

**The Somerset Hills School District
Public Input & Action Session - September 30, 2020
Virtual**

Call to Order

Mrs. Leiss called the meeting to order at 6:32pm

Roll Call

Present (Remotely):

Mr. Baker	Mrs. Santoro
Ms. Cooper	Mrs. Tober
Ms. Frenda	Ms. Virtue
Mr. McDonald	Mrs. Wry
Ms. Nathans	Mrs. Leiss

Also Present:

Gretchen Dempsey
Coleen Butler
Jinnee DeMarco
Derlys Gutierrez, Esq.

Executive Session

WHEREAS the "Open Public Meetings Act:" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the "circumstances" test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board's consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

Ms. Wry moved to adjourn Executive Session at 7:05pm, Mrs. Santoro seconded. The Board returned to Public Session at 7:31pm

Pledge of Allegiance

Roll Call

Present (Remotely):

Mr. Baker	Mrs. Santoro
Ms. Cooper	Mrs. Tober
Ms. Frenda	Ms. Virtue
Mr. McDonald	Mrs. Wry
Ms. Nathans	Mrs. Leiss

Also Present:

Gretchen Dempsey
Coleen Butler
Jinnee DeMarco
Derlys Gutierrez, Esq.

Correspondence

1. Email from Louis Caruso, parent.

Suspend policy for public meetings

Resolved, that the Somerset Hills Board of Education suspends its policies relating to in person board meetings and authorizes virtual board meetings to occur during this period of emergency due to the COVID 19 emergency as referenced in Executive Order 103 and pursuant to Bylaw 131.

Report of the Superintendent

1. Update from the Superintendent- all virtual: Bedwell: 22%, BMS: 18-19%, BHS-20%
2. Student Representative Reports: BMS- Victoria DeVito and Andrew Tropp; BHS- Lucy Taylor
All representatives said that classes are going well. Students like the in-person instruction as it is smaller classes and can get more teacher attention. Virtual has become "second nature."
3. Graduation Pathways Report - Assistant Superintendent Coleen Butler. 197 students graduated in June.
4. Navigating the Road Back at School: Presentation by the Bernards Township Board of Health- Lucy Forgione, Health Officer/Registrar; Kaitlin Cartoccio, Health Educator/Municipal Alliance; Cheryl Komline, Health Educator/Public Health Nutritionist

Public Questions & Comments for Actionable Agenda Items

1. Kelly Clark, teacher. HS concern on social distancing.
2. Kristen DeGrandpre- increase in-person teaching
3. Janice O'Brien, teacher- schedule for deep-cleaning day.
4. Mary Snyder- would like to students to have a water break.

Approval of Minutes*

Ms. Virtue made a motion to approve the minutes from the August 26, 2020 meeting. Ms. Cooper seconded. Minutes were approved by a roll call vote of 9-0-1.

1. **Approval of Minutes**

Resolved, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for August 26, 2020.

FINANCE

Committee Report & Discussion: Mr. Baker gave the report. The committee met on September 23, 2020. Action Items: Mr. Baker moved items #1- 15, Ms. Virtue seconded. Items #1-4, 6, 7 and 9 were approved by a roll call vote of 10-0. Items #5, 8, 10-15 were approved by a vote of 9-0.

1. **Board Secretary & Treasurer Reports & Board Certification***

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of August 2020 showing the following balances:

FUND	Board Secretary Cash Balance (1)	Treasurer Cash Balance (2)
(10) General Fund	\$8,663,181.39	\$8,663,181.39
(20) Special Revenue Fund	\$ 343,099.55	\$ 343,099.55
(30) Capital Projects Fund	\$ 371,191.25	\$ 371,191.25
(40)Debt Service Fund	\$ 628,332.53	\$ 628,332.53

Total Government Funds	\$10,005,804.72	\$10,005,804.72
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(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

2. Approve 2020-2021 Budget Transfers*

Resolved that the Somerset Hills Board of Education approves the attached list of budget transfers for August 2020.

3. Payment of Bills*

WHEREAS, the Board Secretary has presented attached August check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$274,622.34
(20) Special Revenue Fund	\$ 4,154.76
(30) Capital Projects Fund	--
(40) Debt Service Fund	--
(60) Cafeteria Fund	--
(90) Agency Fund	\$131,509.89
TOTAL	\$410,286.99

4. Payment of Bills*

WHEREAS, the Board Secretary has presented attached September check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$1,953,202.88
(20) Special Revenue Fund	\$ 38,458.20
(30) Capital Projects Fund	--
(40) Debt Service Fund	\$ 813,210.00
(60) Cafeteria Fund	--
(90) Agency Fund	\$ 362,835.41
TOTAL	\$3,167,706.49

5. Approve Parent Organization Fundraiser

Resolved, that the Somerset Hills Board of Education approve the following parent organization fundraisers for the 2020-2021 school year:

	Organization	School	Event	Date
a	HSA	BES	Wrapping Paper Sale	10/5-11/2
b	HSA	BES	Box Tops For Education	All year

6. Approve Special Education School*

Resolved, that the Somerset Hills Board of Education approve the following school for the 2020-2021 School Year:

Student ID#	Provider	Location
7841323206	Phoenix Center	Nutley, NJ

7. Approve Safety Grant Program*

Resolved, that the Somerset Hills Board of Education approves the Safety Grant Award from the New Jersey Schools Insurance Group in the amount of \$8,894.85.

8. Approve Special Education Services

Resolved, that the Somerset Hills Board of Education approve the following Special Education service providers for the 2020-2021 school year an extended school year program:

	Provider	Service	Hourly Rates	Location
a	Therapy Source Staffing	OT- \$88/hr Speech Lang Psychologist Paras-	\$88 \$90 \$90 \$26	Plymouth Meeting, PA
b	Horizon Healthcare Staffing	RN Social Worker Nurse Practitioner ABA LPNs CNAs Paraprofessionals (Health Aides) Student Transportation ONLY Physical/ Speech/ Occupational Therapy CPR Certification instruction 1-6 p.p **	\$55-\$155 \$48 \$93 \$125 (90 min) \$49 \$26 \$26 \$75 \$95 \$500	Manalapan, NJ

9. Approve RWJ Somerset Athletic Training Services*

Resolved, that the Somerset Hills Board of Education approve RWJ Athletic Training Services, Somerset, NJ to provide athletic trainer services from August 1, 2020 to June 30, 2020 in the amount of \$57,600.

10. Rescind Renewal of Mercy Transportation Contract

Resolved, that the Somerset Hills Board of Education rescind the renewal contract with Mercy Transportation that was approved at the May 12, 2020 Board of Education meeting.

11. Award Bid for Student Transportation Services

Bid responses were due to the Bernardsville Olcott Building located at 25 Olcott Avenue, Bernardsville, NJ on Friday, September 11, 2020 at 11:00 AM for the Student Transportation Services Bid #SH2021-001. Jinnee DeMarco, Business Administrator and Dan Cotreau, Transportation Manager, were present. The following are the results:

Name of Contractor and Route	Route Bid Amount	Bus Aide Amount	Increase/Decrease amount
Barker-SH01A-AM	\$123.50	Not Applicable	\$.95
Barker-SH01A-PM	\$123.50	Not Applicable	\$.95
Barker-SH01B-AM	\$123.50	Not Applicable	\$.95
Barker-SH01B-PM	\$123.50	Not Applicable	\$.95
Barker-SH02A-AM	\$123.50	Not Applicable	\$.95
Barker-SH02A-PM	\$123.50	Not Applicable	\$.95
Barker-SH02B-AM	\$123.50	\$50.00	\$.95
Barker-SH02B-PM	\$123.50	\$50.00	\$.95
Barker-SH03A-AM	\$123.50	Not Applicable	\$.95
Barker-SH03A-PM	\$123.50	Not Applicable	\$.95
Barker-SH03B-AM	\$123.50	Not Applicable	\$.95
Barker-SH03B-PM	\$123.50	Not Applicable	\$.95
Barker-SH04A-AM	\$123.50	Not Applicable	\$.95
Barker-SH04A-PM	\$123.50	Not Applicable	\$.95
Barker-SH04B-AM	\$123.50	Not Applicable	\$.95
Barker-SH04B-PM	\$123.50	Not Applicable	\$.95
Barker-SH05A-AM	\$123.50	Not Applicable	\$.95
Barker-SH05A-PM	\$123.50	Not Applicable	\$.95
Barker-SH05B-AM	\$123.50	Not Applicable	\$.95
Barker-SH05B-PM	\$123.50	Not Applicable	\$.95
Barker-SH06A-AM	\$123.50	Not Applicable	\$.95
Barker-SH06A-PM	\$123.50	Not Applicable	\$.95
Barker-SH06B-AM	\$123.50	Not Applicable	\$.95
Barker-SH06B-PM	\$123.50	Not Applicable	\$.95
Barker-SH07A-AM	\$123.50	Not Applicable	\$.95
Barker-SH07A-PM	\$123.50	Not Applicable	\$.95
Barker-SH07B-AM	\$123.50	Not Applicable	\$.95
Barker-SH07B-PM	\$123.50	Not Applicable	\$.95
Barker-SH08A-AM	\$123.50	Not Applicable	\$.95
Barker-SH08A-PM	\$123.50	Not Applicable	\$.95
Barker-SH08B-AM	\$123.50	\$50.00	\$.95
Barker-SH08B-PM	\$123.50	\$50.00	\$.95

Mercy- SH01A-AM	\$133.75	Not Applicable	\$.25
Mercy- SH01A-PM	\$133.75	Not Applicable	\$.25
Mercy-SH01B-AM	\$133.75	Not Applicable	\$.25
Mercy-SH01B-PM	\$133.75	Not Applicable	\$.25
Mercy-SH02A-AM	\$133.75	Not Applicable	\$.25
Mercy-SH02A-PM	\$133.75	Not Applicable	\$.25
Mercy-SH02B-AM	\$133.75	\$42.50	\$.25
Mercy-SH02B-PM	\$133.75	\$42.50	\$.25
Mercy-SH03A-AM	\$133.75	Not Applicable	\$.25
Mercy-SH03A-PM	\$133.75	Not Applicable	\$.25
Mercy-SH03B-AM	\$133.75	Not Applicable	\$.25
Mercy-SH03B-PM	\$133.75	Not Applicable	\$.25
Mercy-SH04A-AM	\$133.75	Not Applicable	\$.25
Mercy-SH04A-PM	\$133.75	Not Applicable	\$.25
Mercy-SH04B-AM	\$133.75	Not Applicable	\$.25
Mercy-SH04B-PM	\$133.75	Not Applicable	\$.25
Mercy-SH05A-AM	\$133.75	Not Applicable	\$.25
Mercy-SH05A-PM	\$133.75	Not Applicable	\$.25
Mercy-SH05B-AM	\$133.75	Not Applicable	\$.25
Mercy-SH05B-PM	\$133.75	Not Applicable	\$.25
Mercy-SH06A-AM	\$133.75	Not Applicable	\$.25
Mercy-SH06A-PM	\$133.75	Not Applicable	\$.25
Mercy-SH06B-AM	\$133.75	Not Applicable	\$.25
Mercy-SH06B-PM	\$133.75	Not Applicable	\$.25
Mercy-SH07A-AM	\$133.75	Not Applicable	\$.25
Mercy-SH07A-PM	\$133.75	Not Applicable	\$.25
Mercy-SH07B-AM	\$133.75	Not Applicable	\$.25
Mercy-SH07B-PM	\$133.75	Not Applicable	\$.25
Mercy-SH08A-AM	\$133.75	Not Applicable	\$.25
Mercy-SH08A-PM	\$133.75	Not Applicable	\$.25
Mercy-SH08B-AM	\$133.75	\$42.50	\$.25
Mercy-SH08B-PM	\$133.75	\$42.50	\$.25

WHEREAS, the Board publicly advertised for bids for the Transportation Services pursuant to N.J.S.A. 18A:18A-4; and

WHEREAS two bids were received and publicly opened on September 11, 2020; and be it further RESOLVED, that the Somerset Hills Board of Education accept the proposal for Transportation Services from Barker Bus Company.

12. Approve Bus Routes

Resolved, that the Somerset Hills Board of Education approve the following school bus routes for the 2020-2021 school year:

Route #		
SH01A	BARKER	HS / MS
SH01B	BARKER	Bedwell
SH02A	BARKER	HS/MS
SH02B	BARKER	BEDWELL
SH03A	BARKER	HS/MS
SH03B	BARKER	Bedwell
SH04A	BARKER	HS/MS
SH04B	BARKER	Bedwell
SH05A	BARKER	HS/MS
SH05B	BARKER	Bedwell
SH07A	BARKER	M/S Peapack/Gladstone
SH07B	BARKER	Bedwell Peapack/Gladstone
SH08A	BARKER	HS/MS Peapack/Gladstone
SH08B	BARKER	Bedwell Peapack/Gladstone
VO-TECH	SCESC	HS am/pm
VO-TECH10	DISTRICT	HS
VO-TECH11:30	DISTRICT	HS
LATE BUS	DISTRICT	
B06	DISTRICT	Bedwell
B07	DISTRICT	Bedwell
B11	DISTRICT	Bedwell
B21	DISTRICT	Bedwell
BPG09	DISTRICT	Bedwell Peapack Gladstone
FH20	DISTRICT	Bedwell Far Hills
HFH1	DISTRICT	HS/MS Far Hills
HM05	DISTRICT	HS/MS
HM06	DISTRICT	HS/MS
HM07	DISTRICT	HS/MS
HM09	DISTRICT	HS/MS Peapack Gladstone
HM10	DISTRICT	HS/MS
HPG04	DISTRICT	HS/MS Peapack Gladstone
PK1 AM	DISTRICT	Preschool
PK1 MM	DISTRICT	Preschool
PK1 AF1	DISTRICT	Preschool
PK 3:30 PM	DISTRICT	Preschool

13. Approve First Reading of Bond Ordinance

RESOLUTION OF THE BOARD OF EDUCATION OF THE SOMERSET HILLS REGIONAL SCHOOL DISTRICT IN THE COUNTY OF SOMERSET, NEW JERSEY APPROVING, ON FIRST READING, A REFUNDING SCHOOL BOND ORDINANCE PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF ITS OUTSTANDING REFUNDING SCHOOL BONDS, SERIES 2012

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE SOMERSET HILLS REGIONAL SCHOOL DISTRICT IN THE COUNTY OF SOMERSET, NEW JERSEY as follows:

Section 1. The Refunding Bond Ordinance attached hereto as Exhibit A is hereby approved. Bond Counsel is hereby authorized and directed to publish the required notice of public hearing for the Refunding Bond Ordinance in the form and at the time required by N.J.S.A. 18A:24-61.4.

Section 2. This resolution shall take effect immediately.

14. Accept Funds for Digital Divide Grant

Resolved, that the Somerset Hills Board of Education accepts funds for the 2020-2021 school year for the Digital Divide Grant in the amount of \$12,048.

15. Approve Disposal of Obsolete Classroom Furniture

Resolved, that the Somerset Hills Board of Education dispose of obsolete computer lab classroom furniture in Bernardsville Middle School, Room 226, with a total value of \$0.

FACILITIES & OPERATIONS

Committee Report & Discussion: Mr. Baker gave the report. The committee met on September 23, 2020.

Action Items: Mr. Baker moved item #1, Mrs. Frenda seconded. Item #1 was approved by roll call vote of 10-0.

1. Approve S.H.A.A. Memorandum of Agreement*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, hereby approves the Sidebar Agreement between the Somerset Hills Board of Education and the Somerset Hills Administrators Association (S.H.A.A.) for the period of July 1, 2018 - June 30, 2021 regarding vacation days for 2020 - 2021 school year, and further authorizes Board President and Board Secretary to execute same on behalf of the Board.

CURRICULUM

A. Committee Report & Discussion: Ms. Virtue gave the report. The committee met on September 17, 2020.

B. Action Items: Ms. Virtue moved items #1 and 2, Mrs. Tober seconded. Item #1 was approved by a roll call vote of 10-0; item #2 was approved by a vote of 9-0.

1. Approve Professional Development*

Resolved, that the Somerset Hills Board of Education approve the following professional development:

	School	Name	Workshop/Conference	Date	Est. Cost
a	District	Jinnee DeMarco	NJ School Boards Assoc- virtual	Oct. 20-22	\$75
b	District	Robert Baker	NJ School Boards Assoc- virtual	Oct. 20-22	\$75
c	District	Nicole Cooper	NJ School Boards Assoc- virtual	Oct. 20-22	\$75
d	District	Sam Frenda	NJ School Boards Assoc- virtual	Oct. 20-22	\$75
e	District	Jamie Leiss	NJ School Boards Assoc- virtual	Oct. 20-22	\$75
f	District	Tim McDonald	NJ School Boards Assoc- virtual	Oct. 20-22	\$75
g	District	Heather Santoro	NJ School Boards Assoc- virtual	Oct. 20-22	\$75
h	District	Kathy Tober	NJ School Boards Assoc- virtual	Oct. 20-22	\$75
i	District	Janis Virtue	NJ School Boards Assoc- virtual	Oct. 20-22	\$75
j	District	Pat Wry	NJ School Boards Assoc- virtual	Oct. 20-22	\$75
k	District	Gretchen Dempsey	NJ School Boards Assoc- virtual	Oct. 20-22	\$75
l	District	Coleen Butler	NJ School Boards Assoc- virtual	Oct. 20-22	\$75
m	District	Jinnee DeMarco	Somerset County Assn of School Business Officials-Virtual - Sept. 25, Oct. 30, Nov. 20, Dec. 18, Jan. 22, Feb. 19, Mar. 19, Apr. 23, May 21, June 2	various	\$0
n	District	Jinnee DeMarco	NJ Assoc of School Business Officials- virtual	9/29, 10/28, 12/8, 1/21	\$100
o	District	Gretchen Dempsey	MUJC Meeting-10/8, 11/12, 12/10, 1/14, 2/11, 3/11, 4/8, 5/6, 5/19, 6/3	Various	\$0
o	District	Gretchen Dempsey	Somerset County Assoc of Superintendents (SCASA) 9/23, 10/7, 10/21, 11/4, 11/18, 12/2, 12/16,	Various	\$0
p	District	Gretchen Dempsey	ESCNJ Remote	10/16, 11/20	\$0
q	District	Gretchen Dempsey	SCESC Representative Assembly Board of Directors 10/7, 12/2, 2/3, 4/7, 6/2	Various	\$0
r	District	Rickey Saez	CompTIA Network	online	\$1,099
s	District	Jamie Koransky	Somerset County Assoc Director of Special Services	9/18, 10/16, 11/20, 12/18, 1/15, 2/19, 3/19, 4/16, 5/21, 6/18	\$0
t	District	Jamie Koransky	MUJC Director of Special Services Meetings	9/18, 10/30, 11/20, 12/18, 1/22, 2/18, 3/26, 5/14, 6/11	\$0

2. Approve Professional Development

Resolved, that the Somerset Hills Board of Education approve the following professional development:

	School	Name	Workshop/Conference	Date	Est. Cost
a	BMS	Suzanne Ryan	29th Annual School Health Conference	10/14/2020	\$135.00
b	BMS	Danielle McGovern	Inspiring Young People to become Advocates & Agents of Change	10/16/2020	\$50.00
c	BMS	Valerie Tchorz	Dystopian Book Clubs Give Adolescents New Ways to Think about Power & Society & Help Them Fall in Love with Reading	10/02/2020	\$50.00
d	BMS	Melissa Gutkin	Quick Attainable Assessments that Accelerate Growth	09/17/2020	\$50.00
e	BMS	Michelle Clark	The Neuropsychology of Processing Speed	07/21/2020	\$75.00
f	BMS	Michelle Clark	Infusing OG into Workshop Teaching & Word Study Program	07/28 & 07/30/2020	\$75.00
g	BES	April Friedman	A Day for APs: The priorities Structures & Methods that can make sure your Leadership Rises to the Challenges of These Times	10/5	\$70.00
h	BES	Julie Cubicciotti	20/21 MUJC Behaviorists Subcommittee - Virtual	10/13	\$0

PERSONNEL AND POLICY

Committee Report and Discussion. Mrs. Santoro gave the reports. The committee met on September 22, 2020.

PERSONNEL

Action Items: Mrs. Santoro moved items #1-16 with revisions to #1, 6 and 7. Ms. Cooper seconded. Items #1-3, 5, 6, 8, 9, 12 and 16 were approved by a roll call vote of 10-0. Items #4, 7, 10, 11, 13-15 were approved by a vote of 9-0.

REVISIONS:

- 1.b- Add "prorated" to salary
- 7.- Remove e and f and move them to #6 as items b and c.

1. Approve Appointment of Non-Tenured Certificated Staff*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following non-tenured certified staff for the 2020-2021 school year. *Subject to further investigation pursuant to law.*

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Dr. Richard Vogel	BHS	English Teacher Full-Time	Monroe	MA+60	Step 9	\$80,110 (prorated)	<i>Pending Clearance</i>
b	Richard S. Anderson	BHS	Math	Paula Gray	BA	9	\$66,610.00 (prorated)	<i>Pending Clearance</i>

- 2. Accept Retirement*

Resolved, that the Somerset Hills Board of Education accept the retirement of the following Employee:

	Name	School	Position	Effective
a	Gray, Paula	BHS	Math Teacher Full-Time	11/11/2020

3. Accept Resignation*

Resolved, that the Somerset Hills Board of Education accept the resignation of the following Employee:

	Name	School	Position	Effective
a	Zamojtel, Halina	BHS	Para-special Ed Hrly B Guide Part-time	9/26/2020
b	Walley, Joy	BHS	Para-special Ed Hrly B Guide Part-time	10/8/2020
c	Monroe, Sky	BHS	English Teacher Full-Time	09/22/2020

4. Accept Resignation

Resolved, that the Somerset Hills Board of Education accept the resignation of the following Employee:

	Name	School	Position	Effective
a	Smith, Michele	BES	Para-Spec Ed B Hrly Part-time	9/30/2020
b	Elsaba, Mohamed	BES	Para-Spec Ed B Hrly Part-time	10/15/2020

5. Approve Family Medical Leave of Absence*

Resolved, that the Somerset Hills Board of Education approve the following family medical leave of absence dates for the 2020-2021 school year:

	Employee ID	School	Position	Start Date	End Date
a	9225	BHS	Admin	11/2/2020	1/03/21
b	3920	BHS	Para	09/01/20	11/16/20 or sooner

6. Approve Leave of Absence under Family First Coronavirus Response Act*

Resolved, that the Somerset Hills Board of Education approve the following leave of absence under Family First Coronavirus Response Act dates for the 2020-2021 school year:

	Employee ID	School	Position	Dates
a	8681	BHS	Teacher	09/08/20 - 09/21/20
b	9549	Central	Secretary	09/14/20 - 12/06/20
c	6470	Central	Maintenance	09/14/20 - 09/25/20

7. Approve Leave of Absence under Family First Coronavirus Response Act.

Resolved, that the Somerset Hills Board of Education approve the following leave of absence under Family First Coronavirus Response Act dates for the 2020-2021 school year:

	Employee ID	School	Position	Dates
a	9646	BMS	Paraprofessional	09/08/20 - 11/29/20
b	9298	BES	Paraprofessional	09/09/20 - 11/8/20
c	9082	BES	CST	09/14/20 - 12/06/20

d	9611	BMS	Paraprofessional	09/08/20 - 11/29/20
e	9549	Central	Secretary	09/14/20 - 12/06/20
f	6470	Central	Maintenance	09/14/20 - 09/25/20

8. Accept Resignation*

Resolved, that the Somerset Hills Board of Education accept the following resignation:

	Name	School	Position	Effective
a	Baird, Marilyn	Central	Transportation Bus Aide / Paraprofessional	10/02/2020

9. Approve Substitutes*

Resolved, that the Somerset Hills Board of Education approve the following substitutes for the 2020-2021 school year, *subject to further investigation pursuant to law*:

	Last	First	Substitute Position	Certification
a	Zuppa	Coleen	Substitute Teacher / Paraprofessional	County Substitute Certificate
b	De Leon	Ryan	Substitute Teacher / Paraprofessional	County Substitute Certificate
c	Rose	Dina	Substitute Teacher K-12	County Substitute Certificate

10. Approve Leave Replacement Teacher

Resolved, that the Somerset Hills Board of Education amend the approval the following Leave Replacement Teachers for the 2020-2021 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Zacharia, Rivca	BES	School Psychologist	Panik	MA	3-4	\$65,075 (prorated)	9/17/2020

11. Approve Transfers

Resolved, that the Somerset Hills Board of Education approve the following transfer for the 2020-2021 school year.

	Name	Position	From	To	Effective
a	DeAngelo, Stephanie	French Teacher	BMS	BHS	September 2020

12. Approve Overloads*

Resolved, that the Somerset Hills Board of Education approves the following BHS overloads for the 2020-2021 school year.

	Course	Teacher	Periods per Week	Term	Salary	OVERLOAD Salary
a	AP Computer Science Principles	Lisa Camuto	5	MP1	\$72,875	\$3,037.07
b	French	Stephanie DeAngelo	5	Full Year	\$77,860	\$12,979.26
c	Pre Calculus (A)	Jonathan Cherng	5	MP1	\$72,875	\$3,037.07
d	Algebra 2 (A)	Kay Collins	5	MP1	\$103,095	\$4,296.48

e	Algebra 2 (A)	Kyle O'Brien	5	MP1	\$64,575	\$2,691.17
f	Algebra 1	Heiner Fallas	5	MP1	\$61,480	\$2562.18
g	SIP	Justin Kaufman	5	Extension	\$60,575	\$50.49 per diem until completed as determined by BHS Principal
h	English III	Heather Hunkele	5	Full Year	\$88,854	\$14,811.96
i	Leadership Development & College Readiness	Janice O'Brien	5	S1	\$110,492	\$9,209.51

13. Approve Overloads

Resolved, that the Somerset Hills Board of Education approves the following BMS overloads for the 2020-2021 school year.

	Course	Teacher	Periods per Week	Term	Salary	OVERLOAD Salary
a	Physical Education	Jessica McGinn	3	S1	\$74,605	\$3,731

14. Approve SOAR Teachers

Resolved, that the Somerset Hills Board of Education approve the following SOAR teachers for the 2020-2021 school year, to be paid out of ESEA Title I funds:

	Name	Position	Effective	Rate/Hr
a	Habibi, Sama	Teacher	October - June	\$59.11 (Max 8 hours / week)
b	O'Day, Lauren	Teacher	October - June	\$59.11 (Max 3 hours / week)
c	Westfall, Sarah	Teacher	October - June	\$59.11 (Max 2 hours / week)
d	Young, Meghan	Teacher	October - June	\$59.11 (Max 4 hours / week)
e	Mirando, Stephen	Translator	October - June	\$59.11 (Max 10 hours /week)

15. Rescind Appointment Paraprofessional

Resolved, that the Somerset Hills Board of Education rescind the appointment of the following non-certified staff for the 2020-2021 school year:

	Name	School	Position	Step	Salary
a	Lam, Kenneth	BES	Part-Time Paraprofessional	1	\$16.02/hour

16. Approve Co-Curricular Positions *

Resolved, that the Somerset Hills Board of Education approve the following co-curricular positions for the 2020-2021 school year, subject to further investigation pursuant to law:

	Name	School	Position	Dates	Stipend
a	Hogge, Jay	BHS	Faculty Advisor: Harvard Model Congress (Virtual Conference)	Feb 2021	\$2,750.00

POLICY

Action Items: Mrs. Santoro moved items #1 and 2; Ms. Virtue seconded. Items #1 & 2 were approved by a roll call vote of 10-0.

1. First Reading*

Resolved, that the Somerset Hills Board of Education approve the first reading of the following bylaw, policy & regulation:

Policy / Regulation #	Title
P 5111 & R5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P 5200 & R5200	Attendance (M) (Revised)
P 7510	Use of School Facilities

2. Second Reading*

Resolved, that the Somerset Hills Board of Education approve the second reading of the following bylaw, policy & regulation:

Policy / Regulation #	Title
P1648.03	Restart and Recovery Plan-Full-Time Remote Instruction (New)
P5330.04	Administering an Opioid Antidote (Revised)
R5330.04	Administering an Opioid Antidote (Revised)
P5610	Suspension (Revised)
R5610	Suspension Procedures (Revised)
P5620	Expulsion (Revised)
P8320	Personnel Records (Revised)
R8320	Personnel Records (Revised)

COMMUNITY RELATIONS

Mrs. Tober gave the report. The committee met on September 17, 2020.

SUPPLEMENTARY MATTERS

1. Mrs. Santoro thanked the Department of Health for the report and all the information.
2. Mrs. Leiss followed up that we should continue to do our part to do the right thing to move Forward.
3. Ms. Virtue thanked the students for their reports and felt that it was helpful to get the perspective of the students.

PUBLIC QUESTIONS AND COMMENTS

1. Mindy Hemans- teachers are doing an amazing job. Very hard on teachers and kids. For young kids it is not as effective.
2. Penny Maddaluna, teacher. Disappointed that BOE meetings are virtual. Feels uncomfortable every day with technology.

3. Stephanie DeAngelo, teacher. BMS fall sports update. They haven't been approved at this time.
4. Nick Hemans, teacher. Possible use of Snap Rays as fundraiser. In-person fundraising is not allowed now, so this is all virtual.
5. Sarah Falzarano, teacher. Thanks the administration and building principals for opening of school and kudos to the students and parents for how they are dealing with situations. Kudos to staff for doing an amazing job. Would like on-line fundraising for sports.
6. Judi Martin, teacher. Publicly recognized Paula Gray for many years in district as she retires. Also would like more training with tech programs.
7. Jim McCarron, teacher. Supports all comments from the teachers.
8. Terese Taylor- tech issues come up all the time. How do we support virtual learning. Also what would be approved for outdoor activities?
9. Wendi LaBruno, teacher. Caution BOE in moving too quickly.

ADJOURNMENT

Ms. Virtue moved to adjourn the meeting at 9:30pm, Mr. Baker seconded. All in favor. Meeting adjourned.

Respectfully submitted,



Jimmie DeMarco
Board Secretary

***Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.**

(cf: P.L.1996, c.103, s.1)