
The Somerset Hills School District

Regular Meeting Agenda - April 27, 2022

Executive Session - 5:30 P.M.

Public Input & Action - 7:30 P.M.

Bernards High School Media Center

Call to Order & Welcome

Mrs. Santoro called the meeting to order 5:33 p.m.

Roll Call

Present:

Mr. Baker

Mrs. Clark-Emery (arrived 5:54 pm)

Ms. Cooper

Mrs. deGrandpré

Mrs. Frenda

Mr. Joyce

Ms. Nathans

Mrs. Santoro

Mrs. Tober

Mrs. Wry (arrived 5:35 pm)

Also Present:

Dr. Gretchen Dempsey

Dr. Coleen Butler

Mrs. Jinnee DeMarco

Ms. Derlys M. Gutierrez, Esq.

Executive Session

Mrs. Tober moved the following at 5:35 p.m., Mrs. deGrandpré seconded.

WHEREAS the “Open Public Meetings Act.” (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the “circumstances” test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board’s consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

Pledge of Allegiance

Roll Call

Report of the Superintendent

1. *School Law Talks - Teachers: Day 1 through Tenure, and beyond* - Board Attorney, Derlys Gutierrez, Esq.
2. Student Representatives’ Report - BMS representatives Victoria DeVito and Peter deGrandpré gave their reports.
3. Board Recognition - Retirees
 - WHEREAS, Patricia Barbetta has been employed from October 2016 through June 2022 as a Paraprofessional and;

WHEREAS, Patricia Barbetta exemplified expertise, commitment, and professionalism in her duties;

NOW THEREFORE BE IT RESOLVED, the Somerset Hills School District and Board of Education recognize Patricia Barbetta's retirement effective July 1, 2022, and extend to her congratulations and best wishes for a happy, healthy, and enjoyable retirement.

Public Comments for Actionable Agenda Items

1. Kathleen Shepard - resident - proposed candidate, Jazmyn Allen, is this the best we can do? We should hire within.
2. Steve Tobin - resident, parent - Bernards High School is not on the list of esteemed top 25 high schools in NJ. Disappointed in our high school rankings. Does this candidate have the ability to build a good foundation?
3. Penny Madaluna - BES teacher - Bedwell is a great place to work, disappointed how the process of selecting the Principal candidate.
4. Phyllis DeStefano - BES teacher - welcomes Ms. Allen to Bedwell and looks forward to working with her. However, disappointed that April was not chosen to lead our Bedwell family. Continuity is best for our students.
5. Emma Davis - BES teacher - welcomes Ms. Allen to Bedwell and looks forward to working with her. However, saddened that our assistant principal was not chosen. Disappointed in the process of hiring and the lack of Bedwell representation in the process.
6. Grace Klebaur - BES teacher - welcomes Ms. Allen, disappointed in the lack of communication and collaboration in hiring the principal.

Mrs. Santoro clarified that communicating to the Bedwell staff regarding the new hire cannot happen until after board approval. Conversation prior to board approval is not appropriate. The board will vote on the candidate later this evening.

Dr. Dempsey clarified that in terms of the make-up of the hiring committee we wanted to have teacher representation. We felt as a group, that having teachers currently at Bedwell with an internal candidate may be stressful for that teacher. We had a teacher on the committee that taught at Bedwell previously along with administrators, supervisors, parents, and board members.

7. Sarah Falzarano - teacher, parent, coach - Communication about not including Bedwell staff in the hiring process would have been appropriate. Bedwell teachers felt left out and hurt by the process.
8. Mary Kleinstein - BES teacher - Welcome Ms. Allen, would like to tell you what makes Bedwell special since you did not visit with us before being hired. Bedwell is a large elementary school in a tiny community that is warm and feels small.
9. Steve Tobin - resident, parent - my daughters had a great experience in Bedwell. Many qualified candidates in Bedwell, why couldn't we hire from within.

Dr. Dempsey clarified that we go through the process based on who applies. I have no apologies for the way we vetted the candidates. The process is open to all internal and external candidates.

Ms. Cooper moved to close public comments, Mrs. deGrandpré seconded.

Approval of Minutes*

Mrs. Frenda moved to approve the minutes for March 16, 2022 and Special Meeting for March 30, 2022, Mrs. Tober seconded.

Minutes were approved by a roll call vote of 10-0-0. Board Members Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro

1. **Approval of Minutes**

Resolved, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for March 16, 2022 and Special Meeting for March 30, 2022.

FINANCEA. **Public Hearing Regarding 2022-2023 Budget**

WHEREAS pursuant to N.J.S.A. 18A:22-13, the Board is required to conduct a public hearing for the 2022-2023 budget; and

WHEREAS on March 16, 2022 the Board of Education adopted a preliminary budget for the operation of the Somerset Hills Public Schools during the 2022-2023 school year and submitted it to the County Superintendent of Schools for approval, and

WHEREAS, pending that approval, the budget and notice of a public hearing were advertised in the Bernardsville News and Courier News.

Now, THEREFORE, be it resolved that the Board hereby opens the public hearing on the 2022-2023 Budget.

· Discussion - None

· Public Comments - Mrs. Wry moved to open public comments for the public hearing and adopt the 2022-2023 Budget and Mrs. Frenda Seconded.

None

· Seeing no one from the public, Mrs. Wry moved to close public comments for the public hearing and adopt the 2022-2023 Budget and Mrs. deGrandpré seconded.

B. Committee Report & Discussion: Mr. Baker gave the report. The committee met on April 26, 2022.

C. Finance Action Items: Mr. Baker moved items #1-13, Ms. Nathans seconded.

Items #1-13 were approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

1. **Approve Final 2022-2023 Budget***

Resolved, that the Somerset Hills Board of Education adopt the 2022-2023 Budget as approved by the Executive County Superintendent of Schools in accordance with the statutory deadline and to make all necessary adjustments to the budget to comply with State regulations.

2022-2023	General Fund	Special Revenues	Debt Service	Total
Total Expenditures	\$43,611,513	\$980,357	\$3,087,912	\$47,679,782
Less Anticipated Revenue	\$9,672,811	\$980,357	\$298,483	\$10,951,651
Taxes to be Raised	\$33,938,702	\$0	\$2,789,429	\$36,728,131

BE IT RESOLVED, that the Somerset Hills Board of Education, in the County of Somerset, New Jersey, approves the following capital project and the withdrawal of \$752,787 from the Capital Reserve account to provide funding for the following projects/equipment for the 2022-2023 school year:

Bernards High School Turf Replacement
 District Technology Infrastructure Upgrade
 Bernards High School Interior Door Panic Hardware Replacement (A Wing)
 Bernardsville Middle School Media Center Planning
 Bedwell Elementary Kiln Relocation

Total costs for this project are \$752,787, which represent expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

BE IT FURTHER RESOLVED, that \$197,820 of Banked Cap will be utilized in the 2022-2023 budget to support employee salaries and benefits costs.

2. Approve Travel and Related Expense Reimbursement 2022-2023*

WHEREAS, the Somerset Hills Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B:1.1 et. seq. Requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B:1.1 et. seq. , but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of district Travel, and Reimbursement Forms; now THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B:1.1 et. seq. Education out of District Travel and Reimbursement Forms; and BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with 6A:23B:1.2 (b), to a maximum expenditure of \$75,000.

3. Board Secretary & Treasurer Reports & Board Certification*

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of February 2022 showing the following balances:

FUND	Board Secretary Cash Balance (1)	Treasurer Cash Balance (2)
(10) General Fund	\$10,245,702.38	\$10,245,702.38
(20) Special Revenue Fund	(\$65,860.83)	(\$65,860.83)
(30) Capital Projects Fund	\$371,191.25	\$371,191.25
(40)Debt Service Fund	\$1,080,093.96	\$1,080,093.96
Total Government Funds	\$11,631,126.76	\$11,631,126.76

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

4. Approve 2021-2022 Budget Transfers*

Resolved that the Somerset Hills Board of Education approves the attached list of budget transfers for February 2022.

5. Payment of Bills*

WHEREAS, the Board Secretary has presented attached February 2022 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$9,372.62
(20) Special Revenue Fund	\$9,077.75
(30) Capital Projects Fund	—
(40) Debt Service Fund	—
(60) Cafeteria Fund	—
(90) Agency Fund	—
TOTAL	\$18,450.37

6. Payment of Bills*

WHEREAS, the Board Secretary has presented attached March 2022 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$2,940,933.79
(20) Special Revenue Fund	\$137,531.09
(30) Capital Projects Fund	—
(40) Debt Service Fund	\$2,248,535.00
(60) Cafeteria Fund	\$79,630.58
(90) Agency Fund	\$1,069,268.29
TOTAL	\$6,475,898.75

7. Approve Parent Organization Fundraiser*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following parent organization fundraisers for the 2021-2022 school year:

	Organization	School	Event	Date
a	Freshman Class	BHS	Class of 2025 Parent Dinner/Lunch	Spring 2022

8. Approve Special Education Schools*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following schools for the 2021-2022 school year and/or ESY:

	Student ID#	Provider	Location	Tuition
a	4469898470	Essex Valley School	W. Caldwell, NJ	\$73,449.00 (\$22,442.75 prorated)
b	4169704793	Pillar Elementary School	Livingston, NJ	\$68,236.20 (\$23,503.58 prorated)

9. Approve NJSIG Safety Grant application and award*

Resolved, the New Jersey Schools Insurance Group (“NJSIG”) is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Somerset Hills Board of Education, hereinafter referred to as the “Educational Institution,” is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW THEREFORE, BE IT RESOLVED that: 1) The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2022-2023 fiscal year in the amount of \$9,320.00 for the purposes set forth in their safety grant application, which is attached hereto; and, 2) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

10. Approve Transfer of Unspent Bond Proceeds*

Resolved, that the Somerset Hills Board of Education approve to close out the construction project as follows: RESOLUTION CLOSING OUT SCHOOL CONSTRUCTION PROJECT AND TRANSFERRING UNSPENT BOND PROCEEDS OF \$130,023 TO DEBT SERVICE FUND FOR PAYMENT OF PRINCIPAL DUE ON BONDS BE IT RESOLVED BY THE BOARD OF EDUCATION OF SOMERSET HILLS, NEW JERSEY AS FOLLOWS:

A. It is hereby determined that the School Construction Project financed through the issuance of bonds of The Board of Education of the Somerset Hills in the county of Somerset (the “Board of Education” when referring to the governing body and the “School District” when referring to the public body governed by the Board of Education) under the Educational Facilities Construction and Financing Act (“EFCFA”) and Title 18A, Chapter 24 of the laws of the State of New Jersey pursuant to a proposal adopted by the Board on August 26, 2015, and approved by the affirmative vote of a majority of the legal voters present and voting at an annual School District election held on November 3, 2015 is deemed substantially complete in accordance with N.J.A.C. 6A:26-4.6(a).

B. \$130,023 of the bonds issued to finance the School Construction Project that remain unspent and unencumbered are hereby directed to be transferred to the debt service fund for the School District to pay the principal on such bonds as required by EFCFA and N.J.A.C 6A:4.6(c) as part of the 2022-2023 school budget.

C. This resolution shall take effect immediately.

11. Approve 2021-2022 Non-Public Technology Aid*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the use of funds for Non-Public Technology Aid for the following school:

Non-Public School	Description	Amount
Far Hills Country Day	MakerBot Method X - Carbon Fiber Ed -3D	\$ 4,450.00
Far Hills Country Day	MakerBot 9 pack - PLA PVA filament	\$ 550.00
Far Hills Country Day	Cisco Meraki MR56-Wireless Access Point	\$ 3,044.54
Far Hills Country Day	Cisco Meraki MR86-Wireless Access Point-WiFi 6- Cloud-managed	\$ 1,869.97
Far Hills Country Day	Meraki Cisco Meraki Enterprise Cloud Controller License 1 Access Point	\$ 366.72

12. Approve Student Settlement Agreement*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the agreement as per the amended OAL-Docket No: EDS-08019-2021.

13. Approve Bedminster Tuition Rate*

Resolved, that the Somerset Hills Board of Education approve the budgeted tuition rate for the 2022-2023 Bedminster students at Bernards High School in the amount of \$19,200.

FACILITIES & OPERATIONS

A. Committee Report & Discussion: Mrs. Wry gave the report. The committee met on April 20, 2022.

B. Action Items: Mrs. Wry moved items #1-3, Mrs. Frenda seconded.

Items #2 was approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

Item #1,3 were approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Tober, Wry, Santoro.

1. HIB

Resolved, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on March 16, 2022, and upheld the findings and/or consequences recommended by the Superintendent.

- BMS 2021-2022 #17

2. Approve Board of Education Meeting Dates*

Resolved, that the Somerset Hills Board of Education upon the recommendation of the Superintendent, approve the following dates for regular Public Input & Action Meetings for 2022-2023 with a starting time for the public session of 7:30 p.m. except where noted.

If required, special meeting(s) may be scheduled during July and August

August 24, 2022	Public Hearing on Nurse Service Plan & School Safety Report	Wednesday
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September 28, 2022		Wednesday
October 19, 2022		Wednesday
November 16, 2022		Wednesday
December 14, 2022		Wednesday
January 4, 2023 (6:00pm)	Reorganization Meeting	Wednesday
January 25, 2023	Public Hearing on Audit	Wednesday
February 22, 2023	Public Hearing on School Safety Report	Wednesday
March 15, 2023		Wednesday
April 26, 2023	Public Hearing on Budget	Wednesday
May 10, 2023	2021-22 Annual School Adoptions & Appointments	Wednesday
June 7, 2023		Wednesday

3. Approve Disposal of Obsolete Technology Equipment

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the disposal of obsolete technology equipment for the 2021 - 2022 school year; list maintained in the Board of Education Office.

CURRICULUM

A. Committee Report & Discussion: Ms. Cooper gave the report. The committee met on April 21, 2022.

B. Action Items: Ms. Cooper moved items #1-4, Mrs. Frenda seconded.

Items #1,3 were approved by a roll call vote of 10-0-1. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

Item #2,4 were approved by a roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Tober, Wry, Santoro.

Mrs. Frenda abstained on Item #3(h)

Mrs. Santoro abstained on Items #2(i and j)

1. Approve Field Trips*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BHS	AP Physics - Six Flags Great Adventure: Jackson, NJ	68	2	4
b	BHS	Jazz Ensemble Performance - Crossroads Restaurant: Garwood, NJ	20	2	0
c	BHS	AP Art Design & Art 3H - Hot Sand Glassblowing Studio: Asbury Park, NJ	20	2	0
d	BHS	Madrigals Performance & Adjudication - Rutgers University: New Brunswick, NJ	22	1	1
e	BHS	Band - Music Festival: Dorney Park, Allentown, PA	63	3	2

2. Approve Field Trips

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BES	Meadowbrook Country Day Camp	100	11	17

3. Approve Professional Development*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following professional development:

	School	Name	Workshop/Conference	Date(s)	Est. Cost
a	District	Schwarz, J.	TOITSS Training	Self Paced	\$3,750.
b	District	Koransky, J.	Special Education Summit	05/13	\$125.
c	District	Barna, L.	TCRWP End-of-Year School Leader Conference	05/12	\$0.
d	District	Walker, J.	Gifted & Talented Symposium	05/18	\$0.
e	District	Barna, L.	Bridging the Gap between Middle & High School	05/20	\$50.
f	District	DeMarco, J.	2022 NJASBO Annual Conference	06/07 - 06/10	\$377.16
g	District	Dempsey, G.	NJSBA Proactive PR Get Ahead of the Controversy	06/10	\$75.
h	District	Frenda, S.	NJSBA Proactive PR Get Ahead of the Controversy	06/10	\$75.
i	District	Santoro, H.	NJSBA Equity Conference	05/20	\$99.
j	District	Santoro, H.	NJSBA Proactive PR Get Ahead of the Controversy	06/10	\$75.
k	BHS	Falzarano, J.	20 Best Technology Tools to Increase Student Learning	05/05	\$279.
l	BHS	Hart, A.	Hot Sand Glassblowing Studio	05/25	\$0
m	BHS	Crisman, G.	Hot Sand Glassblowing Studio	05/25	\$0
n	BHS	Trumpy, F.	Dorney Park	05/27	\$0
o	BHS	Whitlock, C.	AP Chemistry Reader Training	06/03	\$0
p	BHS	Falletta, L.	AP Calculus Reading	06/13 - 06/17	\$0

4. Approve Professional Development

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following professional development:

	School	Name	Workshop/Conference	Date(s)	Est. Cost
a	BMS	Calabrese, E.	Implementing the Middle School Civics Mandate	05/19	\$11.90
b	BMS	Russo, D.	TCRWP - A Day for Lead Teachers & Coaches to Get Ready for EOY Planning	05/19	\$50.
c	BMS	Habermas, C.	HIB Law: Year in Review	06/15	\$150.
d	BES	O'Day, Lauren	TCRWP - A Day for Lead Teachers & Coaches to Get Ready for EOY Planning	05/19	\$50.

PERSONNEL

A. Committee Report and Discussion. Mrs. deGrandpré gave the report. The committee met on April 19, 2022.

B. Action Items: Mrs. deGrandpré moved items #1-14, Mrs. Tober seconded.

Items #1,3-13 were approved by a roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

Items #10,14 were approved by a roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Tober, Wry, Santoro.

Items #2(a) was approved by a roll call vote of 6-0-3. Voting: Ayes: Baker, Cooper, deGrandpré, Frenda, Wry, Santoro.

Mrs. Clark-Emery abstained on Item #2(a).

Mr. Joyce abstained on Item #2(a).

Mrs. Tober abstained on Item #2(a)

1. Amend Appointment Non-Tenured Certificated Staff*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amends the approval of the following non-tenured certificated staff for the 2021 - 2022 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Robinson, Carl	BHS	Math	Collins, Kay	MA	15	\$82,675 \$85,175 <i>prorated</i>	4/25/22

2. Approve Appointment Administrator

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following administrator for the 2022- 2023 school year *subject to further investigation pursuant to law*:

	Name	Position	Replace	Salary	Effective
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				<i>Prorated</i>	
a	Allen, Jazmyn	Principal - BES	Phelan, A.	\$132,000	9/1/22 <i>Pending Clearance</i>

3. Approve Appointment Non-Certified Staff*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following non-certified staff for the 2022 - 2023 school year, *subject to further investigation pursuant to law:*

	Name	School	Position	Salary	Effective
a	Mehan, Kathy	District	HR Specialist	\$102,000	07/01/2022 <i>Pending Clearance</i>

4. Approve Interpreter/Translator*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following Interpreter/Translator for the 2021 - 2022 school year:

	Name	Position	Rate
a	Acuña, Marixza	Translator /Interpreter	\$59.11/Hr

5. Approve ARP Grant Funded Afterschool Support Program Instructors*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following certificated staff for the 2021 - 2022 school year:

	Name	Program	Effective:	Hourly Rate
a	Anderson, Richard	BHS Math Lab	Monday - Thursday <i>(1 hour per day)</i>	\$59.11
b	Camuto, Lisa	BHS Math Lab	Monday - Thursday <i>(1 hour per day)</i>	\$59.11
c	Falletta, LuAnn	BHS Math Lab	Monday - Thursday <i>(1 hour per day)</i>	\$59.11
d	O'Brien, Kyle	BHS Math Lab	Monday - Thursday <i>(1 hour per day)</i>	\$59.11

6. Approve Overloads*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following overloads for the 2021-2022 school year: BHS

	Course	Teacher	Term	Salary	OVERLOAD Salary prorated
a	Algebra II	Acuña, Heiner	Per Diem	\$63,115	\$578.67
b	Stat & Probability	Anderson, Richard	Per Diem	\$74,105	\$679.43

c	Algebra IIA	Camuto, Lisa	Per Diem	\$76,030	\$697.08
d	Algebra II	Kaufman, Justin	Per Diem	\$62,205	\$570.33
e	Algebra IIA	O'Brien, Kyle	Per Diem	\$66,300	\$607.87

7. Approve Substitutes*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitutes for the 2021-2022 school year
subject to further investigation pursuant to law:

	Last Name	First Name	Substitute Position	Certification	Effective
a	Furbish	Mary Ellen	Teacher/Paraprofessional	Standard	04/28/2022
b	Davi	Danielle	Teacher/Paraprofessional	CE	04/28/2022

8. Approve the Attainment of the Superintendents' Merit Goals*

Resolved, that the Somerset Hills Board of Education, with the approval of the County Superintendent, approve the attainment of the Somerset Hills School District Superintendent's 2021 - 2022 Merit Goals.

a.	Identify Improvements to the hiring process
b	Engage the Community in goal setting for the next 3-5 years

9. Accept Resignation*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the resignation of the following employee:

	Name	School	Position	Effective
a	Duchantier, Cynthia	District	Confidential Secretary	05/06/2022

10. Accept Resignation

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the resignation of the following employee:

	Name	School	Position	Effective
a	McGinn, Jessica	BMS	Teacher - PE	06/30/2022

11. Approve Internships*

Resolved, that the Somerset Hills Board of Education approve the following internships for the 2022 - 2023 school year:

	Intern	School	Subject	Mentor	Date
a	Bale-Peña, Matthew	District	Administration	Michael Hoppe	2022

b	Campbell, Ellie	BHS	Guidance Department	Sosely, Anna	Fall 2022
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12. Approve Family Medical Leave*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Family Medical Leave of Absence dates for the 2022 - 2023 school year:

	ID	School	Position	Dates for FMLA (Unpaid with Contributory Benefits)	Parenthood Leave (Unpaid with COBRA option)
a	9491	BHS	Teacher MA+30	9/1/2022 thru 11/25/22	11/28/2022 thru start of the second marking period 2023

13. Approve Appointment Non-Tenured Certificated Staff*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following non-tenured certificated staff for the 2022 - 2023 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Level	Step	Salary	Effective
b	Newman, Amy	BHS	Art	Babicke	MA+15	9	\$74,840	9/1/22

14. Accept Retirement

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the retirement of the following employee:

	Name	School	Position	Effective
a	Barbetta, Patricia	BES	Paraprofessional	07/01/2022

POLICY

- A. Committee Report and Discussion. Mrs. deGrandpré gave the report. The committee met on April 19, 2022.
B. Action Items: Mrs. deGrandpré moved items #1-2, Mrs. Tober seconded.

Items #1-2 were approved by a roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

1. First Reading*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the first reading of the following bylaw, policy & regulation:

Policy / Regulation #	Title
P5541	Anti-Hazing (M) (New)
P9560	Administration of School Surveys (M) (Revised)
P3421.13 & P4421.13	Postnatal Accommodations (New)

2. Second Reading*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the second reading of the following bylaw, policy & regulation:

Policy / Regulation #	Title
P2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment <i>(M) (Revised)</i>
P2431.4 & R2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries <i>(M) (Revised)</i>
P2451	Adult High School <i>(M) (Revised)</i>
P3233	Political Activities <i>(Revised)</i>
P0000.01 & P0000.03	Bylaw Introductions (Duplicates) - Abolish

STRATEGIC PLANNING

A. Committee Report & Discussion: Mrs. Frenda gave the report. The committee met on April 7, 2022.

B. Action Items: Mrs. Frenda moved item #1, Mrs. deGrandpré seconded.

Items #1 was approved by a roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

1. Approve Strategic Plan Action Plan*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accept and approve the Somerset Hills Strategic Plan.

XV. SUPPLEMENTARY MATTERS

1. Mr. Baker - everyone should look up US News and World Report, everyone should make up their own opinion on why our district is ranked where we are. They have a lot of charts and graphs and everyone can learn about the ranking process and make up their own opinion.
2. Dr. Dempsey shared with the Board what Dr. Neigel shared, we are no. 55 with about 20 magnet charter schools ahead of us. Noteworthy, that we are no. 26 in regards to college readiness. If we take out the 20 charter schools ahead of us, we would be number 12 or 13.
3. Mrs. Wry explained that her districts feeds into those schools, and you have to test in to go to those magnet charter schools.

PUBLIC COMMENTS

None

Seeing no one from the public, Mrs. Frenda moved to close public comments, Mrs. deGrandpré seconded.

ADJOURNMENT

Mr. Baker moved to adjourn at 9:23 p.m. Mrs. Wry seconded. The meeting was adjourned.

Respectfully submitted,



Jinnee DeMarco
Business Administrator/Board Secretary

***Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.**
(cf: P.L.1996, c.103, s.1)