#### Page 1

# The Somerset Hills School District Regular Meeting Minutes 8/25/21 Executive Session - 6:30 P.M. Public Input & Action - 7:30 P.M. Bernards High School Media Center

#### Call to Order & Welcome

Mrs. Santoro called the meeting to order at 6:33 p.m.

#### Pledge of Allegiance

#### <u>Roll Call</u>

Present:		Absent:	Also Present:
Ms, Cooper	Mrs. Santoro	Mr. Baker	Dr. Gretchen Dempsey
Mrs. deGrandpré	Mrs. Tober	Mrs. Frenda	Dr. Coleen Butler
Mrs. Leiss	Mrs. Wry	Ms. Nathans	Mrs. Jinnee DeMarco
Mr. Rosin			Ms. Derlys Gutierrez, Esq.

#### **Executive Session**

WHEREAS the "Open Public Meetings Act:" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the "circumstances" test of such Act: RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board's consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

#### **Correspondence**

Email from Cynthia Singlevich

### **Report of the Superintendent**

1. Summer Programs - Mr. Michael Catelli and Ms. Jamie Koransky

### **<u>Public Comments for Actionable Agenda Items</u>**

- 1. Ilay Ben-Shimon asked about contact tracing.
- 2. Alison Maheras response to correspondence regarding vaccination.
- 3. Kathy DeLuca asked about the curriculum and comprehensive equity plan.

Mr. Rosin moved to close public comments, Mrs. Leiss seconded.

#### **Approval of Minutes**\*

Mrs. Wry moved to approve the minutes of June 9, 2021 and June 23, 202 special meeting, Mrs. Tober seconded. Minutes were approved by a roll call vote of 6-0-1.

1. <u>Approval of Minutes</u> Resolved, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for June 9, 2021 and June 23, 2021.

#### **FINANCE**

A. Committee Report & Discussion: Mrs. Leiss gave the report. The committee met on August 18, 2021.
B. Action Items: Mrs. Leiss moved items #1-18, Ms. Cooper seconded. Items #1-18 were approved by a roll call vote of 7-0-0.

1. <u>Board Secretary & Treasurer Reports & Board Certification\*</u> WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of June 2021 showing the following balances:

FUND	<b>Board Secretary</b>	Treasurer Cash
	Cash Balance (1)	Balance (2)
(10) General Fund	\$7,833,001.32	\$7,833,001.32
(20) Special Revenue Fund	(\$157,569.83)	(\$157,569.83)
(30) Capital Projects Fund	\$371,191.25	\$371,191.25
(40)Debt Service Fund	(\$0.17)	(\$0.17)
Total Government Funds	\$8,046,622.57	\$8,046,622.57

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

#### 2. Approve 2020-2021 Budget Transfers\*

Resolved that the Somerset Hills Board of Education approves the attached list of budget transfers for June 2021.

### 3. <u>Payment of Bills\*</u>

WHEREAS, the Board Secretary has presented attached June 2021 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$3,500,814.30
(20) Special Revenue Fund	\$79,310.95
(30) Capital Projects Fund	

(40) Debt Service Fund	
(60) Cafeteria Fund	\$87,892.14
(90) Agency Fund	\$1,086,853.54
TOTAL	\$4,754,870.93

#### 4. Payment of Bills\*

WHEREAS, the Board Secretary has presented attached July 2021 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$970,294.55
(20) Special Revenue Fund	\$2,790.32
(30) Capital Projects Fund	
(40) Debt Service Fund	
(60) Cafeteria Fund	\$1,714.60
(90) Agency Fund	\$250,605.12
TOTAL	\$1,225,404.59

# 5 <u>Approve Parent Organization Fundraiser</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following parent organization fundraisers for the 2021-2022 school year:

	Organization	School	Event	Date
a	Bedwell HSA	BES	Membership Fundraiser	21-22 School Year
b	Bedwell HSA	BES	Giving Tree	21-22 School Year
с	Bedwell HSA	BES	Gertrude Hawk	February 2022
d	Bedwell HSA	BES	Art & Legacy Tile Sale	March 2022
e	Bedwell HSA	BES	Charleston Wrap Sale	October 2021
f	Bedwell HSA	BES	Book Fair	Nov 2 - Nov 10, 2021
g	Bedwell HSA	BES	Yearbook Sale	21-22 School Year
h	Bedwell HSA	BES	Family Picnic	Sept 17, 2021
i	Bedwell HSA	BES	Spirit Wear	21-22 School Year
j	Bedwell HSA	BES	Box Tops	21-22 School Year
k	Bedwell HSA	BES	School Supply Kit	May - June 2022
1	Bernardsville Middle School HSA	BMS	8th Grade Wreath Sale	Fall/Winter 2021
m	Bernardsville Middle School HSA	BMS	8th Grade Car Wash & Bake Sale	Fall 2021
n	Bernardsville Middle School HSA	BMS	Book Sale	Fall 2021
0	Bernardsville Middle School HSA	BMS	Spirit Days with Local Businesses	Fall 2021 & Spring 2022
р	Bernardsville Middle School HSA	BMS	After School Parties (Grades 6-8)	Fall 2021 & Spring 2022

6 <u>Approve Parent Organization Fundraiser\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following parent organization fundraisers for the 2021-2022 school year:

	Organization	School	Event	Date
а	Somerset Hills Ice Hockey Assoc	BHS	Fundraiser	June 2021-June 2022

7. <u>Approve Special Education Schools\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following schools for the 2021-2022 school year and/or ESY:

	Student ID#	Provider	Tuition	Location
a	1764996066	Celebrate the Children/Limitless	\$ 7,882.95 (ESY)	Denville, NJ
b	8026186552	Celebrate the Children/Limitless	\$10,015 (ESY)	Denville, NJ
с	2406215244	Rock Brook School	\$11,257.92 (ESY) \$74,583.72	Skillman, NJ
d	4430675215	Newmark	\$ 6,334.41 (ESY) \$60,010.20	Scotch Plains, NJ
e	3191740990	Midland	\$12,120 (ESY) \$72,720	Branchburg, NJ
f	6674065186	Midland	\$12,120 (ESY) \$72,720	Branchburg, NJ

# 8. <u>Approve Professional Development Program</u>

Resolved, that the Somerset Hills Board of Education approve the contract for Reading Writing Project Network, LLC for Bedwell and Bernardsville Middle School in the amount of \$36,450.

### 9. <u>Approve SLEO III Officers\*</u>

Resolved that the Somerset Hills Board of Education approve the contract for two SLEO III Officers for July 2021-December 2021, not to exceed \$50,150.

10. <u>Approve 2021-2022 Professional Support/Non-Public Services Agreement\*</u> Resolved, that the Somerset Hills Board of Education approve the Professional Support/Non-Public Services Agreement with the Educational Services Commission of New Jersey for the 2021-2022 school year.

11. <u>Approve State Aid for Non-Public Schools\*</u>

Resolved, that the Somerset Hills Board of Education approve the following state aid for non-public schools for 2021-2022 school year:

	Far Hills Country Day	School of St. Elizabeth
Nursing Service Aid	\$29,120	\$16,912
Textbook Aid	\$15,605	\$ 9,063
Technology Aid	\$10.920	\$ 6,342

Security Aid \$45,500 \$26,425	
--------------------------------	--

### 12. <u>Approve Accuscan Document Management Services\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Accuscan to provide document management system and services for the 2021-2022 school year in the amount of \$10,800.00

# 13. <u>Approve Proximity Learning Services</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Proximity Learning Services for part time Latin instruction at BMS for the 2021-2022 school year in the amount of \$25,785.58.

# 14. <u>Approve iReady Partners Curriculum Associates</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve iReady Partners Curriculum Associates Services for reading assessment and PD for BES and BMS for the 2021-2022 school year in the amount of \$9,019.20

# 16. <u>Approve Ellevation Learning Management System</u>\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Ellevation Learning Management System for ESL students for the 2021-2022 school year in the amount of \$6,000.00. This program will be funded by Title III federal grant.

### 17. <u>Approve 2021-22 Non-Public Aid Programs\*</u>

Resolved, that the Somerset Hills Board of Education approve the Non-Public Aid Program orders for the following schools:

	School	Program	Description	Total
a	School of St. Elizabeth	Security Aid	Computer and monitor to be used in conjunction with security cameras.	\$934.77

### 18. <u>Approve Professional Development Services\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Rutgers Health University Behavioral Health Services contract for school based mental health professional development for the 2021-2022 school year in the amount of \$14,960.00. This program will be funded by ESSER II grant.

# FACILITIES & OPERATIONS

A. Committee Report & Discussion: Mrs. Wry gave the report. The committee met on August 18, 2021.

B. Action Items: Mrs. Wry moved items #1, Ms. Cooper seconded. Item #1 was approved by a roll call vote of 6-0-1.

### 1. <u>HIB Report</u>

Resolved, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on June 9, 2021 and upheld the findings and/or consequences recommended by the Superintendent.

• BMS #11, #12, #13, and #14

# **CURRICULUM**

A. Committee Report & Discussion: Ms. Cooper gave the report. The committee met on August 17, 2021.B. Action Items: Ms. Cooper moved items #1-13, and Mrs. Wry seconded. Items #1-13 were approved by a roll call vote of 7-0-0.

A. Committee Report & Discussion:

# PUBLIC HEARING REGARDING NURSING SERVICES PLAN

WHEREAS pursuant to N.J.S.A. 18A:22-13, the Board is required to conduct a public hearing for the 2021-2022 Nursing Services Plan; and

THEREFORE, be it resolved that the Board hereby opens the public hearing on the 2021-2022 Nursing Services Plan.

· Discussion - None

· Public Comments - None

 $\cdot$  Ms. Cooper moved to close public hearing and adopt the 2021-2022 Nursing Plan, seconded by Mrs. Wry.

B. Action Items:

1. <u>Approve The Somerset Hills School District Nursing Services Plan 2021-2022\*</u> Resolved, that the Somerset Hills Board of Education approve the Nursing Services Plan for the 2021-2022 school year.

### 2. <u>Approve Field Trips\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following field trips:

	School	Trip		# of Faculty	# of Chaperones
а	BHS	MetLife Stadium - East Rutherford, NJ	44	4	0
b	BHS	Columbus Day Parade - New York City, NY	40	4	0
с	BHS	Somerville High School - Somerville , NJ	40	4	0
d	BHS	Ridge High School - Basking Ridge, NJ	40	4	0
e	BHS	Piscataway High School - Piscataway, NJ	40	4	0

### 3. <u>Approve Professional Development\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following professional development:

	School	Name	Workshop/Conference	Date	Est. Cost
a	District	Barna, Lindsay	Morris-Union Jointure Commission: Supervisors Subcommittee	Various Dates	\$0

b	District	Barna, Lindsay	Leadership Institute: Supporting Whole School Whole District Reform in Literacy	Oct 20 - 22, 2021	\$650.
c	District	Catelli, Michael	NJSSSA Meetings: Social Studies Best Practices & Policy Updates	Various Dates	\$40.
d	District	Catelli, Michael	NJPSA ESL Committee Meetings: ESL Best Practices & Policy Updates	Various Dates	\$0
e	District	Catelli, Michael	Morris-Union Jointure Commission: Curriculum Council	Various Dates	\$0
f	District	Dempsey, Gretchen	Morris-Union Jointure Commission: MUJC Board Member Meetings	Various Dates	\$0
g	District	Dempsey, Gretchen	Somerset County Educational Services Commission: Board Member Meetings	Various Dates	\$0
h	District	Dempsey, Gretchen	Educational Services Commission of NJ: Board Member Meetings	Various Dates	\$0

### 4. Adopt Curriculum Documents\*

Resolved, that the Somerset Hills Board of Education adopt the newly revised and completed curriculum documents for the 2021-2022 school year.

### 5. <u>Approve Evaluation Instruments\*</u>

Resolved, that the Somerset Hills Board of Education approve the instruments for teacher evaluation (Danielson and iObservation) and administrator evaluation (Marshall and T-Evaluation) for the 2021-2022 school year.

### 6. <u>Approve 2021-2022 Professional Development and Mentoring Plan\*</u>

Resolved, that the Somerset Hills Board of Education approve the Professional Development and Mentoring Plan for the 2021-2022 school year, on file in the Curriculum Office.

### 7. <u>Approve the Comprehensive Equity Plan\*</u>

Resolved, that the Somerset Hills Board of Education approve the Comprehensive Equity Plan for 2019-2022, on file in the Curriculum Office.

### 8. <u>Approve 2021-2022 Data Quality Team\*</u>

Resolved, that the Somerset Hills Board of Education approve the Data Quality Team for 2021-2022:

Coleen Butler Chris Griffith Olga Edgerton Gretchen Dempsey Jeremy Schwarz

### 9. <u>Approve 2021-2022 Anti-Bullying Specialists\*</u>

Resolved, that the Somerset Hills Board of Education approve the following Anti-Bullying Specialists for 2021-2022:

Jaimie Walker- District Anti-Bullying Coordinator Lisa Drew- High School Anti-Bullying Specialist Lisa Drew- Middle School Anti-Bullying Specialist Lisa Drew Elementary School Anti-Bullying Specialist

10. <u>Approve Affirmative Action Officers\*</u> Resolved, that the Somerset Hills Board of Education approve the following Affirmative Action Officers for 2021-2022:

Coleen Butler- District Jaime Walker- Bernards High School Lisa Garofalo- Bernardsville Middle School April Friedman- Bedwell School

11. <u>Approve 504 Coordinators</u>\* Resolved, that the Somerset Hills Board of Education approve the following 504 Coordinators for 2021-2022:

Jamie Koransky- District Jaime Walker- Bernards High School Lisa Garofalo- Bernardsville Middle School Amy Phelan- Bedwell School

12. <u>Approve 2021-2022 School Improvement Panels (ScIPs)\*</u> Resolved, that the Somerset Hills Board of Education approve the following School Improvement Panels (ScIPs) for 2021-2022

Bedwell Elementary School Amy Phelan – Principal April Friedman- Assistant Principal Dana Fischer- Teacher

*Bernardsville Middle School* Lisa Garofalo - Principal Brian Latzke- Assistant Principal Anne O'Halloran- Teacher

Bernards High School Scott Neigel- Principal Mike Corbett- Assistant Principal Joseph Young - Teacher Ashley Teets - Teacher Jaclyn Pasqua - Teacher

13. <u>Approve 2021-2022 School Safety/School Climate Teams\*</u> Resolved, that the Somerset Hills Board of Education approve the following School Safety Teams for 2021-2022:

Bedwell Elementary School Amy Phelan – Principal April Friedman- Assistant Principal Emily Pike - Guidance Counselor Maureen Ziolkowski- Teacher Kate Walden- Parent

Bernardsville Middle School Lisa Garofalo- Principal Brian Latzke- Assistant Principal Marcy Craver- Guidance Counselor Jessica Mc Ginn - Teacher Maxine Vu - Parent

Bernards High School Scott Neigel- Principal Lisa Drew- Substance Awareness Coordinator Anne Connor- School Nurse Debbie Infusino- Parent Peg Dolson- Media Specialist

### **PERSONNEL**

- A. Committee Report and Discussion. Mrs. Tober gave the report. The committee met on August 19, 2021.
- B. Action Items: Mrs. Tober moved items #1-47, Mrs. Leiss seconded. Items #1-47 were approved by a roll call vote of 7-0-0.
  - A. Committee Report and Discussion.
  - B. Action Items:

1. <u>Rescind Appointment Full-Time Special Education Paraprofessional\*</u> Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, rescind the appointment of the following Full-Time Paraprofessional for the 2021-2022 school year: District

	Last Name	First Name	Position	Step	Hourly Rate
а	Griggs	Tarik	Para-Spec Ed B Hourly	3	\$ 17.42

2. <u>Amend Reappointment Employee\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend approval of the reappointment of the following employee for the 2021-2022 school year: District

	Last Name	First Name	Location	Title	\$ Salary	<b>\$</b> Longevity	<b>\$</b> Total Salary
a	Thorp	Deborah	Central	Accounts Payable - Confidential	<del>\$68,000</del> \$66,950	<del>\$ 2,146</del> \$3,457	<del>\$70,146</del> \$70,407

### 3. <u>Amend Approval Summer Curriculum\*</u>

Resolved that the Somerset Hills Board of Education amend approval of the following teachers and days for the 2021 summer curriculum projects in order to improve

documents to meet New Jersey Standards and course requirements. As per SHEA contract, 1 day is defined as 5 hours of work at \$40/hour.

	Course	Project	Days	Writer(s)
a	BHS <del>Madrigals</del> Concert Choir	NJSLS-VPA Updates	1	LaPine, M.

### 4. <u>Amend Approval Leave Replacement Teacher</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend approval of the following Leave Replacement Teacher for the 2021-2022 school year, *subject to further investigation <u>pursuant to law</u>:* 

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Prinz, Ralph P.	BMS	Math Teacher	8823	MA	<del>10-11</del> <del>10</del> 11-12	<del>\$72, 875</del> <del>\$74,105</del> \$76,030	09/14/2021- 06/30/ 2022

# 5. <u>Amend Approval Athletic Stipend Positions\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend approval of the following BHS athletic stipends for the 2021-2022 school year:

	Last Name	First Name	<b>BHS Co-Curricular Position</b>	Stipend
a	Bisconti	Brett	Assistant AD: Spring Fall (50%)	\$1,900 (50% of \$3,800)
b	Crisman	Gillian	Soccer: Women's Assistant <del>(FR)</del> (JV)	<del>\$5,600</del> \$6,000

6. <u>Amend Approval Athletic/Co-Curricular\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend approval of the following for the 2021- 2022 school year:

	Last Name	First Name	Season	Position
a	LaBruno	Wendi	Fall	Gymnastics Supervision - Volunteer

7. <u>Rescind Appointment Co-Curricular and Athletic Positions\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, rescind appointment of the following BHS co-curricular and athletic stipends for the 2021-2022 school year:

	Last Name	First Name	<b>BHS Co-Curricular Position</b>	Stipend
a	LaChac	Luke	Assistant AD: Fall (50%)	\$1,900 (½ of \$3,800)
b	Carmon	David	Open Gym: Winter	\$2,000

8. <u>Accept Resignation</u>

	Name	School	Position	Effective
a	Hayes, Kelly	BES	Social Worker	10/04/2021 or sooner
)	Adams, Jennifer	BES	PT Paraprofessional	08/12/2021
;	Welsh, Ashley	BES	PT Paraprofessional	08/13/2021
ł	DeMarco, Monica	BES	Teacher MA+45	08/31/2021
;	Shimko, Maria	BMS	FT Paraprofessional	08/31/2021
	Rivera, Daren	BMS	FT Paraprofessional	09/23/2021 or sooner

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accept the resignation of the following employees:

#### 9. <u>Accept Resignation\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accept the resignation of the following employees:

	Name	School	Position	Effective
а	Falk, Lisa	BHS	Teacher MA	08/28/2021
b	Botti, Dianne	District	PT Confidential Secretary	09/16/2021 or sooner
c	Fleming, Kelsie	BMS	Teacher MA	10/08/2021 or sooner

#### 10. <u>Approve Contact Tracing\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the contact tracing hours for staff members at their 2021-2022 per hour rate:

	Name	Position	School	Not to Exceed	Hourly Rate
a	Connor, Anne	Nurse	BHS	50	\$77.06
b	Worstell, Laura	Nurse	BHS	15	\$42.56

### 11. <u>Approve Contact Tracing</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the contact tracing hours for staff members at their 2021-2022 per hour rate:

	Name	Position	School	Not to Exceed	Hourly Rate
a	Ryan, Suzanne	Nurse	BMS	30	\$73.19
b	Pane, Patricia	Nurse	BES	30	\$55.18
c	Gomez, Melissa	Nurse	BES	15	\$42.56

### 12. <u>Approve Transfers\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following transfers for the 2021-2022 school year.

	Name	Position	From	То	Effective
a	Rodenbach, Deborah	Secretary	Office of Student Services	BHS	08/02/2021
b	Russoniello, Lucy	Secretary	BES	Office of Student Services	08/02/2021
c	Carey, Amanda	Teacher BA	BES	BHS	09/01/2021

# 13. <u>Approve Unpaid Absences</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following unpaid absences for the 2021-2022 school year:

	Name	Name School Position		# of Requested Days	Dates	
a	Fischer, Dana	BES	Teacher BA+15	4	October 26 - 29, 2021	

### 14. <u>Approve Family Medical Leave\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Family Medical Leave of Absence dates for the 2021-2022 School Years:

	ID	School	Position	Dates for Accumulated Sick Leave	Dates for FMLA (Unpaid with Benefits)		
a	9355	BHS	Teacher MA	Dec 1 - Jan 07	Jan 08, 2021 - Sep 01, 2022		

### 15. <u>Approve Internship</u>

Resolved, that the Somerset Hills Board of Education approve the following internship for the 2021-2022 school year *subject to further investigation pursuant to law*:

	Student Teacher School		Subject	Mentor	Dates
a	Hayes, Emily	BES	Grade 2	Davis, Emma	Sept - Dec 2021 Pending Clearance

# 16. <u>Approve Mentors\*</u>

Resolved, that the Somerset Hills Board of Education approve the following mentors for the 2021-2022 Provisional Teacher Program to be paid at the rate of \$550 for the year:

- Marianne Fitzgerald mentor for Alex Andino
- Dawn Russo Mentor for Jacob Haney
- Jeannette Bracero Mentor for Jared Ciocco

### 17. <u>Amend Reappointment Tenured Certificated Staff\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend approval of the reappointment of the following tenured certificated staff for the 2021-2022 school year: BHS

	Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Albanese-Demair	Christine	BHS	MA	10	\$74,105	\$0	\$74,105
b	Babicke	Dennis	BHS	MA+60/Doc	21	\$111,242	\$0	\$111,242
c	Boyce	Nicole	BHS	BA	11-12	\$71,030	\$0	\$71,030
d	Bracero	Jeannette	BHS	MA	14	\$80,310	\$0	\$80,310
e	Brothers	David	BHS	MA+30	21	\$106,368	\$0	\$106,368
f	Camuto	Lisa	BHS	MA	11-12	\$76,030	\$0	\$76,030
g	Caswell	Jeffrey	BHS	BA	21	\$94,810	\$750	\$95,560
h	Cherng	Jonathan	BHS	MA	11-12	\$76,030	\$0	\$76,030

i	Clark	Kelly	BHS	MA+15	21	\$103,845	\$0	\$103,845
j	Collins	Kay	BHS	MA+15	21	\$103,845	\$0	\$103,845
k	Connor	Anne	BHS	MA+60/Doc	21	\$111,242	\$750	\$111,992
1	DeAngelo	Stephanie	BHS	MA+45	10	\$81,605	\$0	\$81,605
m	DiGiacomo	Angelina	BHS	МА	7	\$69,260	\$0	\$69,260
n	Dolson	Margaret	BHS	MA+30	11-12	\$81,030	\$0	\$81,030
0	Dooley	Megan	BHS	МА	9	\$72,340	\$0	\$72,340
р	Drew	Lisa	BHS	MA+15	21	\$103,845	\$0	\$103,845
q	Ellis	Amanda	BHS	MA+60/Doc	11-12	\$86,030	\$0	\$86,030
r	Falletta	Luann	BHS	MA+60/Doc	21	\$111,242	\$0	\$111,242
s	Falzarano	Jeffrey	BHS	MA+15	21	\$103,845	\$0	\$103,845
t	Ferrara	James	BHS	MA+60/Doc	21	\$111,242	\$0	\$111,242
u	Foglia	Joseph	BHS	BA+15	21	\$97,440	\$1,000	\$98,440
v	Fresco	Angela	BHS	MA+60/Doc	21	\$111,242	\$0	\$111,242
w	Garay	Janet	BHS	MA+45	15	\$90,175	\$0	\$90,175
х	Hemans	Nicholas	BHS	МА	15	\$82,675	\$0	\$82,675
у	Hogge	John	BHS	MA+60/Doc	21	\$111,242	\$750	\$111,992
z	Hunkele	Heather	BHS	MA+30	17	\$92,855	\$0	\$92,855
aa	Kaplan	Daniel	BHS	BA	7	\$64,260	\$0	\$64,260
bb	Koch	Kevin	BHS	MA+30	11-12	\$81,030	\$0	\$81,030
сс	La Bruno	Wendi	BHS	MA+60/Doc	20	\$108,142	\$0	\$108,142
dd	La Pine	Matthew	BHS	MA+45	11-12	\$83,530	\$0	\$83,530
ee	Lallis	John	BHS	MA+30	21	\$106,368	\$1,000	\$107,368
ff	Miranda	Jennifer	BHS	MA+60/Doc	8	\$80,725	\$0	\$80,725
gg	Murphy	Theresa	BHS	МА	11-12	\$76,030	\$0	\$76,030
hh	Nelson	Ryan	BHS	MA+30	6	\$73,115	\$0	\$73,115
ii	O'Brien	Janice	BHS	MA+60/Doc	21	\$111,242	\$0	\$111,242
jj	O'Connor	Leslie	BHS	МА	15	\$82,675	\$0	\$82,675
kk	Pair	Randall	BHS	BA	10	\$69,105	\$0	\$69,105
11	Pietroluongo	Jade	BHS	МА	11-12	\$76,030	\$0	\$76,030
mm	Reitz	Cameron	BHS	МА	8	\$70,725	\$0	\$70,725
nn	Ryersen	Kathleen	BHS	MA+45	21	\$108,966	\$0	\$108,966
00	Samson	Alyssa	BHS	MA+15	9	\$74,840	\$0	\$74,840
рр	Silva	Karen	BHS	MA+60/Doc	21	\$111,242	\$1,000	\$112,242
qq	Simoneau	Jon	BHS	МА	18	\$90,022	\$750	\$92,022

rr	Snyder	Allison	BHS	MA+60/Doc	11-12	\$86,030	\$0	\$86,030
ss	Sosely	Anna	BHS	MA+60/Doc	20	\$108,142	\$0	\$108,142
tt	Stolarz	Lizabeth	BHS	MA+45	10	\$81,605	\$0	\$81,605
uu	Szakiel	Mark	BHS	MA	21	\$101,150	\$0	\$101,150
vv	Szostak	David	BHS	MA+60/Doc	21	\$111,242	\$750	\$111,992
ww	Trumpy	Fred	BHS	MA+60/Doc	21	\$111,242	\$1,000	\$112,242
XX	Venezio	Maria	BHS	MA+60/Doc	21	\$111,242	\$0	\$111,242
уу	Violillo	Maddalena	BHS	MA+60/Doc	20	\$108,142	\$750	\$108,892
ZZ	Wagner	Alyssa	BHS	MA+30	7	\$74,260	\$0	\$74,260
aaa	Weltler	Lynn	BHS	MA+60/Doc	21	\$111,242	\$0	\$111,242
bbb	Whitlock	Christine	BHS	MA+60/Doc	21	\$111,242	\$750	\$111,992
ccc	Young	Joseph	BHS	MA	7	\$69,260	\$0	\$69,260

18. <u>Amend Reappointment Tenured Certificated Staff</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend approval of the reappointment of the following tenured certificated staff for the 2021-2022 school year: BMS & BES

	<b>BMS</b>		5					
	Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Calabrese	Eric	BMS	MA+15	14	\$82,810	\$0	\$82,810
b	Craver	Marcella	BMS	MA+60/Doc	21	\$111,242	\$750	\$111,992
c	Fitzgerald	Marianne	BMS	BA+15	14	\$77,810	\$0	\$77,810
d	Froysland	Megan	BMS	MA+30	8	\$75,725	\$0	\$75,725
e	Georgiana	Michael	BMS	MA+60/Doc	13	\$88,095	\$0	\$88,095
f	Gilly	Zoltan	BMS	MA+60/Doc	13	\$88,095	\$0	\$88,095
g	Habermas	Christopher	BMS	MA+45	15	\$90,175	\$0	\$90,175
h	Heydt	Jaimie	BMS	MA	11-12	\$76,030	\$0	\$76,030
i	King	Brian	BMS	MA+60/Doc	21	\$111,242	\$750	\$111,992
j	LaChac	Luke	BMS	BA	7	\$64,260	\$0	\$64,260
k	LaSpada	Joseph	BMS	MA+60/Doc	21	\$111,242	\$1,000	\$112,242
1	Malwitz	Carrie	BMS	MA+60/Doc	15	\$92,675	\$0	\$92,675
m	Marashlian	Nicole	BMS	MA+60/Doc	17	\$97,855	\$0	\$97,855
n	McGinn	Jessica	BMS	BA+15	14	\$77,810	\$0	\$77,810
0	McMillan	Patricia	BMS	BA	21	\$94,810	\$0	\$94,810
р	Mongno	Megan	BMS	MA+45	16	\$92,690	\$0	\$92,690
q	O'Halloran	Anne	BMS	BA	9	\$67,340	\$0	\$67,340

		-		-				
r	Obert-Thorn	Karrie	BMS	MA+60/Doc	21	\$111,242	\$0	\$111,242
s	Ogden	Denise	BMS	BA	9	\$67,340	\$0	\$67,340
t	Palek	Timothy	BMS	МА	13	\$78,095	\$0	\$78,095
u	Porter	Shane	BMS	МА	15	\$82,675	\$0	\$82,675
v	Rizzuto	Rosemarie	BMS	MA+60/Doc	21	\$111,242	\$0	\$111,242
w	Rounsaville (Szesko)	Julie-Ann	BMS	МА	10	\$74,105	\$0	\$74,105
x	Russo	Dawn	BMS	МА	15	\$82,675	\$0	\$82,675
у	Ryan	Suzanne	BMS	MA+30	21	\$106,368	\$0	\$106,368
z	Sands	Stephen	BMS	MA+60/Doc	21	\$111,242	\$750	\$111,992
aa	Snyder	Jason	BMS	MA+60/Doc	14	\$90,310	\$0	\$90,310
bb	St Ours	Elizabeth	BMS	MA+45	15	\$90,175	\$0	\$90,175
cc	Tchorz	Valerie	BMS	MA+45	18	\$98,179	\$0	\$98,179
dd	Terraciano	Vincent	BMS	MA+30	21	\$106,368	\$750	\$107,118
ee	Tresslar	Kristene	BMS	MA+45	13	\$85,595	\$0	\$85,595
ff	Tynan	Jessica	BMS	МА	13	\$78,095	\$0	\$78,095
gg	Wells	Carolyn	BMS	MA+45	18	\$98,179	\$750	\$98,929

1			C	
	Б.	Ľ	Э	

	Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Bohr	Jennifer	BES	MA+15	11-12	\$78,530	\$0	\$78,530
b	Brooten	Darcey	BES	MA+60/Doc	15	\$92,675	\$0	\$92,675
c	Collins	Jessica	BES	MA	13	\$78,095	\$0	\$78,095
d	d'Anunciacao	Jessica	BES	MA+30	7	\$74,260	\$0	\$74,260
e	Davis	Emma	BES	MA+30	13	\$83,095	\$0	\$79,290
f	De Roberts	Theresa	BES	MA+60/Doc	19	\$103,730	\$750	\$104,480
g	De Stefano	Phyllis	BES	BA	21	\$94,810	\$1,000	\$95,810
h	Falzarano	Sarah	BES	BA+15	13	\$75,595	\$0	\$75,595
i	Fischer	Dana	BES	BA+15	20	\$94,340	\$750	\$95,090
j	Freda	Michele	BES	MA	21	\$101,150	\$0	\$101,150
k	Gelsinger	Allison	BES	MA+15	7	\$71,760	\$0	\$71,760
1	Grau	Jianna	BES	MA	11-12	\$76,030	\$0	\$76,030
m	Hall	Kristine	BES	MA+30	21	\$106,368	\$750	\$107,118
n	Heppes	Laurie	BES	BA+15	21	\$97,440	\$1,000	\$98,440
0	Jablonski	Holly	BES	MA+45	15	\$ 90,175	\$0	\$ 90,175
р	Jaeger	Jamie	BES	MA+30	13	\$83,095	\$0	\$83,095

q	Jastrabek	Linda	BES	BA+15	21	\$97,440	\$1,000	\$98,440
r	Kleinstein	Mary	BES	MA+60/Doc	21	\$111,242	\$750	\$111,992
s	Koletar	Jenny	BES	MA	11-12	\$76,030	\$0	\$76,030
t	Kusnic	Cassandra	BES	BA	6	\$63,115	\$0	\$63,115
u	Leonard	Melissa	BES	MA+15	16	\$87,690	\$0	\$87,690
v	Maddaluna	Patricia	BES	MA+60/Doc	21	\$111,242	\$1,000	\$112,242
W	Mariani	Jessica	BES	BA	17	\$82,855	\$0	\$82,855
X	McCarron	James	BES	MA	21	\$101,150	\$1,000	\$102,150
у	McCloskey	Heather	BES	MA	9	\$72,340	\$0	\$72,340
Z	Noonan	Mark	BES	BA	21	\$94,810	\$750	\$95,560
aa	O'Day	Lauren	BES	MA+15	9	\$74,840	\$0	\$74,840
bb	Och	Laurie	BES	MA+30	21	\$106,368	\$0	\$106,368
cc	Palmieri	Jeremy	BES	BA	6	\$63,115	\$0	\$63,115
dd	Panik	Meredith	BES	MA+60/Doc	16	\$95,190	\$0	\$95,190
ee	Paterno	Amy	BES	MA+30	19	\$99,2520	\$ 750	\$100,002
ff	Pike	Emily	BES	MA+60/Doc	21	\$111,242	\$750	\$111,992
gg	Reed	Patrick	BES	MA+60/Doc	15	\$92,675	\$0	\$92,675
hh	Rokosky	Debbie	BES	MA+45	21	\$108,966	\$750	\$109,716
ii	Roll	Jill	BES	MA	21	\$101,150	\$0	\$101,150
jj	Rudin	Elizabeth	BES	MA+60/Doc	21	\$111,242	\$750	\$111,992
kk	Ryan	Vanessa	BES	BA+15	11-12	\$73,530	\$0	\$73,530
11	Seelig	Sophia	BES	BA	17	\$82,855	\$0	\$82,855
mm	Smith	Lauren	BES	MA+15	15	\$85,175	\$0	\$85,175
nn	Thurlow	Allen	BES	MA+15	14	\$82,810	\$0	\$82,810
00	Westfall	Sarah	BES	BA	7	\$64,260	\$0	\$64,260
рр	Windisch	Mary Clare	BES	MA	21	\$101,150	\$0	\$101,150
qq	Zaborowski	Donna	BES	MA+45	21	\$108,966	\$0	\$108,966
rr	Ziolkowski	Maureen	BES	BA+15	17	\$85,355	\$0	\$85,355

# 19. <u>Amend Approval Tenure Contracts\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend approval of the following tenured certificated staff for the 2021-2022 school year: BHS

	Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Fallas	Heiner	BHS	BA	6	\$63,115	\$0	\$63,115
b	Stypolkowski	Emily	BHS	MA	4-5	\$67,205	\$0	\$67,205

c	Teets	Ashley	BHS	MA	4-5	\$67,205	\$0	\$67,205
---	-------	--------	-----	----	-----	----------	-----	----------

20. <u>Amend Approval Tenure Contracts</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend approval of the following tenured certificated staff for the 2021-2022 school year: BMS

	Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Boudreau	Derek	BMS	MA+30	10	\$79,105	\$0	\$79,105
b	Gori (Clark)	Michelle	BMS	BA	4-5	\$62,205	\$0	\$62,205
c	Gutkin	Melissa	BMS	MA+30	7	\$74,260	\$0	\$74,260
d	McGovern	Courtney	BMS	MA	7	\$69,260	\$0	\$69,260

#### 21. Amend Reappointment Non-Tenured Certificated Staff\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the reappointment of the following non-tenured certificated staff for the 2021-2022 school year: BHS

	Last Name	First Name	School	Year	Level	Step	\$ Salary
a	Anderson	Richard	BHS	2	BA	10	\$69,105
b	Bale-Pena	Matthew	BHS	5+	MA	14	\$80,310
c	Crisman	Gillian	BHS	4	MA+15	8	\$73,225
d	Daben	Jose	BHS	5+	MA+45	20	\$105,866
e	Hart	Amy	BHS	4	MA	4-5	\$67,205
f	Kaufman	Justin	BHS	3	BA	4-5	\$62,205
g	Lavalle	Alexa	BHS	3	MA+30	2-3	\$71,300
h	Lehnhoff, Jr.	Robert	BHS	3	MA	8	\$70,725
i	O'Brien	Kyle	BHS	3	MA	2-3	\$66,300
j	Mase	Arlen	BHS	2	BA	4-5	\$62,205
k	Mathus	Peter	BHS	2	MA	2-3	\$66,300
1	Pasqua	Jaclyn	BHS	3	MA	13	\$78,095
m	Tripp	Amanda	BHS	3	MA	17	\$88,235
n	Venezia	David	BHS	3	MA	4-5	\$67,205

### 22. <u>Amend Reappointment Non-Tenured Certificated Staff</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the reappointment of the following non-tenured certificated staff for the 2021-2022 school year: BMS & BES

BMS Last Name First Name School Level **\$** Salary Year Step Andrews Wright BMS 2 Rebecca MA 7 \$69,260 а

#### Somerset Hills Board of Education Minutes August 25, 2021

DEC

b	Azevedo	Melanie	BMS	2	BA	2-3	\$61,300
c	Carreiro	Olivia	BMS	3	MA+15	7	\$71,760
d	Escobar-Chaffee	Salome	BMS	3	MA	4-5	\$67,205
e	Fabregas	Kelly	BMS	3	MA	7	\$69,260
f	Gash	Adriane	BMS	2	MA	10	\$74,105
g	McGovern	Danielle	BMS	4	BA	8	\$65,725
h	Wertman	Suzanne	BMS	3	МА	2-3	\$66,300

	<u>BES</u>						
	Last Name	First Name	School	Year	Level	Step	\$ Salary
a	Carey	Amanda	BES	4	BA	8	\$65,725
b	Mirando	Stephan	BES	2	BA	4-5	\$62,205
c	Pane	Patricia	BES	3	BA	16	\$80,190
d	Sakin	Jordan	BES	2	MA	2-3	\$66,300
e	Strohman	Elizabeth	BES	2	МА	11-12	\$76,030

23. <u>Amend Reappointment Part-Time Regular Education Paraprofessionals</u> Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the reappointment of the following Part-Time Regular Education Paraprofessionals for the 2021-2022 school year.

	Last Name	First Name	First Name Position		Hourly Rate
а	Klocinski	Lisa	Para-Reg Ed A Hourly	11	\$22.20
b	Traynor	Amy	Para-Reg Ed B Hourly	6	\$17.36

24. <u>Amend Reappointment Full-Time Special Education Paraprofessionals\*</u> Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the reappointment of the following Full-Time Paraprofessionals for the 2021-2022 school year: District

	Last Name	First Name	Position	Step	Hourly Rate
a	Blocker	Christine	Para-Spec Ed B Hourly	6	\$ 18.36
b	Brown	Lauren	Para-Spec Ed B Hourly	9	\$ 18.98
c	Canny	Emma	Para-Spec Ed B Hourly	6	\$ 18.36
d	Carmon	David	Para-Spec Ed A Hourly	10	\$ 23.44
e	Coheleach	Ilona	Para-Spec Ed A Hourly	11	\$ 23.44
f	Gebbia	Janine	Para-Spec Ed B Hourly	4	\$ 17.94
g	Guedez	Carol	Para-Spec Ed B Hourly	4	\$ 17.94

h	Habibi	Sama	Para-Spec Ed B Hourly	7	\$ 18.57
i	Helriegel	Athena	Para-Spec Ed B Hourly	9	\$ 18.98
j	Hildebrandt	Patricia	Para-Spec Ed A Hourly	10	\$ 23.44
k	Jacobs Deutsch	Jennifer	Para-Spec Ed B Hourly	4	\$ 17.94
1	Johnson	Kimberly	Para-Spec Ed B Hourly	9	\$ 18.98
m	Landers	Kari	Para-Spec Ed A Hourly	11	\$ 23.44
n	Maqueda	Clare	Para-Spec Ed B Hourly	9	\$ 18.98
0	Mastrobuoni	Teresa	Para-Spec Ed A Hourly	11	\$ 23.44
р	Morin	Jackie	Para-Spec Ed B Hourly	7	\$ 18.57
q	Pernaselli	Marjorie	Para-Spec Ed B Hourly	7	\$ 18.57
r	Riley	Cindy	Para-Spec Ed A Hourly	11	\$ 23.44
s	Rivera	Daren	Para-Spec Ed B Hourly	6	\$ 18.36
t	Rollins	Ronald	Para-Spec Ed B Hourly	6	\$ 18.36
u	Sarullo	Dally	Para-Spec Ed B Hourly	5	\$ 18.15
v	Schaefer	Dianne	Para-Spec Ed B Hourly	9	\$ 18.98
w	Stanek	Cary	Para-Spec Ed B Hourly	7	\$ 18.57
х	Tietze	Fred	Para-Spec Ed B Hourly	3	\$ 17.74
у	Zuppa	Colleen	Para-Spec Ed A Hourly	11	\$ 23.44

25. <u>Amend Appointment Part-Time Special Education Paraprofessionals\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the appointment of the following

Part-Time Paraprofessionals for the 2021-2022 school year: District

	Last Name	First Name	Position	Step	Hourly Rate
a	Arthur	Michele	Para-Spec Ed B Hourly	3	\$ 17.74
b	Barbetta	Patricia	Para-Spec Ed B Hourly	6	\$ 18.36
c	DiSabato	Felicia	Para-Spec Ed B Hourly	9	\$ 18.98
d	Gopinath	Geetha	Para-Spec Ed B Hourly	6	\$ 18.36
e	Hennessey	Diana	Para-Spec Ed B Hourly	3	\$ 17.74
f	Hunashimarad	Deepa	Para-Spec Ed B Hourly	3	\$ 17.74
g	Zavacki	Susan	Para-Spec Ed B Hourly	3	\$ 17.74

26. Amend Reappointment Secretarial Staff\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the reappointment of the following secretarial staff for the 2021-2022 school year: BHS & District

	Last Name	First Name	Location	Step	\$ Salary	\$ Longevity	\$ Total Salary	
--	-----------	------------	----------	------	-----------	--------------	--------------------	--

a	Acuff	Ann	BHS	18	\$67,356	\$1,790	\$69,146
b	Gruters	Annika	BHS	8	\$56,731	\$0	\$56,731
c	Malzone	Amy	BHS	18	\$67,356	\$0	\$67,356
d	Norton	Lisa	BHS (75%)	16	\$48,773	\$0	\$48,773
e	Pedota	Patricia	CENTRAL	18	\$66,096	\$1,434	\$68,790
f	Pottheiser	Dana	BHS	5	\$54,031	\$0	\$54,031
g	Rodenbach	Deborah	BHS	13	\$61,731	\$0	\$61,731
h	Russoniello	Lucy	CENTRAL	18	\$67,356	\$2,146	\$69,502

### 27. <u>Amend Reappointment Secretarial/Receptionist Staff</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the reappointment of the following secretarial staff for the 2021-2022 school year: BMS & BES

	Last Name	First Name	Location	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Haynes	Rosemary	BMS	4	\$53,181	\$0	\$53,181
b	Kotz	Lisa	BES	3	\$22,059	\$0	\$22,059
c	Roehr	Dolores	BES	11	\$59,656	\$1,434	\$61,090
d	Meyer	Deborah	BMS	18	\$67,356	\$1,790	\$69,146

28. <u>Amend Reappointment Custodial Employees\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the reappointment of the following custodial employees for the 2021-2022 school year: District

	Last Name	First Name	Job Title	Step	\$ Salary	\$ Longevity	<b>\$</b> Total Salary
a	Barron	Maria	Custodial	5	\$35,360	\$393	\$36,023
b	Cardona	Olimpia	Custodial	5	\$35,360	\$393	\$36,023
c	Chandara	Soukan	Custodial	20	\$53,535	\$1,311	\$54,846
d	Conant	Christopher	Custodial	16	\$47,655	\$0	\$47,655
e	Garcia	Paola	Custodial	2	\$16,850	\$0	\$16,850
f	Giraldo	Luz	Custodial	5	\$35,630	\$393	\$36,023
g	Gonzalez	Didier	Custodial	18	\$50,250	\$0	\$50,250
h	Guarneros	Daisy	Custodial	3	\$34,200	\$0	\$34,200
i	Guarneros	Susan	Custodial	5	\$35,630	\$0	\$35,630
j	Jacobs	Dao	Custodial	3	\$34,200	\$0	\$34,200
k	Komsiri	Bhanca	Custodial	20	\$53,535	\$787	\$54,322
1	Morales	Kyle	Custodial	5	\$35,630	\$0	\$35,630
m	Panyanouvong	Hong	Custodial	20	\$53,535	\$787	\$54,322

n	Phetiwang	Suriya	Custodial	4	\$34,700	\$0	\$34,700
0	Price, Jr.	Darryl	Custodial	3	\$34,200	\$0	\$34,200
р	Singsongkham	Khambone	Custodial	20	\$53,535	\$1,311	\$54,846
q	Sysongdeth	Manaswee	Custodial	20	\$53,535	\$1,311	\$54,846
r	Thepnarong	Supanee	Custodial	5	\$35,630	\$0	\$35,630
s	Torromeo	Ronald	Custodial	4	\$34,700	\$0	\$34,700
t	Vongvilay	Bobknuck	Custodial	20	\$53,535	\$1,311	\$54,846
u	Vongvilay	Wannapha	Custodial	20	\$53,535	\$1,049	\$54,584
v	Zambrano	Gabriela	Custodial	5	\$35,630	\$393	\$36,023

### 29. <u>Amend Reappointment Maintenance Employees\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the reappointment of the following maintenance employees for the 2021-2022 school year: District

	Last Name	First Name	Job Title	Step	\$ Salary	<b>\$</b> Longevity	<b>\$</b> Total Salary
a	Brenner	Kevin	Maintenance Stipend - LockSmith Stipend-plaster Mason	8	\$61,565 \$1,206 \$1,830	\$0	\$64,601
b	Fulper	James	Maintenance Stipend-asst Heating Controls	11	\$65,765 \$2,472	\$2,097	\$88,314
			Stipend-boiler License		\$1,206		
			Stipend-system Maintenance		\$16,774		
с	Pedrick	David	Maintenance Stipend-system Maintenance	11	\$65,765 \$16,774	\$0	\$82,539
d	Rodaligo	Thomas	Maintenance	11	\$65,765	\$1,574	\$67,339

### 30. <u>Amend Reappointment Technology Employee</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the reappointment of the following technology employees for the 2021-2022 school year: BES

	Last Name	First Name	Location	Job Title	Step	<b>\$</b> Longevity	\$ Salary
a	Derner	Glen	BES	Technology	17	\$0	\$67,460

### 31. <u>Amend Reappointment Registered Nurse Part-Time Employee\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the reappointment of the following employee for the 2021-2022 school year: BHS

Page 2	22
--------	----

	Last Name	First Name	Location	Job Title	Step	Rate/HR
а	Worstell	Laura	BHS	Registered Nurse PT	3	\$42.56

32. <u>Amend Reappointment Registered Nurse Part-Time Employee</u>

Resolved, that the Somerset Hills Board of Education,upon the recommendation of the Superintendent, amend the reappointment of the following employee for the 2021-2022 school year: BES

	Last Name	First Name	Location	Job Title	Step	Rate/HR
a	Gomez	Melissa	BES	Registered Nurse PT	3	\$42.56

# 33. Approve Appointment Non-Tenured Certificated Staff

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following non-tenured certificated staff for the 2021-2022 school year, *subject to further investigation <u>pursuant to law</u>:* 

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Kupper, Patricia	BMS	French Teacher (.875 FTE)	9801	MA	10	\$64,842	09/01/2021
b	Geyer, Julie	BMS	Special Education Teacher	9771	MA	4-5	\$67,205	09/01/2021
с	Puhak, Emily	BES	Special Education Teacher	9242	MA	4-5	\$67,205	09/01/2021

# 34. <u>Approve Appointment Non-Tenured Certificated Staff\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following non-tenured certificated staff for the 2021-2022 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Internoscia, Brielle	District	Psychologist	9550	MA+30	1	\$70,800	09/01/2021
b	Incledon, Cassandra N.	District	School Social Worker	9702	MA	1	\$65,800	09/01/2021 Pending Clearance
с	Medina, Maria Pilar	BHS	ESL Teacher	9242	MA	4-5	\$67,205	09/01/2021 Pending Clearance
d	Ciocco, Jared	BHS	Latin Teacher	9777	МА	4-5	\$67,205	09/01/2021 Pending Clearance

# 35. <u>Approve Leave Replacement Teacher</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Leave Replacement Teacher for the 2021-2022 school year, *subject to further investigation <u>pursuant to law</u>:* 

	Name	School	Position	Replace	Level	Step	Salary	Dates
a	Andino, Alex	BMS	Spanish	8448	BA	2-3	\$61,300	09/01/2021

#### Page 23

# 36. <u>Approve Leave Replacement Teacher\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Leave Replacement Teacher for the 2021-2022 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Level	Step	Salary	Dates
a	Maginnis, Luke	BHS	Phys-Ed Teacher	9139	BA	2-3	\$61,300	Sept 1 - Nov 5, 2021

# 37. <u>Approve Co-Curricular and Athletic Positions\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following BHS co-curricular and athletic stipends for the 2021-2022 school year:

	Last Name	First Name	<b>BHS Co-Curricular Position</b>	Season	Stipend
a	Maginnis	Luke	Football: Assistant (FR)	Fall	\$7,350
b	Chaffee	Salome	Soccer: Women's Assistant (FR)	Fall	\$5,600
с	Sina	Jaren	Basketball: Men's Head	Winter	\$9,500

# 38. <u>Approve Athletic/Co-Curricular Volunteers\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following volunteers for the 2021-2022 school year:

	Last Name	First Name	Season	Position
а	Hammond	Jared	Winter	Volunteer Fencing
b	Szostak	David	Spring	Volunteer Track & Field
с	Palmieri	Jeremy	Spring	Volunteer Softball

### 39. <u>Approve Appointment Secretarial Staff</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following secretarial staff for the 2021-2022 school year: BES

	Name	School	Replace	Step	\$ Salary	\$ Longevity	\$ Total Salary	Effective
а	Gallo, Lara A.	BES	Russoniello, L.	8	\$56,731	\$0	\$56,731	08/03/2021

# 40. <u>Approve Appointment Non - Certified Staff\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent approve the appointment of the following non - certified staff for the 2021-2022 school years:

	Name	School	Position	Replace	Salary	Effective
a	Griffith, Christopher	District	Data Administrator	9632	\$68,500 prorated	07/16/2021

b	Aiello, Andrew	District	Bus Driver	9721	\$30./hour + 5 Transition Days	Pending Clearance
c	Miller, Traci	District	Bus Driver	8888	\$30./hour + 5 Transition Days	Pending Clearance

41. <u>Approve Appointment Full-Time Special Education Paraprofessional\*</u> Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following Full-Time Paraprofessional for the 2021-2022 school year: District

	Name	Replace	Position	Step	Hourly	Effective
а	Furfaro, Antonina	9618	Para-Spec Ed B Hourly	1	\$17.34	Pending Clearance

42. <u>Approve Appointment Special Education Part-Time Paraprofessional\*</u> Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent approve the appointment of the following Special Education Part-Time Paraprofessional for the 2021-2022 school year: District

	Name	Replace	Position	Step	Hourly	Effective
а	Price, Caitlyn	9611	Para-Spec Ed B Hourly	1	\$17.34	Pending Clearance

### 43. <u>Approve Substitutes\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitutes for the 2021-2022 school year *subject to further investigation pursuant to law*:

	Last Name	First Name	Substitute Position	Certification	Effective
a	Adams,	Jennifer	Teacher/Paraprofessional	Teaching Certification (Standard)	09/01/2021
b	Hammond	Jaclyn B.	Teacher/Paraprofessional	County Substitute Certificate	Pending Clearance
с	Prinz	Ralph P.	Teacher/Paraprofessional	Teaching Certification (Standard)	09/01/2021
d	Hayes	Emily	Teacher/Paraprofessional	County Substitute Certificate	Pending Clearance

# 44. <u>Amend Approval Tenure Contract</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend approval of the following tenured certificated staff for the 2021-2022 school year: BES

	Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Klebaur	Grace	BES	Teacher MA	6	\$68,115	\$0	\$68,115

### 45. <u>Approve Tenure Contract</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following tenured certificated

	Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Sheehan	Carolyn	BES	Teacher BA	8	\$65,725	\$0	\$65,725

### 46. <u>Approve District Goal\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the Somerset Hills School District Goal for the 2021-2022 school year:

Identify and address the myriad impacts of the COVID-19 pandemic in order to return to safe, enriching, fully in-person learning in the 2021-2022 school year. Areas of focus include health and safety, academic, insecurities, financial, and continuity of ongoing initiatives.

### 47. <u>Approve Internship</u>\*

Resolved, that the Somerset Hills Board of Education approve the following internship for the 2021-2022 school year:

	Intern	School	Subject	Mentor	Date
a	Walker, Jaime	District	Administration	Dr. Coleen Butler	Fall Semester 2021

# **POLICY**

A. Committee Report and Discussion: Mrs. Leiss gave the report. The committee met on August 19, 2021.

B. Action Items: Mrs. Leiss moved items #1 and 2, Mrs. Wry seconded. The items #1 and 2 were approved by a roll call vote of 7-0-0.

### 1. <u>First Reading\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the first reading of the following bylaw, policy & regulation:

Policy / Regulation #	Title	
P5111	Eligibility of Resident/Nonresident Students (M) (Revised)	
P5114	Children Displaced by Domestic Violence (Abolished)	
P8810	Religious Holidays (Abolished)	
P6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs (M) (New)	
P6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures (M) (New)	
P6115.03	Federal Awards/Funds Internal Controls - Conflict of Interest (M) (New)	
P6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)	
P1648	Restart and Recovery Plan (M) (Abolished)	
P1648.02	Remote Learning Options for Families (M) (Abolished)	
P1648.03	Restart and Recovery Plan - Full-Time Remote Instruction (M) (Abolished)	

P1648.11	The Road Forward COVID-19 - Health and Safety (M) (New)	
----------	---------------------------------------------------------	--

#### 2. <u>Second Reading\*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the second reading of the following bylaw, policy & regulation:

Policy / Regulation #	Title	
P1649	Federal Families First Coronavirus Response Act (Abolished)	
P2421	Career and Technical Education (Revised)	
P3134	Assignment of Extra Duties (Revised)	
P5460.02 & R5460.02	Bridge Year Pilot Program (M) (New)	
P8561	Procurement Procedures for School Nutrition Programs (M) (Revised)	

#### **COMMUNITY RELATIONS**

A. Committee Report & Discussion: Ms. Cooper gave the report. The committee met on August 17, 2021.

#### **SUPPLEMENTARY MATTERS**

None

#### **PUBLIC COMMENTS**

- 1. Steve Tobin Teachers facing many obstacles, understand it's a state law, however, feels important that teachers should teach without masks.
- 2. Ilay Ben-Shimon Concerned about using Chromebooks in Bedwell for his younger brother.
- 3. Kathy DeLuca Children had a great experience at Bedwell, based on her research, not enough evidence that masks protect children from covid and may be more harmful. She urged the board to write a letter to the governor.
- 4. Michael Ben-Shimon Concerned about using Chromebooks in Bedwell.
- 5. Alison Maheras Advocate for Somerset Hills school district, don't want to see a division in our community based on different beliefs.
- 6. Jody Sebastian Our kids are missing out on so much, if kids have to wear masks, we should work with our kids to do what is necessary if it will allow kids to stay in school. Thanked the board for keeping the kids in school.
- 7. Kathy DeLuca Requested Dr. Sebastian to provide her or the school with controlled studies in schools that masks do work.

Mrs. Leiss moved to close public comments, Ms. Cooper seconded.

#### **ADJOURNMENT**

Mrs. Leissmoved to adjourn at 9:05 p.m. Mr. Rosin seconded. The meeting was adjourned.

Respectfully submitted,

Jinnee DeMarco Board Secretary

The areas of permitted voting for the Bedminster district representative of the Board of \*Note: Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education. (cf: P.L.1996, c.103, s.1)