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**The Somerset Hills School District  
Regular Meeting Agenda - September 29, 2021  
Executive Session - 6:30 P.M.  
Public Input & Action - 7:30 P.M.  
Bernards High School Media Center**

**Call to Order & Welcome**

Mrs. Santoro called the meeting to order 6:34 p.m

**Pledge of Allegiance****Roll Call****Present:**

Mr. Baker                      Mr. Rosin  
Ms. Cooper                  Mrs. Santoro  
Mrs. deGrandpré        Mrs. Tober  
Mrs. Frenda                Mrs. Wry  
Mrs. Leiss

**Absent:**

Ms. Nathans

**Also Present:**

Dr. Gretchen Dempsey  
Dr. Coleen Butler  
Mrs. Jinnee DeMarco  
Mr. Andrew B. Brown Esq.

**Executive Session**

WHEREAS the "Open Public Meetings Act:" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the "circumstances" test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board's consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

Mr. Baker moved to adjourn Executive Session at 7:23pm, Mrs. Frenda seconded. The Board returned to Public Session at 7:30pm

**Correspondence**

1. Email from Declan O'Dea regarding the proposal for a safe student walkway to Bernardsville Center.
2. Email from Michele Smith - questions regarding diversity and inclusion for the middle and high school curriculum.

**Report of the Superintendent:**

1. Student Representatives' Report - BMS representatives Keenan Metro and Julian Bonk; BHS representatives Mariel Pallante and Chris Sun gave their reports on student activities and how students are experiencing schedules this year.
2. Staff Recognition - *NJ Council of Social Studies* recognizes Bedwell teacher Darcey Brooten as their *Elementary Teacher of the Year* - Mr. Michael Catelli, SHSD Social Studies Supervisor, and Mr. Hank Bitten,

Executive Director of the NJ Council of Social Studies presented the award to Ms. Brooten. Dr. James Bayley of Seton Hall University also honored Ms. Brooten and congratulated the Board on their support of Ms. Brooten's programs.

### **Public Comments for Actionable Agenda Items**

None

Seeing no one from the public, Mrs. Frenda moved to close public comments, Mrs. Wry seconded.

### **FACILITIES & OPERATIONS**

A. Committee Report & Discussion: Mrs. Wry gave the report. The committee met on September 20, 2021.

B. Action Items: Mrs. Wry moved items #1-2, Mr. Baker seconded. Items #1-2 was approved by a roll call vote of 9-0-0.

#### **1. HIB Report**

Resolved, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on August 25, 2021, and upheld the findings and/or consequences recommended by the Superintendent.

- BMS 2020-2021 #15

#### **2. Waiver Application for Insurance Requirement - Parent Transportation Contracts**

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the submission to the New Jersey Department of Education of the waiver regarding NJAC 6A:27-1.7 requiring parents/guardians to carry a \$1 million combined single limit liability policy if they choose to transport their child/children to school. The waiver is to request to reduce the required liability coverage to the State statutory minimum of \$15,000.

**7:52 p.m.** Mrs. Wry left the meeting.

### **Approval of Minutes\***

Ms. Cooper moved to approve the minutes of August 25, 2021, Mr. Rosin seconded. Minutes were approved by a roll call vote of 6-0-2.

#### **1. Approval of Minutes**

Resolved, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for August 25, 2021.

### **FINANCE**

A. Committee Report & Discussion: Mr. Baker gave the report. The committee met on September 22, 2021.

B. Action Items: Mr. Baker moved items #1-18, Mrs. Tober seconded. Items #1-18 were approved by roll call vote of 8-0-0.

#### **1. Board Secretary & Treasurer Reports & Board Certification\***

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of July 2021 showing the following balances:

<b>FUND</b>	<b>Board Secretary Cash Balance (1)</b>	<b>Treasurer Cash Balance (2)</b>
(10) General Fund	\$9,746,418.69	\$9,746,418.69

Fund (20) Special Revenue	(\$116,106.89)	(\$116,106.89)
Fund (30) Capital Projects	\$371,191.25	\$371,191.25
(40)Debt Service Fund	(\$0.17)	(\$0.17)
Total Government Funds	\$10,001,502.88	\$10,001,502.88

**(1) From Secretary's Report (2) From Treasurer's Report**

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

2. Approve 2021-2022 Budget Transfers\*

Resolved that the Somerset Hills Board of Education approves the attached list of budget transfers for July 2021.

3. Payment of Bills\*

WHEREAS, the Board Secretary has presented attached July 2021 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

<b>FUND</b>	<b>Amount</b>
(10) General Fund	\$62,009.22
(20) Special Revenue Fund	--
(30) Capital Projects Fund	--
(40) Debt Service Fund	--
(60) Cafeteria Fund	--
(90) Agency Fund	--
<b>TOTAL</b>	\$62,009.22

4. Payment of Bills\*

WHEREAS, the Board Secretary has presented attached August 2021 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

<b>FUND</b>	<b>Amount</b>
(10) General Fund	\$1,788,426.21
(20) Special Revenue Fund	\$92,114.84
(30) Capital Projects Fund	--
(40) Debt Service Fund	--
(60) Cafeteria Fund	\$5,564.30
(90) Agency Fund	\$235,093.99
<b>TOTAL</b>	\$2,121,199.34

5. Approve Parent Organization Fundraiser\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following parent organization fundraisers for the 2021-2022 school year:

	Organization	School	Event	Date
a	Football Club	BHS	Jersey Mike's Percentage of Sales	10/13/2021 - 10/17/2021
b	Boys Soccer	BHS	Collection at games to benefit Pediatric Cancer Awareness	09/18/2021 & 09/28/2021
c	Class of 2024	BHS	Bistro 73 Parent Luncheon	10/21/2021 & Feb 2022

6. Approve Special Education Schools\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following schools for the 2021-2022 school year and/or ESY:

	Student ID#	Provider	Tuition	Location
a	6704368293	Hunterdon Prep	\$48,465	Annandale, NJ

7. Approve Settlement Agreement

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the settlement agreements with respect to Student ID #2099599381, Docket #OAL-Docket No: EDS-04402-2021.

8. Approve YMCA Before/After Care Program

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the Before/After Care Program with the Somerset Hills YMCA for the 2021-2022 school year.

9. Approve Transportation Consultant Agreement\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the Transportation Consultant Agreement with Thomas DeAngelo for the 2021-2022 school year not to exceed \$15,000.

10. Approve Data Management Consultant Agreement\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the Data Management Consultant Agreement with Hands-On Tech, LLC for the 2021-2022 school year not to exceed \$15,000.

11. Approve Apex Physics Virtual Learning Agreement\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the virtual physics instruction with Apex Learning for the first marking period of 2021-2022 school year in the amount of \$10,500.

12. Approve American Rescue Plan - ESSER Grant\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, authorizes the submission and acceptance of the American Rescue Plan Act of 2021 (Elementary and Secondary Schools Emergency Relief Fund / ARP - ESSER) grant funding in the amount of \$736,199 for the grant period of 3/1/2021 - 9/30/2024.

13. Approve American Rescue Plan - IDEA Grant\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, authorizes the submission and acceptance of the American Rescue Plan Act of 2021 (Individuals with Disabilities Education Act and Preschool Individuals with Disabilities Education Act) as follows for the 2021-2022 school year.

ARP IDEA Basic Public:	\$ 99,863
ARP IDEA Preschool Public:	\$ 8,517
TOTAL	\$108,380

14. Approve Independent Auditor To Prepare A41,A42 and Resource Room Actual Costs Per Pupil\*

Resolved, that the Somerset Hills Board of Education approve Wiss, Co. as the independent auditor to prepare the A41, A42 and Resource Room Actual Costs Per Pupil from the 2020-2021 school year at a cost of \$7,500 to be shared with Bedminster Board of Education. The Somerset Hills Board of Education will be responsible for \$3,750.

15. Approve Parent Transportation Contract\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following Parent Transportation Contract for the 2021-2022 School Year.

Student ID#	School	Amount
6674065186	Midland School	\$11,419.20

16. Approve Special Education Provider\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following service providers for the 2021-2022 school year and extended school year:

Provider	Service	Location	Rate
Therapy Travelers	All Services	El Segundo, CA	\$89 - \$133.5/hr

17. Approve 2021-22 Non-Public Aid Programs\*

Resolved, that the Somerset Hills Board of Education approve the Non-Public Aid Program orders for the following schools:

School	Program	Description	Total
School of St. Elizabeth	Technology Aid	Chromebooks, Google Education Upgrade Management	\$3,945.00

18. Approve 2021-2022 Nonpublic School Nursing Agreement\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, through contract with the Educational Services Commission of New Jersey, authorized the administrative personnel of the Commission to conference, discuss and solicit input in the development of the nursing services contract document for the 2021-2022 school year which provides nursing services to the following nonpublic schools located in the Somerset Hills school district:

- Far Hills Country Day School
- School of St. Elizabeth

**CURRICULUM**

- A. Committee Report & Discussion: Ms. Cooper gave the report. The committee met on September 21, 2021.  
 B. Action Items: Ms. Cooper moved items #1-7, and Mrs. Leiss seconded. Items #1-7 were approved by a roll call vote of 8-0-0.

1. **Approve Additional Summer Curriculum\***

Resolved that the Somerset Hills Board of Education approve the following teachers and days for the 2021 summer curriculum projects in order to improve documents to meet New Jersey Standards and course requirements. As per SHEA contract, 1 day is defined as 5 hours of work at \$40/hour.

	Course	Project	Days	Writer(s)
	BHS Physics NL, A & H	NJSLS-S Updates 2020	1 for each course	Ferrara, James

2. **Approve Additional Summer Support\***

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following staff:

	Name	Position	Effective	Hourly Rate	Program Rate
a	Boyce, Nicole	Bilingual Math Support	Aug 16 - Aug 26, 2021	\$47.05	\$1,317.40
b	Garay, Janet	Bilingual Math Support	Aug 16 - Aug 26, 2021	\$59.05	\$1,653.40

3. **Approve Field Trips**

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BMS	Robotics Club Lego League Regional Competition: TBD	10	2	0
b	BMS	STEAM Tank Groups Finals: Virtual	8	1	0

4. **Approve Field Trips\***

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BHS	Madrigals Performance Outreach & Service: Bernardsville Library, Roxiticus CC, Mendham, & Center for Hope Hospice, Scotch Plains	22	1	1
b	BHS	Madrigals Performance: United Reformed Church, Somerville	22	1	1
c	BHS	Community Based Instruction: Shop-Rite, Bernardsville (Stars Program)	6	3	0

d	BHS	Community Based Instruction: Peapack Gladstone Bank, Bernardsville (Stars Program)	6	3	0
e	BHS	Community Based Instruction: AVN Rummage Sale & Butlers Pantry, Far Hills (Stars Program)	6	3	0
f	BHS	Community Based Instruction: Bernards Cafe, Bernardsville (Stars Program)	6	3	0
g	BHS	Community Based Instruction: 5 Below & Panera, Raritan & Somerville (Stars Program)	6	3	0

### 5. Approve Professional Development

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following professional development for the 2021-2022 school year:

	School	Name	Workshop/Conference	Date	Est. Cost
a	BES	Gelsinger, Allison	TCRWP-Small Group Work that Accelerates Readers & Writers Progress	10/18	\$50
b	BES	Grau, Jianna	TCRWP-Supporting Multilingual Learners	10/06	\$50
c	BES	Kleinstein, Mary	TCRWP- Foundational Skills: Phonemic Awareness	09/29	\$50
d	BES	Phelan, Amy	MUJC Elementary Principals Meetings	11/10, 01/05 & 03/23	\$0
e	BES	Rokosky, Debbie	TCRWP- Tapping into Power of Decodable Texts, Leveled Texts, Browseable Non-Fiction & Wordless Picture Books	12/10	\$50
f	BES	Jablonski, Holly	TCRWP-Creating an Inclusive Reading Workshop that Affirms Multilingualism	10/19	\$50
g	BMS	Craver, Marcella	Understanding Yoga: From Neuroscience to Practice	10/21	\$84.95
h	BMS	Gori (Clark), Michelle	International Dyslexia Association Fall Conference	10/1-10/2	\$150
i	BMS	Tlack, Laila	TCRWP-A Day to Rethink Argument Writing	11/16	\$50
j	BMS	McMillan, Patricia	TCRWP-Making Connections & Weaving New Texts into Two Essential Units	10/01	\$50
k	BMS	Azevedo, Melanie	Supporting Kids with IEPs: Get a Head Start on this All Important Work	09/29	\$0
l	BMS	Gutkin, Melissa	TCRWP-Making Higher Level Reading Skills Accessible in Fantasy: Bringing that into Lit Essay	11/15	\$50
m	BMS	McGovern, Danielle	TCRWP-Maximizing the Power (and Fresh Takes) of two Critical Units: Lit Non-Fiction & Position Papers	10/29	\$50
n	BMS	Tchorz, Valerie	TCRWP-Critical Literacy Clubs: An Immersion in the Unit of Study & How to Carry These Practices Across the Year	10/04	\$50
o	BES	Strohman, Elizabeth	NJSHA Fall 2021 Conference: SUGAR Language Sample Analysis for Eligibility & Progress Monitoring	10/23	\$200

### 6. Approve Professional Development\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following professional development for the 2021-2022 school year:



	School	Name	Workshop/Conference	Date	Est. Cost
a	District	Barna, Lindsay	NJPSA / FEA Legal One Hot Issues in School Law	10/06	\$150
b	BHS	Hart, Amy	MUJC SubCommittee Meetings	10/26, 01/11, 03/22 & 05/17	\$0
c	BHS	Hoppe, Michael	Athletic Director Meetings	08/25, 09/21, 09/25, 10/16, 10/19, 10/20, 10/21, 11/16, 11/17, 12/14 12/15, 01/12, 01/19, 02/16, 03/23, 03/25, 04/20, 04/13, 05/18 & 06/15	\$224.35
d	District	LaBruno, Wendi	MUJC Transition SubCommittee Meetings	10/25, 01/10, 03/21 & 05/16	\$46.76
e	District	Lucas, Douglas	Indoor Air Quality Training, Integrated Pest Control	2/11 & 4/22	\$0
f	District	Lucas, Douglas	NJSBGA School District Operations	09/21	\$21.08
g	District	Walker, Jaime	Legal One: HIB Law Update	10/05	\$0
h	District	Butler, Coleen	NJPSA - Leadership Academy	12/13, 1/18, 02/08 & 03/30	\$450
i	District	Dempsey, Gretchen	NJPSA - Leadership Academy	12/13, 1/18, 02/08 & 03/30	\$450
j	District	DeMarco, Jinnee	SCASBO Business Administrator Meetings	9/24, 10/22, 11/19, 12/17, 1/21, 2/25, 3/25, 4/22, 5/20, 6/17	\$0
k	District	Koransky, Jamie	MUJC Director Meetings	9/17, 10/22, 11/19, 12/17, 1/7, 2/11, 3/25, 5/13, 6/10	\$0
l	District	Koransky, Jamie	SCADSS Director Meetings	09/17, 10/22, 11/19, 12/17, 01/21, 02/11, 03/18, 04/08, 05/20, 06/17	\$0
m	District	Lucas, Doug	NJBGA Northwest Chapter Meeting	10/20/2021	\$0

7. Approve 2021-2022 District Wellness Policy Coordinator\*

Resolved, that the Somerset Hills Board of Education approve the following District Wellness Policy Coordinator for 2021-2022:

- Jinnee DeMarco



**PERSONNEL**

- A. Committee Report and Discussion: Mrs. Tober gave the report. The committee met on September 23, 2021.
- B. Action Items: Mrs. Tober moved items #1-24, Mr. Baker seconded. Items #1-24 were approved by a roll call vote of 8-0-0.

1. Amend Approval Appointment Non-Tenured Certificated Staff\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the approval of the following non-tenured certificated staff for the 2021-2022 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Medina, Maria Pilar	BHS	ESL Teacher	9242	BA MA	4-5	\$62,205 <del>\$67,205</del>	09/01/2021 <i>Pending Clearance</i>

2. Amend Approval Overloads\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the approval of the following overloads for the 2021-2022 school year: BHS

	Course	Teacher	Term	Salary	OVERLOAD Salary <i>prorated</i>
a	English	O'Brien, Janice	S1	\$111,242	\$9,272.02
b	Math	Camuto, Lisa	S1	\$76,030	\$6,337.10
c	Science - Biology	Silva, Karen	FY	\$112,242	\$18,710.74
d	Science - Biology	Mase, Arlen	FY	\$62,205	\$4,147.83
e	Science - Physics	Wagner, Alyssa	MP2 - MP4	\$74,260	<del>\$1,856.87</del> \$3,713.74
f	Science - Chemistry	Mathus, Peter	FY	\$66,300	\$2,210.44
g	Financial Literacy	Murphy, Theresa	FY	\$76,030	\$5,069.68
h	Special Education	Fresco, Angela	FY	\$111,242	\$18,544.04
i	Special Education	Snyder, Allison	FY	\$86,030	\$14,341.20
j	French	DeAngelo, Stephanie	FY	\$81,605	\$13,603.55

3. Approve Overloads\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following overloads for the 2021-2022 school year: BHS

	Course	Teacher	Term	Salary	OVERLOAD Salary <i>prorated</i>
a	Physics	Szakiel, Przemysław	MP1	\$101,150	\$3,372.34
b	Physics	Ferrara, James	MP1	\$111,242	\$7,417.62
c	Environmental Science	Young, Joseph	MP1	\$69,260	\$2,886.41

4. Accept Retirement

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accept the retirement of the following employees:

	Name	School	Position	Effective
a	Helriegel, Athena	BMS	Full Time Paraprofessional	10/31/2021

5. Approve Family Medical Leave

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Family Medical Leave of Absence dates for the 2021-2022 School Years:

	ID	School	Position	Dates for Accumulated Sick Leave	Dates for FMLA (Unpaid with Benefits)
a	8857	BES	Teacher MA	Nov 29, 2021 - Jan 31, 2022	Feb 1 - April 29, 2022

6. Approve Family Medical Leave\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Family Medical Leave of Absence dates for the 2021-2022 School Years:

	ID	School	Position	Dates for Accumulated Sick Leave	Dates for FMLA (Unpaid with Benefits)
a	8739	BHS	Teacher MA	Mar 7 - Apr 8, 2022	Apr 18 - June 30, 2022

7. Approve Unpaid Absences

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following unpaid absences for the 2021-2022 school year:

	Name	School	Position	# of Requested Days	Dates
a	Westfall, Sarah	BES	Teacher BA	2	November 3 & 8, 2021

8. Approve Transfer\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following transfer for the 2021-2022 school year.

	Name	Position	From	To	Effective
a	Duchantier, Cynthia	Confidential Secretary to the Superintendent	Office of Superintendent	Office of Assistant Superintendent	9/30/21 <i>Pending Clearance of 9.a</i>

9. Approve Appointment Non - Certified Staff\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following non-certified staff for the 2021-2022 school year:

	Name	School	Position	Replace	Step	Salary	Effective
a	Massato, Corey	District	Confidential Secretary to the Superintendent	9732	N/A	\$64,500 <i>(prorated)</i>	9/30/21 <i>Pending Clearance</i>
b	Machado, Bryan	District	Technician	9215	3	\$53,460 <i>(prorated)</i>	10/14/21 or sooner <i>Pending</i>

							Clearance
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10. Approve Appointment Part-Time Regular Education Paraprofessional

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following Part-Time Paraprofessional for the 2021-2022 school year *subject to further investigation pursuant to law*:

	Name	Replace	Position	Step	Hourly	Effective
a	James, Sharon	9800	Para-Reg Ed B Hourly	1	<del>\$17.34</del> \$16.34	Pending Clearance
b	Garrigan, Lois	3930	Para-Reg Ed B Hourly	1	<del>\$17.34</del> \$16.34	Pending Clearance

11. Amend Approval Mentors\*

Resolved, that the Somerset Hills Board of Education amends the approval of the following mentors for the 2021-2022 Provisional Teacher Program to be paid at the rate of ~~\$550~~ \$1,000 for the year (*prorated*):

- Jeannette Bracero - Mentor for Jared Ciocco
- Marianne Fitzgerald - Mentor for Alex Andino

12. Approve Mentors

Resolved, that the Somerset Hills Board of Education approve the following mentors for the 2021-2022 Provisional Teacher Program to be paid at the rate of \$550 for the year (*prorated*):

- Courtney McGovern - Mentor for Patricia Kupper
- Jaimie Heydt - Mentor for Laila Tlack

13. Approve Mentor\*

Resolved, that the Somerset Hills Board of Education approve the following mentors for the 2021-2022 Provisional Teacher Program to be paid at the rate of \$1,000 for the year (*prorated*):

- Janet Garay - a mentor for Pilar Medina

14. Approve Internship\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following internship for the 2021-2022 school year:

	Intern	School	Mentor	Date
a	Hoppe, Michael	District	Dr. Coleen Butler	Sept 2021 - Jan 2022

15. Approve Substitutes\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitutes for the 2021-2022 school year *subject to further investigation pursuant to law*:

	Last Name	First Name	Substitute Position	Certification	Effective
a	Haney	Jacob L.	Teacher/Paraprofessional	Teaching Certification (Standard)	09/01/2021
b	Kidhuan	Danai	Custodial	N/A	09/07/2021
c	Kidhuan	Yothaka	Custodial	N/A	09/14/2021
d	Byrnes	Amy C.	Teacher/Paraprofessional	Teaching Certification (Standard)	Pending Clearance
e	Seylaz	Kelly	Teacher /Paraprofessional	County Substitute Certification	Pending Clearance

f	DeAngelo	Thomas	Bus Driver	CDL	<i>Pending Clearance</i>
g	McLaughlin	Jennifer	Bus Driver	CDL	<i>Pending Clearance</i>

16. Approve Co-Curricular and Athletic Positions\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following BHS co-curricular and athletic stipends for the 2021-2022 school year:

	Last Name	First Name	BHS Co-Curricular Position	Stipend
a	Sina	Jaren	Basketball: Men's Head	\$9,500
b	Pietroluongo	Jade	Drama: Fall Assistant Director	\$2,000

17. Approve Athletic/Co-Curricular Volunteers\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following volunteers for the 2021- 2022 school year:

	Last Name	First Name	Season	Position	
a	Witty	Dean	Winter	Volunteer Fencing	
b	Kulcsar	Christopher	Fall	Volunteer Football	<i>Pending Clearance</i>

18. Approve Municipal Alliance Funded Co-Curricular Positions

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following co-curricular positions for the 2021-2022 school year:

	Last Name	First Name	School	Co-Curricular Position	Stipend
a	DeRoberts	Theresa	BES	B-Well Girls Program	\$59.11/hour
b	Jablonski	Holly	BES	B-Well Girls Program	\$59.11/hour
c	Klebaur	Grace	BES	B-Well Girls Program	\$59.11/hour
d	Och	Laurie	BES	B-Well Girls Program	\$59.11/hour
e	O'Day	Lauren	BES	B-Well Girls Program	\$59.11/hour
f	Pike	Emily	BES	B-Well Girls Program	\$59.11/hour

19. Approve Transportation Driver Rate Increase\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the transportation driver rate increase for the 2021-2022 school year (*effective October 1, 2021*):

	Last Name	First Name	Job Title	\$ Hourly Rate
a	Aiello	Andrew	Transportation Driver	\$32.00/hr
b	Bartow	Lillian	Transportation Driver	\$32.00/hr
c	Gamarra	Marianella	Transportation Driver	\$32.00/hr
d	Godard	Sterne	Transportation Driver	\$32.00/hr
e	Grasso	Loriann	Transportation Driver	\$32.00/hr
f	Milford	Marlene	Transportation Driver	\$32.00/hr

g	Miller	Traci	Transportation Driver	\$32.00/hr
h	Paltan	Monika	Transportation Driver	\$32.00/hr

20. Approve Transportation Driver Substitute Pay Rate Increase\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the transportation driver substitute rate increase for the 2021-2022 school year (*effective October 1, 2021*):

	Position	Pay Rate
a	Transportation Driver Substitute	\$32.00/hr

21. Accept Retirement\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the retirement of the following Employee:

	Name	School	Position	Effective
a	Mastrobuoni, Theresa	District	Paraprofessional	10/28/2021

22. Approve Appointment Full-Time Special Education Paraprofessional\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following Full-Time Paraprofessional for the 2021-2022 school year *subject to further investigation pursuant to law*:

	Name	Replace	Position	Step	Hourly	Effective
a	O'Reilly, Brendan	9531	Para-Spec Ed B Hourly	1	\$17.34	<i>Pending Clearance</i>

23. Amend Approval BHS Co-Curricular Position\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the approval of the following BHS co-curricular stipend for the 2021-2022 school year, *subject to further investigation pursuant to law*:

	Last Name	First Name	Position	Stipend	Effective
a	Steffani	<del>Paul</del> Phillip	Vocal Music Accompanist	\$4,000	<i>Pending Clearance</i>

24. Approve BMS Co-Curricular Position

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following BMS co-curricular stipend for the 2021-2022 school year, *subject to further investigation pursuant to law*:

	Last Name	First Name	Position	Stipend	Effective
a	Steffani	Phillip	Vocal Music Accompanist	\$1,289	<i>Pending Clearance</i>

## POLICY

- A. Committee Report and Discussion: Mrs. Leiss gave the report. The committee met on September 23, 2021.  
 B. Action Items: Mrs. Leiss moved items #1-2, Ms. Cooper seconded. The items #1-2 were approved by a roll call vote of 8-0-0.

1. First Reading\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the first reading of the following bylaw, policy & regulation:

<b>Policy / Regulation #</b>	<b>Title</b>
P0131	Bylaws, Policies, and Regulations (Revised)
P3142 & R3142	Nonrenewal of Nontenured Teaching Staff Member (Revised)
P3221 & R3221	Evaluation of Teachers (M) (Revised)
P3222 & R3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
P3223 & R3223	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
P4146 & R4146	Nonrenewal of Nontenured Support Staff Member (Revised)
P6471 & R6471	School District Travel (M) (Revised)

2. **Second Reading\***

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the second reading of the following bylaw, policy & regulation:

<b>Policy / Regulation #</b>	<b>Title</b>
P5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P5114	Children Displaced by Domestic Violence (Abolished)
P8810	Religious Holidays (Abolished)
P6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs (M) (New)
P6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures (M) (New)
P6115.03	Federal Awards/Funds Internal Controls - Conflict of Interest (M) (New)
P6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P1648	Restart and Recovery Plan (M) (Abolished)
P1648.02	Remote Learning Options for Families (M) (Abolished)
P1648.03	Restart and Recovery Plan - Full-Time Remote Instruction (M) (Abolished)
P1648.11	The Road Forward COVID-19 - Health and Safety (M) (New)

**COMMUNITY RELATIONS**

A. Committee Report & Discussion: Mrs. Frenda gave the report. The committee met on September 21, 2021.

**SUPPLEMENTARY MATTERS**

Mrs. Santoro commented how nice it is to hear from our student representatives and the positive feedback from the drop roll schedule at the high school.

**PUBLIC COMMENTS**

1. Sama Habibi - resident, remarked on Mrs. Tober's comments from the prior meeting regarding Critical Race Theory. Mrs. Tober clarified her comments from the prior meeting.

2. John Donahue - resident, would like to understand how Critical Race Theory is incorporated in the curriculum. Mrs. Santoro clarified that Critical Race Theory is not part of the curriculum.
3. Mark Riley - parent, daughter in the district, concerned about the 1619 project and what district is teaching children.
4. Barbara Pitney - resident, what is taught in district K-12? America is the land of opportunity; is this what's being taught.
5. Kathleen Sheppard - resident, OPRA request that was submitted to district.
6. Declan O'Dea - student, presented Safe Walk to Bernardsville Center from BHS. Mr. Baker responded that the district has been trying to do this project for years and recommended that the students try to contact the owners of Bernardsville Center.
7. Steve Tobin - parent, questions about Critical Race Theory. Mrs. Santoro clarified that the district is not teaching Critical Race Theory.

**8:45 p.m.** Mrs. Wry returned to the meeting.

8. Mary Ellen Goger - resident, supports Barbara Pitney's comments. What we're teaching children is divisive and separating them.
9. Kelly Hunt - parent, two sons in Bedwell, experience has been wonderful and teachers have done a great job of teaching.
10. Sarah Westfall - teacher, congratulates Darcy Brooton on her achievements.
11. Holly Clark Emery, parent, loves the Bernardsville area and the school system. Thanked the Board for the hard work and assisting us through the pandemic.
12. Kathy DeLuca - parent, concerned about the new curriculum and would like to see the information before it is taught. Also, masks make it hard to identify people.
13. Carolyn Conrad - parent, thanked Mrs. Tober for her support of Latin. Two children in Bedwell, great experience and wonderful teachers.
14. Joe Salvino - lives in Millington, breaking kids into groups, not intentionally. Kids should work together.
15. Barabara Pitney - resident, are you teaching America is wonderful or a bad dream?
16. Declan O'Dea - student, continued his presentation of Safe Walk to Bernardsville Center from BHS.
17. Kathy DeLuca - parent, asked where the kids will be eating lunch in Bedwell. Concerned about the rating of our school.
18. Tom O'Dea -parent, Mrs. Cooper's report was on point and dealt with most of the issues tonight. The board has done a good job dealing with the pandemic.
19. Maura McGrail - parent, two students in Bedwell, loves school. Thank you for teaching our kids inclusivity.

Dr. Dempsey stated that we are teaching what is mandated by the State of NJ.

20. Joe Salvino - lives in Millington, needs to teach students results. What are the results of what we're teaching? Mr. Baker moved to close public comments, Mrs. Frenda seconded.

### **ADJOURNMENT**

Mr. Baker moved to adjourn at 9:20 p.m. Mrs. Frenda seconded. The meeting was adjourned.



Respectfully submitted,



Jinnee DeMarco  
Business Administrator/Board Secretary

### **XVIII. ADJOURNMENT**

**\*Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.**

**(cf: P.L.1996, c.103, s.1)**