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the district calendar for the 2022-2023 school year.

PERSONNEL

A. Committee Report and Discussion. Mrs. deGrandpré gave the report. The committee met on February 17, 2022.

B. Action Items: Mrs. deGrandpré moved items #1-30, Mrs. Tober seconded.

Items #2,4,7,11,13,14,19-30 were approved by a roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

Items #1,3,5,6,8-10,12,15-18 were approved by a roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Tober, Wry, Santoro.

1. Accept Retirement

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the retirement of the following employee:

	Name	School	Position	Effective
a	Phelan, Amy	BES	School Principal	09/01/2022

2. Accept Retirement*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the retirement of the following employee:

	Name	School	Position	Effective
a	Babicke, Dennis	BHS	Teacher MA	04/16/2022

3. Accept Resignation

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the resignation of the following employees:

	Name	School	Position	Effective
a	Furbish, Mary Ellen	BMS	Teacher MA	02/23/2021

4. Accept Resignation*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the resignation of the following employees:

	Name	School	Position	Effective
a	Guarneros, Daisy	District	Full Time Custodian	02/22/2022
b	Guarneros, Susan	District	Full Time Custodian	02/22/2022
c	Torromeo, Ronald	District	Full Time Custodian	03/18/2022

5. Amend Approval Internship

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent amends the approval of the following internship for the 2021-2022 school year, *subject to further investigation pursuant to law:*

	Intern	School	Subject	Mentor	Dates
a	Campbell, Ellie	BMS	Guidance Department	Craver, Marcy	Fall 2021 Semester Fall 2021 & Spring 2022 Semesters

6. Amend Approval Overloads

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amends the approval of the following BMS overloads for the 2021-2022 school year.

	Course	Teacher	Term	Salary	OVERLOAD Salary
a	Honors Geometry	O'Halloran, A.	1/31 - 6/16	\$67,340	\$1,122.56 \$5,612.79
b	Math I/E 6	Rizzuto, R.	1/31 - 6/16	\$111,242	\$1,854.40 \$9,272.02

7. Amend Approval Athletic/Co-Curricular Volunteer*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the approval of the following BHS BMS volunteer for the 2021- 2022 school year:

	Last Name	First Name	Season	Position
a	Struble	Alice	Spring	Softball

8. Amend Approval Family Medical Leave

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the approval the following family medical leave of absence dates for the 2021-2022 and 2022-2023 school years:

ID	School	Position	Leave Dates	Amended Leave Dates
8823	BMS	Teacher BA	09/14/2021 - 06/30/2022	09/14/2021 - 06/30/2023

9. Approve Afterschool Title 1 Support Program Instructors

Resolved, that the Somerset Hills Board of Education approve the appointment of the following certificated staff for the 2021 - 2022 school year:

	Name	School	Position	Effective	Hourly Rate
a	Acuña, Marixza	BES	Teacher BA	March 1 - June 9, Tuesday & Thursday 3:30 PM-5:00 PM	\$42.18
b	Mirando, Stephan	BES	Teacher MA	March 1 - June 9, Tuesday & Thursday 3:30 PM-5:00 PM	\$46.24

10. Approve Appointment Non-Tenured Certificated Staff

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following non-tenured certificated staff for the 2021 - 2022 school year

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Andino, Alex	BMS	Spanish	Furbish, Mary Ellen	BA	2-3	\$61,300 <i>prorated</i>	02/24/2021 2022

11. Approve Appointment Non-Certified Staff*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following non-certified staff for the 2021-2022 school year, *subject to further investigation pursuant to law*:

Name	School	Position	Replace	Salary	Effective
Riccio, Frank	District	Transportation Manager	9693	\$75,000 <i>prorated</i>	3/25/22 or sooner <i>Pending Clearance</i>

12. Approve Leave Replacement Teacher

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Leave Replacement Teacher for the 2021-2022 school year, *subject to further investigation pursuant to law*:

Name	School	Position	Replace	Level	Step	Salary	Dates
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a	Riker, Joanna	BES	Teacher	8543	BA	1	\$60,800 <i>prorated</i>	02/07/22 - 6/30/22
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13. Approve Substitutes*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitutes for the 2021-2022 school year

subject to further investigation pursuant to law:

	Last Name	First Name	Substitute Position	Certification	Effective
a	Zambrano	Maria	Custodian	N/A	<i>Pending Clearance</i>
b	Yanchguano	Ana	Custodian	N/A	02/24/2022
c	Waraporn	Suyara	Custodian	N/A	<i>Pending Clearance</i>
d	Decker	Tristan	Teacher/Paraprofessional	County Substitute Certification	<i>Pending Clearance</i>

14. Approve Appointment Custodial Employees*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following custodial employee for the 2021-2022 school year *subject to further investigation pursuant to law:*

	Last Name	First Name	Job Title	Replace	Step	\$ Salary	Effective
a	Garcia	Paola	Custodial	9548	2	\$33,700 <i>prorated</i>	03/01/2022
b	Phetkon	Preeda	Custodial	9609	10	\$40,655 <i>prorated</i>	<i>Pending Clearance</i>

15. Approve Appointment Part-Time Regular Education Paraprofessional

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following Part-Time Regular Education Paraprofessionals for the 2021-2022 school year *subject to further investigation pursuant to law:*

	Last Name	First Name	School	Position	Replace	Step	Hourly Rate
a	Finnigan	Shawna	BES	Para-Reg Ed B Hourly	9800	1	\$16.34

16. Approve Volunteer

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Oak Knoll School student as a Bedwell volunteer for the 2021 - 2022 school year:

	Student Volunteer	Subject	Teacher	Date
a	Sharp, Grace	Elementary Education	Collins, Jessica	May 2022

17. Approve Mentor

Resolved, that the Somerset Hills Board of Education approve the following mentor for the 2021-2022 Provisional Teacher Program to be paid at the rate of \$550 for the year (*prorated*):

- Mary Clare Windisch - Mentor for Joanna Riker

18. Approve Athletic/Co-Curricular Positions

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following BMS co-curricular and athletic stipends for the 2021-2022 school year:

	Last Name	First Name	BHS BMS Co-Curricular Position	Season	Stipend
a	Gori	Michelle	Softball: Assistant	Spring	\$2,733
b	Marashlian	Nicole	Track: Boys/Girls Assistant	Spring	\$2,733

19. Approve Athletic/Co-Curricular Positions*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following BHS co-curricular and athletic stipends for the 2021-2022 school year:

	Last Name	First Name	BHS Co-Curricular Position	Season	Stipend
a	Ciocco	Jared	Musical: Spring Assistant Director	Spring	\$2,225
b	Ellis	Judge	Musical: Spring Set Construction	Spring	\$2,500
c	Carlin	Jessica	Lacrosse: Women's Assistant (FR)	Spring	\$5,600

20. Approve Athletic/Co-Curricular Volunteer*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following BHS volunteer for the 2021- 2022 school year:

	Last Name	First Name	Season	Position
a	Milde	Joe	Spring	Golf

21. Approve the Attainment of the Superintendents' Merit Goals*

Resolved, that the Somerset Hills Board of Education, with the approval of the County Superintendent, approve the attainment of the Somerset Hills School District Superintendent's 2021-2022 Merit Goal.

a	Consider the district's technology from a needs-assessment standpoint and develop a prioritized plan to address areas of concern.
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22. Approve Job Descriptions*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following job descriptions:

- *HR Specialist*
- *Central Office Secretary for Superintendent & Assistant Superintendent - Confidential*
- *Business Office Assistant - Confidential*

• *Reading Specialist*

23. Approve Organizational Chart*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the updated Somerset Hills School District Organizational Chart.

24. Amend Approval Family Medical Leave*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the approval of the following Family Medical Leave of Absence dates for the 2021-2022 school year:

	ID	School	Position	Dates for Accumulated Sick Leave	Dates for FMLA (Unpaid with Benefits)
a	8739	BHS	Teacher MA	Mar 7 Feb 16 - Apr 8, 2022	Apr 18 - June 30, 2022

25. Amend Approval Overload*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the approval of the following BHS overload for the 2021 - 2022 school year:

	Course	Teacher	Term	Salary	OVERLOAD Salary <i>prorated</i>
a	Financial Literacy	Clark, Kelly	3/7 2/15 - 6/30	\$103,845	\$2,596.64 \$3,115.97
b	Financial Literacy	Murphy, Theresa	9/1 - 2/14	\$76,030	\$3,143.28 \$2,788.34

26. Approve Overload*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following overloads for the 2021-2022 school year: BHS

	Course	Teacher	Term	Salary	OVERLOAD Salary <i>prorated</i>
a	Social Studies	Kaplan, Dan	2/15 - 6/30	\$64,260	\$4,820.46

27. Approve Transfer*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following transfer for the 2022 - 2023 school year:

	Name	Position	From	To	Effective
a	Dooley, Megan G.	Teacher MA - Guidance	BHS	BES	09/01/2022

28. Approve Leave Replacement Teacher*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Leave Replacement Teacher for the 2021-2022 school year, *subject to further investigation pursuant to law:*

	Name	School	Position	Replace	Level	Step	Salary	Dates
a	Dunker, Jeffrey	BHS	Social Studies	8739	MA	2	\$66,300 <i>prorated</i>	02/24 - 6/30

29. Approve Appointment Non-Tenured Certificated Staff*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following non-tenured certificated staff for the 2021 - 2022 school year, *subject to further investigation pursuant to law:*

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Robinson, Carl	BHS	Math	Collins, Kay	MA	15	\$82,675 <i>prorated</i>	<i>Pending Clearance</i>

30. Approve Mentor*

Resolved, that the Somerset Hills Board of Education approve the following mentor for the 2021-2022 Provisional Teacher Program to be paid at the rate of \$550 for the year (*prorated*):

- Dan Kaplan - Mentor for Jeffrey Dunker

POLICY

- A. Committee Report and Discussion. Mrs. deGrandpré gave the report. The committee met on February 17, 2022.
- B. Action Items: Mrs. deGrandpré moved items #1, 2, Mrs. Frenda seconded.

Item #1, 2 was approved by a roll call vote of 10-0-0. Board Members Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro

1. First Reading*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the first reading of the following bylaw, policy & regulation:

Policy / Regulation #	Title
P2622 & R2622	Student Assessment (M) (Revised) and (M) (New) respectively
R2460.30	Additional/Compensatory Special Education and Related Services (M) (New)
P8465 & R8465	Bias Crimes and Bias-Related Acts (M) (Revised)
P5131 & R5131	Student Random Drug Testing

2. Second Reading*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the second reading of the following bylaw, policy & regulation:

Policy / Regulation #	Title
P1648.14	Safety Plan for Healthcare Settings in School Buildings - COVID-19 (M) (New)

STRATEGIC PLANNING

A. Committee Report & Discussion: Mrs. Freda gave the report. The Ad Hoc Committee met on January 31, 2022.

SUPPLEMENTARY MATTERS

None

PUBLIC COMMENTS

1. Barbara Long - resident - commented on the presence of district lawyer and police at board meetings. Questioned the cost of having them at the board meetings.
2. Carolyn Duff - resident, parent - support of decoupling spring break from Easter and starting school early. Appreciate that the board is looking into changing the calendar in the future.
3. Kerry Haselton - resident - in support of professional development for administrators and teachers and thanked the board for supporting professional development.
4. Annie Ferrante - resident, parent - thanked the board for addressing study skills in strategic planning.
5. Mark Schwarz - resident - asked how the district is reviewing criminal history checks for both existing and new staff.
6. Kathy DeLuca - resident, parent - commented on protocols for COVID-related quarantine and contact. Will the ESSER funds be used to supplement children's learning loss.

Mrs. Santoro commented that ESSER fund information is on our website. The district will be going through testing in the Spring, the test data that some websites are referencing is old data based on 2019 test results. The board works closely with the administration to look at our assessments and address our needs. The administration is working daily to improve the academic experience for our children and that is what the board is also focused on.

7. Michael Beckerman - resident, parent - would like to share what is happening in the outside world with respect to global companies and how we can better prepare our students in areas of diversity, equity, inclusion, climate, migration, LGBTQ so our students do not fall behind.
8. Sama Habibi - resident, parent - thanked the Board of Education for supporting PD for diversity, equity and inclusion training last month.
9. Michael Mitchell - resident, parent - fully supports the school district in regards to diversity, equity and inclusion. The district is doing a tremendous job.
10. Kerry Haselton - resident - commented that we should be trying to improve our test scores from 2019 and not compared them to 2019 test scores of districts that are not us.

Mrs. Freda moved to close public comments, Mrs. Tober seconded.

ADJOURNMENT

Mr. Baker moved to adjourn at 9:10 p.m. Mrs. Wry seconded. The meeting was adjourned.

Respectfully submitted,

Jinnee DeMarco
Business Administrator/Board Secretary

***Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.**
(cf: P.L.1996, c.103, s.1)