

**The Somerset Hills School District
Public & Input Meeting Minutes - AUGUST 28, 2019**

Call to Order & Welcome

Mrs. Leiss called the meeting to order at 6:30pm.

Roll Call**Present:**

Mr. Baker
 Ms. Burch
 Ms. Cooper (arrived at 6:36)
 Mrs. Leiss
 Mr. Mayle

Absent:

Mr. DiGiacchino

Also Present:

Gretchen Dempsey
 Coleen Butler
 Heather Goguen

Executive Session

Ms. Santoro moved the following at 6:32pm. Mr.(Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the "circumstances" test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board's consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

Ms. Virtues moved to enter Public Session at 7:30pm, Ms. Cooper seconded. All approved. The Board entered Public Session at 7:30 pm.

Pledge of Allegiance**Roll Call****Present:**

Mr. Baker
 Ms. Burch
 Ms. Cooper
 Mrs. Leiss
 Mr. Mayle

Absent:

Mr. DiGiacchino

Also Present:

Gretchen Dempsey
 Coleen Butler
 Heather Goguen

Correspondence

Thank you notes from Taylor Hickey and Emma Mistele, scholarship award recipients.

Report of the Superintendent

1. Start of school year
2. Student well-being -
3. New Director of Guidance, Jaimie Walker and Coleen Butler as new Assistant Superintendent
4. BMS Recess Area
5. Physical Safety- Security and safety procedures. Hiring a Special Law Enforcement Officer (SLEO).
6. District Enrollment - 1876, down 55 students from last year.
7. Teacher Orientation - 20 new staff
8. New Supervisor of Math, Science and Technology, Dr. Olga Edgerton
9. Art Curriculum revamped based on Strategic Plan Visual Arts efforts.
10. Maintenance and Custodial staff worked diligently to get all buildings in order.
11. Transportation issues looking better; GPS installed on buses.

Public Questions & Comments for Actionable Agenda Items

None

Approval of Minutes*

Ms. Burch made a motion to approve the minutes, Ms. Copper seconded. Minutes were approved by a roll call vote of 7-0-2.

1. Approval of Minutes

Resolved, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for June 12, 2019.

FINANCE, FACILITIES & OPERATIONS

Committee Report & Discussion: Mr. Baker gave the report. The committee met on August 27, 2019.

FINANCE

Mr. Baker made a motion to approve items #1-23, Ms. Burch seconded. Items #1-5, 7-16 and 18-22 were approved by a roll call vote of 9-0, item #17 was approved by a vote of 8-0-1. Items #6 and 23 were approved by a vote of 8-0.

Action Items:

1. Board Secretary & Treasurer Reports & Board Certification*

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of June 2019 showing the following balances:

FUND	Board Secretary Cash Balance (1)	Treasurer Cash Balance (2)
(10) General Fund	\$ 5,536,196.87	\$ 5,536,196.87
(20) Special Revenue Fund	\$ 348,819.89	\$ 348,819.89
(30) Capital Projects Fund	\$ 890,095.43	\$ 890,095.43
(40)Debt Service Fund	\$ 41,934.49	\$ 41,934.49
Total Government Funds	\$ 6,817,046.68	\$ 6,817,046.68

(1) From Secretary's Report

(2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

2. Approve 2018-2019 Budget Transfers*

Resolved that the Somerset Hills Board of Education approves the attached list of budget transfers for June 2019.

3. Payment of Bills*

WHEREAS, the Board Secretary has presented attached **May, 2019** check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$2504.87
(20) Special Revenue Fund	-
(30) Capital Projects Fund	-
(40) Debt Service Fund	-
(60) Cafeteria Fund	-
(90) Agency Fund	-
TOTAL	\$2504.87

WHEREAS, the Board Secretary has presented attached **June, 2019** check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$3,565,736.46
(20) Special Revenue Fund	\$55,566.21
(30) Capital Projects Fund	\$49,280.00
(40) Debt Service Fund	-
(60) Cafeteria Fund	\$68,901.20
(90) Agency Fund	\$1,278,770.76
TOTAL	\$5,018,254.63

WHEREAS, the Board Secretary has presented attached **July, 2019** check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$2,638,613.56
(20) Special Revenue Fund	\$3,250.00
(30) Capital Projects Fund	-
(40) Debt Service Fund	-
(60) Cafeteria Fund	\$3,100

(90) Agency Fund	\$705,952.72
TOTAL	\$3,350,916.28

4. Approve Parent Organization*

Resolved, that the Somerset Hills Board of Education approve the Bernards Arts Foundation as an official 501(c)3 organization for Bernards High School fundraising.

5. Approve Parent Organization Fundraiser*

Resolved, that the Somerset Hills Board of Education approve the following parent organization fundraisers for the 2019-2020 school year:

Organization	School	Event	Date
Bernards Arts Foundation	BHS	Family Fun Day - off property	9/21
Project Graduation	BHS	Community Business Mailing	Aug/Sept

6. Approve Parent Organization Fundraiser

Resolved, that the Somerset Hills Board of Education approve the following parent organization fundraisers for the 2019-2020 school year:

Organization	School	Event	Date
HSA	BES	Celebration Book	All year
HSA	BES	Box Top	All year
HSA	BES	Book Fair	11/1-11/6
HSA	BES	Artist & Legacy Tile	3/6-3/20
HSA	BES	Gertrude Hawk Sale	Early April
HSA	BES	Penny Wars	Feb 3-7
HSA	BES	Read-a-thon	3/2-3/6
HSA	BES	Spirit Wear	All year
HSA	BES	School Supplies sale	May
HSA	BES	Holiday Breakfast & Shop	12/7
HSA	BES	Giving Tree	Back-to-school nights
HSA	BES	Yearbook Sale	Starts 1/6
HSA	BES	Bulb Sale	9/6-9/27
HSA	BES	Membership Drive	Aug-Sept
HSA	BES	Charleston Wrap	Fall

7. Approve Facility for Evaluation and Translation Services*

Resolved, that the Somerset Hills Board of Education approve the following facility to conduct evaluation and translation services for the 2019-2020 school year and ESY program:

Provider	Service	Location
Speech Language Learning Connection, LLC	Speech/Language Evaluations	Tinton Falls, NJ

8. Approve Donation*

Resolved, that the Somerset Hills Board of Education accept a donation of a Drive 20" Black Wheelchair, Silver Sport II model, valued at \$200 from Norman Luik.

9. Approve 2019-20 Non-Public Aid Programs*

Resolved, that the Somerset Hills Board of Education approve the Non-Public Aid Program orders for the following schools:

School	Program	Description	Total
Far Hills Country Day School	Security Aid	2019-20 School guard security services from Global Mark Security, LLC,	\$35,160.00
St. Elizabeth School	Security Aid	Professional installation and engineering services to install and configure Brivo system for 12 doors	\$22,863.94
Far Hills Country Day School	Technology	28 HP Chromebook x360 11 G1- Education Edition 3 Google Chrome Management Console Licenses	\$9,284.02

10. Approve State Aid for Non-Public Schools*

Resolved, that the Somerset Hills Board of Education approve the following state aid for non-public schools:

	Far Hills Country Day	School of St. Elizabeth	The Cottage School
Nursing Service Aid	\$26,384.00	\$14,356.00	\$ 970.00
Security Aid	\$40,800.00	\$22,200.00	\$ 1500.00
Technology Aid	\$9,792.00	\$ 5,328.00	\$ 360.00
Textbook Aid	\$14,337.00	\$ 7,801.00	\$ 527.00

11. Approve Contract with Turn Key Technologies*

Resolved, that the Somerset Hills Board of Education, approve technology upgrades, including wiring and cameras, as named in the 2018-19 budget, through PEPPM 528897-026 for an amount of \$74,583.88 during the 18-19 school year.

12. Approve Contract with Millenium Communications*

Resolved, that the Somerset Hills Board of Education, approve technology upgrades, including server upgrades and wiring, as named in the 2018-19 budget, through HCESC-TEC #06 for an amount of \$144,753.64 during the 18-19 school year.

13. Approve Contract with CDW-G*

Resolved, that the Somerset Hills Board of Education, approve technology upgrades, including laptops, chromebooks, wiring and supplies, as named in the 2018-19 budget, through ESCNJ 18/19-03 for an amount of \$144,753.64 during the 18-19 school year.

14. Approve Contract with Atra Janitorial Supply Co.*

Resolved, that the Somerset Hills Board of Education, approve janitorial supplies, from Atra Janitorial Supply Co. in the 2018-19 budget, through ESCNJ 17/18-47 for an amount of \$64,057.39 during the 18-19 school year.

15. Approve Lease Purchase Agreement*

Resolved, that the Somerset Hills Board of Education authorizes a lease/purchase agreement with US Bancorp in the amount of \$257,989.52 payable in 4 installments of \$64,497.38 per year

through August 2022 with an interest rate of 2.3949%. The funds will be used to purchase 1,025 chromebook replacements through ESCNJ 18/19-03 state approved contract with CDW.

16. Professional Services Contract Awards*

Resolved, that the Somerset Hills Board of Education approves the following appointments: WHEREAS, there exists a need for auditing services, architectural services, legal services, occupational services, physical therapy services, and

WHEREAS, the Local Public Contracts Law N.J.S.A. 40A:11-1 et. seq. Requires that the resolution authorizing the award for "Professional Services" without competitive bids must be publicly advertised,

NOW THEREFORE, BE IT RESOLVED by the Somerset Hills Board of Education as follows

Provider	Description of Services	Estimated Amount	Term
Adams, Gutierrez & Lattiboudere	Legal	\$60,000	July 1, 2019-June 30, 2020
Gebhardt & Kiefer	Legal	\$8,000	July 1, 2019-June 30, 2020
Suplee, Clooney & Co.	Auditor	\$20,650	July 1, 2019-June 30, 2020
Parette, Somjen Architects LLC	Architect	\$35,000	July 1, 2019-June 30, 2020
Dr. Alison Agathis	School Physician	\$21,000	July 1, 2019-June 30, 2020
Cynthia Argiro	Physical Therapy	\$90,000	July 1, 2019-June 30, 2020
Cambridge Behavioral Health	ABA Services	\$30,000	July 1, 2019-June 30, 2020

These appointments are made without competitive bidding as "Professional Services" under the provisions of N.J.S.A. 40:11-1 et. seq. because such services are recognized professions licensed and regulated by law not allowing for competitive bids.

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once in the Bernardsville News as required by law, within ten (10) days of its passage, stating its nature, duration, service and amount, and that the resolution and contract are on file in the Business Office.

17. Approve Extraordinary Unspecifiable Services (EUS) Professional Services*

Whereas the Somerset Hills Board of Education is in need of Extraordinary Unspecifiable Services exempt from competitive bids and awarded through the RFP process including technical criteria, management criteria, and cost criteria. After determining that the following professionals best meet the needs of the Somerset Hills School District;

NOW THEREFORE BE IT RESOLVED, that the Board Secretary is authorized to execute contracts for the following EUS professional services for the 2019-2020 school year:

Provider	Description of Services	Estimated Amount	Term
Phoenix Financial Advisors, Inc.	Financial Advisory Services	\$1,000	July 1, 2019-June 30, 2020
CBIZ	Broker of Record	\$125,000	July 1, 2019-June 30, 2020

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once in the Bernardsville News as required law, within ten (10) days of its passage, stating its nature, duration, service and amount, and that the resolution and contract are on file in the Business Office.

18. Approve Special Law Enforcement Officers Services*

Resolved, that the Somerset Hills Board of Education approve the contract with the Bernardsville Police Department for Special Law Enforcement Officer Services at a cost of \$42,354.33 for the time period of September through December 2019.

19. Approve AFS Student*

Resolved, that the Somerset Hills Board of Education approves the acceptance of an AFS student to Bernards High School for the 2019-2020 school year.

20. Approve Substitute Placement Agreements*

Resolved, that the Somerset Hills Board of Education approves the agreements with Insight Workforce Solutions, LLC and with ESS Northeast, LLC to provide substitute staffing as needed for 2019-2020.

21. Approve Amended IDEA Grant for 2019-2020*

Resolved, that the Somerset Hills Board of Education approves amended funds for the 2019-2020 school year for the IDEA Federal Grant Allocation as follows:

IDEA Basic Public:	\$378,780
IDEA Basic Non Public:	\$ 43,870
IDEA Preschool Public:	<u>\$ 17,149</u>
TOTAL	\$439,799

22. Approve Amended 2019-2020 ESSA Grant*

Resolved, that the Somerset Hills Board of Education approves amended funds for the 2019-2020 school year for the ESSA-ESEA Federal Grant Allocation for as follows:

- Title I, Part A- \$ 64,439 for SHSD
- Title II, Part A - **\$ 22,042** for SHSD
- Title II, Part A - \$ 3,640 for Far Hills Country Day School
- Title II, Part A - **\$ 1,981** for School of Saint Elizabeth
- Title III, - **\$ 14,672** for SHSD
- Title IV, - \$ 7,968 for SHSD
- Title IV, - \$ 1,316 for Far Hills Country Day
- Title IV, - \$ 716 for School of Saint Elizabeth

23. Approve Settlement Agreement

Resolved, that the Somerset Hills Board of Education approve the 2019/2020 settlement agreements for the following students:

Student ID
2024276
2026009
2020475

FACILITIES & OPERATIONS

Action Items: Mr. Baker moved items #1 and 2, Mr. Mayle seconded. Items # 1 and 2 were approved by a roll call vote of 9-0.

1. Approve the Extension of Hours*

Resolved, that the Somerset Hills Board of Education grant the ~~request for extended hours~~ temporary change through November 2019 beyond the hours currently permitted for the 2019-2020 school year within Regulation 7511, pending a change:

Organization	School Facility	Date
Mountaineers Football Any organization approved through SchoolDude	BHS Olcott Field	Sundays 12:00 - 6:00 PM until Daylight Savings ends 11:00-5:00 PM after Daylight Savings ends for Fall 2019

2. HIB Report*

Resolved, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on June 12, 2019 and upheld the findings and/or consequences recommended by the Superintendent.

- BHS 2018-2019 #3
- BMS 2018-2019 #7, #13

CURRICULUM

A. Committee Report & Discussion: Ms. Virtue gave the report. The committee met on August 20, 2019.

This was postponed until the end of the meeting.

PUBLIC HEARING REGARDING NURSING SERVICES PLAN

Mrs. Leiss made the following motion, Mr. Baker seconded.

WHEREAS pursuant to N.J.S.A. 18A:22-13, the Board is required to conduct a public hearing for the 2019-2020 Nursing Services Plan; and

THEREFORE, be it resolved that the Board hereby opens the public hearing on the 2019-2020 Nursing Services Plan.

· Discussion

· Public Comments- None

· Mrs. Leiss made a motion to close public hearing and adopt the 2019-2020 Nursing Plan, Mr. Baker seconded.

B. Action Items: Ms. Virtue moved items #1-16, Ms. Burch seconded. Items #1-3, 6 and 7-16 were approved by a roll call vote of 9-0; items #4 and 6 were approved by a vote of 8-0.

1. Approve The Somerset Hills School District Nursing Services Plan 2019-2020*

Resolved, that the Somerset Hills Board of Education approve the Nursing Services Plan for the 2019-2020 school year.

2. Approve Nonpublic School Nursing Services Agreement 2019-2020*

Resolved, that the Somerset Hills Board of Education, through contract with the Educational Services Commission of New Jersey, authorizes the Commission to conference, discuss and

solicit input in the development of the nursing services contract document for the 2019-2020 school year which provides nursing services to the following nonpublic schools located in the Somerset Hills school district: Far Hills Country Day School and School of St. Elizabeth.

3. Approve Field Trips*

Resolved, that the Somerset Hills Board of Education approve the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BHS	Advanced Art A/H/AP & Photo AP: Princeton Art Museum - Princeton, NJ	27	3	0
b	BHS	STARs: West Morris Regional - Chester, NJ	7	3	0
c	BHS	STARs: PG Bank - Bernardsville, NJ	7	3	0
d	BHS	STARs: ShopRite - Bernardsville, NJ	7	3	0
e	BHS	STARs: 5 Below, Staples, Panera - Raritan, NJ	7	3	0
f	BHS	STARs: Morristown AMC - Morristown, NJ	7	3	0
g	BHS	STARs: Washington Headquarters Museum & Minuteman Diner - Morristown, NJ	7	3	0
h	BHS	Marching Band: Iroquois Spring - Rock Hill, NY	50	3	1

4. Approve Field Trips

Resolved, that the Somerset Hills Board of Education approve the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BES	Fourth Grade Steam Tank Finalists: Atlantic City Convention Center - Atlantic City, NJ	27	3	0

5. Approve Professional Development*

Resolved, that the Somerset Hills Board of Education approve the following professional development:

	School	Name	Workshop/Conference	Date	Est. Cost
a	District	Catelli, Michael	AP Coordinator workshop - NYC	8/28/19	0
b	District	Catelli, Michael	NJ Social Studies Supervisors Association - Monroe, NJ	8/8, 10/17, 1/17, 5/15	0
c	District	Catelli, Michael	NJ Social Studies Standards Rewrite - Ewing, NJ	8/6/19	0
d	District	Lucas, Doug	Norther Facilities Training - Rockaway, NJ	8/15/19	0
e	District	Dempsey, Gretchen	Unpacking and Taking Action with your Schools Performance Report - Monroe Township, NJ	7/31/19	\$75
f	District	Dempsey, Gretchen	The Conversation about Data - Make it Matter! - Branchburg, NJ	7/30/19	0
g	District	Latzke, Sarah	Administrative Assistants Conference - Princeton, NJ	10/4/19	\$206.19
h	District	Fischer, Susan	Somerset County Supervisors Planning Meeting - Somerville, NJ	8/6/19	0

i	BHS	Ellis, Amanda	HESAA School Counselor Training - Morristown, NJ	Fall 2019 TBD	0
j	BHS	Connor, Anne	NJ American Academy of Pediatrics School Health Conference - Somerset, NJ	10/16/19	\$175
k	BHS	Collins, Kay	Statistics AP summer Institute at MCC - Edison, NJ	8/5-8/8/19	\$1057.53
l	District	Vaught, Teresa	Somerset County Directors of Special Ed Meetings: Somerville, NJ 9/20,10/18,11/15,12/6,1/17,2/21,3/20,4/24/5/15,6/5	Various	0
m	District	Vaught, Teresa	MUJC Special Services Meetings: New Providence, NJ 9/20, 10/31, 11/19, 12/13, 1/10, 2/13, 3/12,5/1, 6/12	Various	0
n	BHS	Sosely, Anna	NJSCA Fall Conference - Edison, NJ	10/4/19	\$107.56
o	BHS	Stolarz, Lizabeth	Baltimore College Town and Gown Tour - Baltimore, MD	11/18-11/21	\$543.55
p	BHS	Monroe, Sky	NCTE Annual Convention - Baltimore, MD	11/21-11/22	\$1519.20
q	District	Hoppe, Mike	VP/AD Meetings / Flemington-Bridgewater, NJ: 8/27, 9/18, 10/23, 11/20, 12/18, 1/15, 2/19, 3/11, 4/15, 4/21, 5/20, 6/3	Various	0
r	District	Dempsey, Gretchen	County Legal Training - Warren, NJ	7/18/19	0
s	District	Dempsey, Gretchen	MUJC Board Meetings: New Providence, NJ 9/12, 10/17, 11/14, 12/12, 1/9, 2/6, 3/5, 4/1, 5/7, 6/4	Various	0
t	District	Dempsey, Gretchen	ESCNJ Board Meetings: 9/20, 10/18, 11/15, 12/3, 1/17, 2/21, 3/20, 4/24, 6/5	Various	0
u	District	Dempsey, Gretchen	Somerset County Association of School Administrators: Morris and Somerset Workshop - Bethlehem, PA	10/3 - 10/4	0
v	District	Dempsey, Gretchen	Somerset County Association of School Administrators: Roundtable - Bridgewater, NJ 9/13, 11/15, 12/13, 1/10, 2/14, 3/13, 4/10, 5/8, 6/12	Various	0
w	District	Goguen, Heather	New Jersey Association of School Business Officials 9/24, 10/8, 11/21, 12/10, 3/19, 4/28	Various	\$600
x	District	Goguen, Heather	Somerset County Association of Business Officials 9/27, 10/18, 11/22. 12/20, 1/17, 2/21, 3/27, 4/24, 5/15, 6/3	Various	0
y	District	Goguen, Heather	ERIC North Insurance Group 10/17, 3/19, 5/8	Various	0
z	District	Lucas, Doug	NJ Building and Grounds - Newton, NJ 9/25, 10/16, 11/27, 12/18, 1/22, 2/26, 3/18, 4/22, 5/27, 6/12	Various	\$21.08/ meeting
aa	District	Fischer, Susan	Somerset County Curriculum Consortium Meetings - Somerville, NJ 9/26, 10/15, 12/6, 2/21, 4/3	Various	0

bb	District	Edgerton, Olga	The Conversation about Data - Make it Matter! - Branchburg, NJ	7/30/19	0
cc	District	Butler, Coleen	The Conversation about Data - Make it Matter! - Branchburg, NJ	7/30/19	0
dd	District	Butler, Coleen	County Legal Training - Warren, NJ	7/18/19	0
ee	District	Butler, Coleen	Unpacking and Taking Action with your Schools Performance Report - Monroe Township, NJ	7/31/19	0
ff	BHS	Connor, Anne	Mental Health First Aid Training - Somerville, NJ	9/24 & 10/1	\$18.95

6. Approve Professional Development

Resolved, that the Somerset Hills Board of Education approve the following professional development:

	School	Name	Workshop/Conference	Date	Est. Cost
a	BMS	Clark, Michelle	TC, NYC - Building Toolkits/Notebooks	9/23/19	\$94.70
b	BES	Mariani, Jessica	TC, NYC - Help Kids Make Step from 2nd to 3rd Grade	8/27/19	0
c	BES	O'Day, Lauren	TC, NYC - Help Kids Make Step from 2nd to 3rd Grade	8/27/19	\$25.20
d	BES	Young, Meghan	TC, NYC - Help Kids Make Step from 2nd to 3rd Grade	8/27/19	\$30.50
e	BES	Klebaur, Grace	TC, NYC - Help Kids Make Step from 2nd to 3rd Grade	8/27/19	\$25.20
f	BES	Rokosky, Debbie	TC, NYC - Helping Kids Reading Below Benchmark	1/22/20	\$70
g	BES	Vu, Truc-Lan	TC, NYC - TCRNP's Best Thinking on Reading	10/15/19	\$100
h	BES	Kusnic, Cassandra	Beyond Decoding: Meeting Needs of Learners with Dyslexia - Somerset, NJ	10/4/19	\$235
i	BES	D'Anunciacao, Jessica	Beyond Decoding: Meeting Needs of Learners with Dyslexia - Somerset, NJ	10/4/19	\$235
j	BES	Vu, Truc-Lan	TC, NYC - Crosswalks Btw Math and Literacy	10/28/19	\$100
k	BES	Friedman, April	TC, NYC - Priorities, Structures, and Methods: a day for A.P.'s	9/27/29	\$122.75
l	BES	Falzarano, Sarah	TC, NYC - New Ideas on Teaching Mechanics of Writing	12/6/19	\$127.37
m	BES	Kleinstein, Mary	TC, NYC - Tapping Into the Power of Books	12/13/19	\$70
n	BES	DeRoberts, Theresa	TC, NYC - Learning from ELL's Writing	1/27/19	\$125
o	BES	Carey, Amanda	TC, NYC - Planning for a Year that Accelerates Learning for Kids Reading Below Benchmark	9/23/19	\$117.50
p	BES	DeMarco, Amanda	TC, NYC - Planning for a Year that Accelerates Learning for Kids Reading Below Benchmark	9/23/19	\$145.78
q	BES	Westfall, Sarah	TC, NYC - Chapter Books are Full of New Challenges	3/12/20	\$105.50
r	BMS	Marashlian, Nicole	TC, NYC - Teaching for Transfer	12/11/19	\$70.00
s	BMS	Gutkin, Melissa	TC, NYC - Teaching for Transfer	12/11/19	\$70.00

t	BES	Sheehan, Carolyn	TC, NYC - Building Toolkits/Notebooks	9/23/19	\$98.76
u	BES	Grau, Jiann	TC, NYC - Accelerating Emergent Readers	9/26/19	\$98.00

7. Adopt Curriculum Documents*

Resolved, that the Somerset Hills Board of Education adopt the newly revised and completed curriculum documents for the 2019-2020 school year.

8. Approve Evaluation Instruments*

Resolved, that the Somerset Hills Board of Education approve the instruments for teacher evaluation (Danielson and iObservation) and administrator evaluation (Marshall and T-Evaluation) for the 2019-20 school Year.

9. Approve 2019-2020 Professional Development and Mentoring Plan*

Resolved, that the Somerset Hills Board of Education approve the Professional Development and Mentoring Plan for the 2019-2020 school year, on file in the Curriculum Office.

10. Approve the Comprehensive Equity Plan*

Resolved, that the Somerset Hills Board of Education approve the Comprehensive Equity Plan for 2019-2022, on file in the Curriculum Office.

11. Approve 2019-2020 Data Quality Team*

Resolved, that the Somerset Hills Board of Education approve the Data Quality Team for the 2018-2019.

Coleen Butler
 Jason Winch
 Olga Edgerton
 Gretchen Dempsey
 Mark Prunty

12. Approve 2019-2020 Anti-Bullying Specialists*

Resolved, that the Somerset Hills Board of Education approve the following Anti-Bullying Specialists For 2019-20:

Teresa Vaught- District HIB Coordinator
 Lisa Drew- High School Anti-Bullying Specialist
 Marcy Craver- Middle School Anti-Bullying Specialist
 Emily Pike- Elementary School Anti-Bullying Specialist

13. Approve Affirmative Action Officers*

Resolved, that the Somerset Hills Board of Education approve the following Affirmative Action Officers for 2019-2020:

Coleen Butler- District
 Jaime Walker- Bernards High School
 Lisa Garofalo- Bernardsville Middle School
 April Friedman- Bedwell School

14. Approve 504 Coordinators*

Resolved, that the Somerset Hills Board of Education approve the following 504 Coordinators for 2019-2020:

Teresa Vaught- District
Jaime Walker- Bernards High School
Lisa Garofalo- Bernardsville Middle School
Amy Phelan- Bedwell School

15. Approve 2019-2020 School Improvement Panels (ScIPs)*

Resolved, that the Somerset Hills Board of Education approve the following School Improvement Panels (ScIPs) for 2019-2020:

Bedwell Elementary School
Amy Phelan – Principal
April Friedman- Assistant Principal
Dana Fischer- Grade 4 Teacher

Bernardsville Middle School
Lisa Garofalo - Principal
Brian Latzke- Assistant Principal
Anne O'Halloran- Mathematics Teacher

Bernards High School
Scott Neigel- Principal
Mike Corbett- Assistant Principal
Jay Hogge- Social Studies Teacher
Chris Whitlock- Science Teacher

16. Approve 2019-2020 School Safety/School Climate Teams*

Resolved, that the Somerset Hills Board of Education approve the following School Safety Teams for 2019-2020:

Bedwell Elementary School
Amy Phelan – Principal
April Friedman- Assistant Principal
Emily Pike - Schools Counselor
Maureen Ziolkowski- Grade 2 Teacher
Kate Walden- Parent

Bernardsville Middle School
Lisa Garofalo- Principal
Brian Latzke- Assistant Principal
Marcy Craver- Guidance Counselor
Jess Mc Ginn - Teacher
Maxine Vu - Parent

Bernards High School
Scott Neigel- Principal
Lisa Drew- Student Assistance Counselor
Anne Connor- School Nurse
Debbie Infusino- Parent
Peg Dolson- Special Educator

PERSONNEL AND POLICY

Committee Report and Discussion. Mrs. Santoro gave the report. The committee met on August 20, 2019.

PERSONNEL

Action Items: Mrs. Santoro moved items #1-61, Ms. Cooper seconded. Items #1, 2, 4, 5, 7-10, 12, 14, 16-18, 21-27, 30, 31, 34, 35, 38, 39, 42-45, 48-51, 54-58, and 60-61 were approved by a roll call vote of 9-0. Items # 3, 6, 11, 13, 15, 19, 20, 28, 29, 32, 33, 36, 37, 40, 41, 46, 47, 52, 53, and 59 were approved by a vote of 8-0.

1. **Accept Retirement***

Resolved, that the Somerset Hills Board of Education accept the retirement of the following Employee:

Name	School	Position	Effective
Prunty, Mark	District	Information Technology Manager	10/31/19

2. **Accept Resignation***

Resolved, that the Somerset Hills Board of Education accept the resignation of the following Employees:

	Name	School	Position	Effective
a	Russo, Jennifer	BHS	Teacher	8/11/19
b	Morris, Ashley	BHS	Teacher	8/30/19
c	Vail, Peggy	District	Transportation Driver	8/23/19
d	Newton, David	BHS	Basketball Girls: Head	8/14/19
e	Costigan, Rita	BHS	Teacher	10/25/2019

3. **Accept Resignation**

Resolved, that the Somerset Hills Board of Education accept the resignation of the following Employees:

	Name	School	Position	Effective
a	Rick, De Jaager	BMS	Teacher	8/27/19
b	Horel, Kelly	BES	Speech Therapist PT	8/31/19
c	Sharp, Lynn	BES	Teacher PT	8/31/19

4. **Approve Extended School Year Staff***

Resolved, that the Somerset Hills Board of Education approve the following extended school year staff for summer 2019

	Name	Position	Salary
a	Barberra, Jennifer	Teacher	\$42.37 per hour
b	Allegra, Gabriella	Paraprofessional	\$16.06 per hour

5. Approve Appointment Certified Staff*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following certified BHS/District staff for the 2019-2020 school year, *subject to further investigation pursuant to law:*

	Name	School	Position	Replace	Level	Step	Salary
a	Lavalle, Alexa	BHS	Psychologist	New	MA +30	1	\$65,850
b	O'Brien, Kyle	BHS	Teacher	Miller	MA	1	\$61,580
c	Carreiro, Olivia	BHS	Teacher	Hollis	MA +15	5	\$66,215
d	Walker, Jaime	BHS	Director of Guidance	Butler			\$117,000
e	McCarthy, Quentin	BHS	Teacher	Milde	BA	2-3	\$57,810
f	Venezia, David	BHS	Teacher	Romero	MA	2-3	\$62,080
g	Pasqua, Jaclyn	BHS	Teacher	Russo	MA	11	\$71,635
h	Tripp, Amanda	BHS	Teacher	Morris	MA	15	\$81,272
i	Hayes, Kelly	District	Social Worker	Ayres	MA	1	\$61,580

6. Approve Appointment Certified Staff

Resolved, that the Somerset Hills Board of Education approve the appointment of the following certified BMS/BES staff for the 2019-2020 school year, *subject to further investigation pursuant to law:*

	Name	School	Position	Replace	Level	Step	Salary
a	Nowicki, Matthew	BMS	Teacher	Berger	BA	3	\$57,810
b	Fabregas, Kelly	BMS	Teacher	Jacobs	MA	5	\$64,080
c	Aronow, Maureen	BMS	Teacher	DeJager	BA	6	\$60,825
d	Escobar-Chaffee, Salome	BMS	Teacher	Lacotta	MA	2-3	\$62,080
e	Wild, Deborah	BMS	Teacher PT (37.5%)	Forsythe	MA	2	\$23,280
f	Apirian, Franca	BES/BMS	Speech Language Specialist (PT)	Horel	MA	5	\$32,040

7. Approve Appointment Staff*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following staff for the 2019-2020 school year, *subject to further investigation pursuant to law:*

	Name	School	Position	Replace	Step	Salary	Effective
a	Gonzalez, Didier	BHS	Custodian	Chwiedosiuk	16	\$45,830	7/15/19
b	Cubicciotti, Julie	District	BCBA	Griffin	1	\$61,580	9/1/19

8. Approve Appointment Paraprofessional*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following Paraprofessional for the 2019-2020 school year:

	Name	School	Position	Replace	Salary
a	Pernaselli, Marjorie	BES	Paraprofessional Full Time	Gopinath	\$17.35/ Hr

9. Approve Substitutes*

Resolved, that the Somerset Hills Board of Education approve the following substitutes for the 2019-2020 school year, *subject to further investigation pursuant to law*:

	Last	First	Substitute Position	Certification
a	Ball	Karen	Teacher / Paraprofessional	Substitute Certificate
b	Griggs	Tarik	Teacher / Paraprofessional	Substitute Certificate
c	Shimko	Maria	Teacher / Paraprofessional	Substitute Certificate
d	Klosk	Gregory	Teacher / Paraprofessional	Substitute Certificate
f	Ober	Douglas	Teacher / Paraprofessional	Substitute Certificate
g	Tosti	Fran	Teacher / Paraprofessional	Standard Certificate
h	Tolley	Elizabeth	Teacher / Paraprofessional	Substitute Certificate
i	Alvaro	Allison	Teacher / Paraprofessional	Substitute Certificate

10. Approve Home Instructor*

Resolved, that the Somerset Hills Board of Education approve the following home instructor for the 2019-2020 school year:

Name	Position	Certification
Tosti, Fran	Home Instructor	Speech

11. Approve Leave Replacement Teachers

Resolved, that the Somerset Hills Board of Education approve the following Leave replacement teachers for the 2019-2020 school year: BMS/BES

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Prinz, Peter	BMS	Teacher / Leave Replacement	Ogden(LR)	MA	9-10	\$69,775	19-20 School year
b	Rizzo, Elissa	BMS	Teacher / Leave Replacement	Calabrese (LR)	MA + 30	4	\$67,340 prorated	9/19/19- 01/03/20 1
c	Gonella, Christine	BES	Teacher / Leave Replacement	Jaeger (LR)	MA	3	\$62,080	9/1/19 - 01/24/20

12. Approve Volunteers*

Resolved, that the Somerset Hills Board of Education approve the following volunteer for the 2019-2020 school year:

Name	School	Volunteer
Witty, Dean	BHS	Boys Lacrosse

13. Approve Volunteer

Resolved, that the Somerset Hills Board of Education approve the following volunteer for the 2019-2020 school year: BMS

Name	School	Volunteer
Place, Jeannette	BMS	Tutor / Mentor

14. Approve Stipend Positions*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following stipend positions for the 2019-2020 school year: BHS

	Name	Position	Stipend
a	Gonzalez, Didier	BHS Head Custodian	\$6,000
b	McCarthy, Quentin	Assistant AD: Fall (50%)	\$1,900

15. Approve Stipend Positions

Resolved, that the Somerset Hills Board of Education approve the appointment of the following stipend positions for the 2019-2020 school year: BMS & BES

	Name	Position	Stipend
a	Paterno, Amy	BMS Field Hockey: Head	\$4,205
b	Malwitz, Carrie	BMS Field Hockey: Assistant	\$2,733
c	Griffith, Chris	Soccer Boys' Head & Assistant 50%	\$3,469
d	Boudreau, Derek	Soccer Boys' Head & Assistant 50%	\$3,469

16. Approve Summer Work*

Resolved, that the Somerset Hills Board of Education approve the following summer work at their 2019-2020 per hour rate: BHS & District

	Name	Position	School	Not to Exceed	Hourly Salary
a	Bale-Pena, Matthew	Athletic Trainer	BHS	7 days	\$50.75/Hr
b	Lavalle, Alexa	Psychologist	BHS	3 days / 5 days ESY	\$45.65/Hr
c	Kelly, Hayes	Social Worker	District	5 days	\$42.37/Hr
d	Cubicciotti, Julie	BCBA	District	1 day	\$42.37/Hr
e	LaBruno, Wendi	LDTC	District	5 days	\$68.24/Hr

17. Approve Co-Curricular Positions*

Resolved, that the Somerset Hills Board of Education approve the following BHS co-curricular positions for the 2019-2020 school year:

	Last	First	School	BES - Co Curricular Positions	Stipend
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a	Saez	Rickey	BHS	PAC Light and Sound Operator	\$40.60/Hr
b	Winch	Jason	BHS	PAC Light and Sound Operator	\$40.60/Hr
c	Speidel	Susan	BHS	Drama: Fall Director	\$4,000
d	Speidel	Susan	BHS	Musical: Spring Director	\$4,550

18. Approve Family Medical Leave of Absence*

Resolved, that the Somerset Hills Board of Education approve the following family medical leave of absence dates for the 2019-2020 school year:

Name	School	Position	Start Date	End Date
Dooley, Megan	BHS	Guidance	October 18, 2019	September 1, 2020

19. Amend Co-Curricular Positions

Resolved, that the Somerset Hills Board of Education amend the approval of the following BES co-curricular positions for the 2019-2020 school year:

	Last	First	School	BES - Co Curricular Positions	Stipend
a	Westfall-Grau	Sarah Gianna	BES	Student Activities Coordinator (50%)	\$1,375 (1/2 of \$2,750)

20. Amend Family Medical Leave of Absence

Resolved, that the Somerset Hills Board of Education amend the following family medical leave of absence dates for the 2019-2020 school year:

Name	School	Position	Start Date	End Date
Calabrese, Eric	BMS	Teacher	September 23, 2019 September 19, 2019	January 6, 2020

21. Amend Part Time Paraprofessional*

Resolved, that the Somerset Hills Board of Education amend the start date of the following Part Time Paraprofessional for the 2019-2020 school year:

Last	First	Position	Step	Hourly Salary	Start Date
Marquez	Leyla	Special Education Paraprofessional - B	1	\$15.70	10/14/19

22. Amend Approval Co-Curriculars*

Resolved, that the Somerset Hills Board of Education amend the following BHS co-curricular position for the 2019-2020 school year:

	Last	First	School	Position	Stipend
a	Viola Poandl	Daniel Ed	BHS	Musical: Spring Set Construction	\$2,500

23. Amend Paraprofessional*

Resolved, that the Somerset Hills Board of Education amend the following paraprofessional position for the 2019-2020 school year:

	Last	First	School	Position	Rate
a	Gopinath	Geetha	BES	Paraprofessional: Full Time Part time	\$17.13/Hr

24. Approve Bernards High School Overloads*

Resolved, that the Somerset Hills Board of Education approves the following overloads for the 2019-2020 school year.

	Certification	Teacher	Periods per Week	Term	Sections	Salary	OVERLOAD Salary
a	Math	Boyce	5	FY	1	\$65,505.00	\$10,919.68
b	Math	Camuto	5	FY	1	\$71,635.00	\$11,941.55
c	English	O'Brien, Janice	5	S1	0.5	\$107,392.00	\$8,951.12
d	English	Weltler	5	S1	0.5	\$109,592.00	\$10,959.20
e	Science	Young	3	FY	0.6	\$59,810.00	\$5,982.20
f	World Language	Martin	5	FY	1	\$110,592.00	\$18,435.69 \$22,118.40
g	World Language	DeAngelo	5	FY	1	\$74,470.00	\$12,414.15 \$14,894.00
h	World Language	Vassil	5	FY	1	\$109,592.00	\$18,268.99
i	Financial Literacy	Murphy	2	FY	0.4	\$69,775.00	\$4,652.60
j	Math	Gray	5	S1	0.5	\$109,592.00	\$18,268.99

25. Approve Unpaid Absences*

Resolved, that the Somerset Hills Board of Education approve the following unpaid absences for the 2019-2020 school year:

Name	School	Position	# of Requested days	Dates
Walley, Joy	BHS	Paraprofessional (Part-time)	7	9/19/19-9/27/19

26. Reappointment Tenured Teachers*

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following tenured teachers for the 2018-2019 school year: Bernards High School

	Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Albanese-demair	Christine	BHS	Teacher MA	7	\$65,090.00	0	\$65,090.00
b	Babicke	Dennis	BHS	Teacher MA+60/Doc	19	\$102,735.00	0	\$102,735.00

c	Bale-Pena	Matthew	BHS	Teacher MA	11	\$70,694.00	0	\$70,694.00
d	Boyce	Nicole	BHS	Teacher BA	8-9	\$62,690.00	0	\$62,690.00
e	Bracero	Jeannette	BHS	Teacher MA	11	\$70,694.00	0	\$70,694.00
f	Brothers	David	BHS	Teacher MA+30	21	\$103,818.00	0	\$103,818.00
g	Camuto	Lisa	BHS	Teacher MA	10	\$68,640.00	0	\$68,640.00
h	Caswell	Jeffrey	BHS	Teacher BA	21	\$92,260.00	0	\$92,260.00
i	Cherng	Jonathan	BHS	Teacher MA	8-9	\$66,760.00	0	\$66,760.00
j	Clark	Kelly	BHS	Teacher MA +15	19	\$95,940.00	0	\$95,940.00
k	Collins	Kay	BHS	Teacher MA+15	21	\$101,295.00	0	\$101,295.00
l	Connor	Anne	BHS	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00
m	Costigan	Rita	BHS	Teacher MA+15	8-9	\$68,795.00	0	\$68,795.00
n	Di Marco	Thomas	BHS	Teacher MA+60/Doc	21	\$108,692.00	1,000.00	\$109,692.00
o	Dolson	Margaret	BHS	Teacher MA+30	8-9	\$70,830.00	0	\$70,830.00
p	Dooley	Megan	BHS	Teacher MA	8-9	\$65,090.00	0	\$65,090.00
q	Drew	Lisa	BHS	Teacher MA+15	21	\$101,295.00	0	\$101,295.00
r	Ellis	Amanda	BHS	Teacher MA+60/Doc	10	\$76,720.00	0	\$76,720.00
s	Falletta	Luann	BHS	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00
t	Falzarano	Jeffrey	BHS	Teacher MA+15	21	\$101,295.00	0	\$101,295.00
u	Ferrara	James	BHS	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00
v	Foglia	Joseph	BHS	Teacher BA+15	21	\$94,890.00	1,000.00	\$95,890.00
w	Fresco	Angela	BHS	Teacher MA+60/Doc	19	\$102,735.00	0	\$102,735.00
x	Garay	Janet	BHS	Teacher MA+45	12	\$78,775.00	0	\$78,775.00
y	Gray	Paula	BHS	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00
z	Hemans	Nicholas	BHS	Teacher MA	12	\$72,983.00	0	\$72,983.00
aa	Hogge	John	BHS	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00
bb	Hunkele	Heather	BHS	Teacher MA + 30	14	\$81,885.00	0	\$81,885.00
cc	Koch	Kevin	BHS	Teacher MA+30	8-9	\$70,830.00	0	\$70,830.00
dd	La Bruno	Wendi	BHS	Teacher MA+60/Doc	17	\$95,395.00	0	\$95,395.00
ee	La Pine	Matthew	BHS	Teacher MA+30	8-9	\$70,830.00	0	\$70,830.00
ff	Lallis	John	BHS	Teacher MA+30	21	\$103,818.00	750	\$104,568.00
gg	Maestas	Alyssa	BHS	Teacher MA	6	\$63,570.00	0	\$63,570.00
hh	Monroe	Sky	BHS	Teacher MA	8-9	\$66,760.00	0	\$66,760.00
ii	Morris	Ashley	BHS	Teacher MA +15	10	\$70,615.00	0	\$70,615.00
jj	Murphy	Theresa	BHS	Teacher MA	8-9	\$66,760.00	0	\$66,760.00
kk	Noonan	Mark	BHS	Teacher BA	21	\$92,260.00	0	\$92,260.00
ll	O'brien	Janice	BHS	Teacher MA+60/Doc	19	\$102,735.00	0	\$102,735.00
m	O'connor	Leslie	BHS	Teacher MA	12	\$72,983.00	0	\$72,983.00

m								
nn	Pietroluongo	Jade	BHS	Teacher BA	8-9	\$62,690.00	0	\$62,690.00
oo	Reitz	Cameron	BHS	Teacher MA	5	\$62,570.00	0	\$62,570.00
pp	Ryersen	Kathleen	BHS	Teacher MA+45	20	\$105,116.00	0	\$105,116.00
qq	Silva	Karen	BHS	Teacher MA+60/Doc	21	\$108,692.00	1,000.00	\$109,692.00
rr	Simoneau	Jon	BHS	Teacher MA	15	\$80,797.00	0	\$80,797.00
ss	Snyder	Allison	BHS	Teacher MA+60	8-9	\$74,900.00	0	\$74,900.00
tt	Sosely	Anna	BHS	Teacher MA+60/Doc	17	\$95,395.00	0	\$95,395.00
uu	Swanson	Donald	BHS	Teacher MA+60/Doc	17	\$95,395.00	0	\$95,395.00
vv	Szakiel	Przemyslaw	BHS	Teacher MA	21	\$98,600.00	0	\$98,600.00
w								
w	Szostak	David	BHS	Teacher MA+60/Doc	18	\$98,990.00	750	\$99,740.00
xx	Trumpy	Fred	BHS	Teacher MA+60/Doc	21	\$108,692.00	750	\$109,442.00
yy	Vassil	Cheryl	BHS	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00
zz	Venezio	Maria	BHS	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00
aa								
a	Violillo	Maddalena	BHS	Teacher MA+60/Doc	17	\$95,395.00	0	\$95,395.00
bb								
b	Wagner	Alyssa	BHS	Teacher MA+30	5	\$66,640.00	0	\$66,640.00
cc								
c	Weltler	Lynn	BHS	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00
dd								
d	Whitlock	Christine	BHS	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00

27. Reappointment Tenured Teachers*

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following tenured teachers for the 2019-2020 school year: Bernards High School:

	Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Albanese-demair	Christine	BHS	TEACHER MA	8	68,065.00	0.00	68,065.00
b	Babicke	Dennis	BHS	TEACHER MA+60/DOC	20	107,392.00	0.00	107,392.00
c	Bale-Pena	Matthew	BHS	TEACHER MA	12	73,758.00	0.00	73,758.00
d	Boyce	Nicole	BHS	TEACHER BA	9-10	65,505.00	0.00	65,505.00
e	Bracero	Jeannette	BHS	TEACHER MA	12	73,758.00	0.00	73,758.00
f	Brothers	David	BHS	TEACHER MA+30	21	104,718.00	0.00	104,718.00

g	Camuto	Lisa	BHS	TEACHER MA	9-10	69,775.00	0.00	69,775.00
h	Caswell	Jeffrey	BHS	TEACHER BA	21	93,160.00	0.00	93,160.00
i	Cherng	Jonathan	BHS	TEACHER MA	9-10	69,775.00	0.00	69,775.00
j	Clark	Kelly	BHS	TEACHER MA+15	20	99,995.00	0.00	99,995.00
k	Collins	Kay	BHS	TEACHER MA+15	21	102,195.00	0.00	102,195.00
l	Connor	Anne	BHS	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00
m	Costigan	Rita	BHS	TEACHER MA+15	9-10	71,910.00	0.00	71,910.00
p	Di Marco	Thomas	BHS	TEACHER MA+60/DOC	21	109,592.00	1,000.00	110,592.00
q	Dolson	Margaret	BHS	TEACHER MA+30	9-10	74,045.00	0.00	74,045.00
r	Dooley	Megan	BHS	TEACHER MA	8	68,065.00	0.00	68,065.00
s	Drew	Lisa	BHS	TEACHER MA+15	21	102,195.00	0.00	102,195.00
t	Ellis	Amanda	BHS	TEACHER MA+60/DOC	9-10	78,315.00	0.00	78,315.00
u	Falletta	Luann	BHS	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00
v	Falzarano	Jeffrey	BHS	TEACHER MA+15	21	102,195.00	0.00	102,195.00
w	Ferrara	James	BHS	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00
x	Foglia	Joseph	BHS	TEACHER BA+15	21	95,790.00	1,000.00	96,790.00
y	Fresco	Angela	BHS	TEACHER MA+60/DOC	20	107,392.00	0.00	107,392.00
z	Garay	Janet	BHS	TEACHER MA+45	13	82,215.00	0.00	82,215.00
aa	Gray	Paula	BHS	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00

bb	Hemans	Nicholas	BHS	TEACHER MA	13	76,063.00	0.00	76,063.00
cc	Hogge	John	BHS	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00
dd	Hunkele	Heather	BHS	TEACHER MA+30	15	85,334.00	0.00	85,334.00
ff	Koch	Kevin	BHS	TEACHER MA+30	9-10	74,045.00	0.00	74,045.00
gg	La Bruno	Wendi	BHS	TEACHER MA+60/DOC	18	99,180.00	0.00	99,180.00
hh	La Pine	Matthew	BHS	TEACHER MA+30	9-10	74,045.00	0.00	74,045.00
ii	Lallis	John	BHS	TEACHER MA+30	21	104,718.00	750.00	105,468.00
jj	Maestas	Alyssa	BHS	TEACHER MA	7	66,505.00	0.00	66,505.00
kk	Monroe	Sky	BHS	TEACHER MA	9-10	69,775.00	0.00	69,775.00
ll	Murphy	Theresa	BHS	TEACHER MA	9-10	69,775.00	0.00	69,775.00
mm	Noonan	Mark	BHS	TEACHER BA	21	93,160.00	0.00	93,160.00
nn	O'brien	Janice	BHS	TEACHER MA+60/DOC	20	107,392.00	0.00	107,392.00
oo	O'connor	Leslie	BHS	TEACHER MA	13	76,063.00	0.00	76,063.00
pp	Pietroluongo	Jade	BHS	TEACHER BA	9-10	65,505.00	0.00	65,505.00
qq	Reitz	Cameron	BHS	TEACHER MA	6	65,095.00	0.00	65,095.00
rr	Ryersen	Kathleen	BHS	TEACHER MA+45	21	107,316.00	0.00	107,316.00
ss	Silva	Karen	BHS	TEACHER MA+60/DOC	21	109,592.00	1,000.00	110,592.00
tt	Simoneau	Jon	BHS	TEACHER MA	16	84,118.00	0.00	84,118.00
uu	Snyder	Allison	BHS	TEACHER MA+60/DOC	9-10	78,315.00	0.00	78,315.00
vv	Sosely	Anna	BHS	TEACHER MA+60/DOC	18	99,180.00	0.00	99,180.00
ww	Swanson	Donald	BHS	TEACHER MA+60/DOC	18	99,180.00	0.00	99,180.00

xx	Szakiel	Przemyslaw	BHS	TEACHER MA	21	99,500.00	0.00	99,500.00
yy	Szostak	David	BHS	TEACHER MA+60/DOC	19	102,830.00	750.00	103,580.00
zz	Trumpy	Fred	BHS	TEACHER MA+60/DOC	21	109,592.00	1,000.00	110,592.00
aaa	Vassil	Cheryl	BHS	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00
bbb	Venezio	Maria	BHS	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00
ccc	Violillo	Maddalena	BHS	TEACHER MA+60/DOC	18	99,180.00	750.00	99,930.00
ddd	Wagner	Alyssa	BHS	TEACHER MA+30	5	68,350.00	0.00	68,350.00
eee	Weltler	Lynn	BHS	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00
fff	Whitlock	Christine	BHS	TEACHER MA+60/DOC	21	109,592.00	750.00	110,342.00

28. Reappointment Tenured Teachers

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following tenured teachers for the 2018-2019 school year: Bedwell Elementary & Bernardsville Middle School

	Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Bohr	Jennifer	BES	Teacher MA +15	8-9	\$68,795.00	0	\$68,795.00
b	Brooten	Darcey	BES	Teacher MA+60/Doc	12	\$80,810.00	0	\$80,810.00
c	Collins	Jessica	BES	Teacher MA	10	\$68,640.00	0	\$68,640.00
d	Crowley	Loretta	BES	Teacher MA+60/Doc	20	\$107,392.00	0	\$107,392.00
e	Davis	Emma	BES	Teacher MA+15	10	\$70,615.00	0	\$70,615.00
f	De Roberts	Theresa	BES	Teacher MA+60/Doc	16	\$91,950.00	0	\$91,950.00
g	De Stefano	Phyllis	BES	Teacher BA	21	\$92,260.00	1,000.00	\$93,260.00
h	Demarco	Monica	BES	Teacher MA+15	7	\$67,125.00	0	\$67,125.00
i	Falzarano	Sarah	BES	Teacher BA+15	10	\$66,545.00	0	\$66,545.00
j	Fischer	Dana	BES	Teacher BA+15	17	\$83,682.00	0	\$83,682.00
k	Freda	Michele	BES	Teacher MA	18	\$90,072.00	0	\$90,072.00

l	Grau	Jianna	BES	Teacher MA	8-9	\$66,760.00	0	\$66,760.00
m	Hall	Kristine	BES	Teacher MA+30	20	\$102,518.00	750	\$103,268.00
n	Heppes	Laurie	BES	Teacher BA+15	21	\$94,890.00	1,000.00	\$95,890.00
o	Jablonski	Holly	BES	Teacher MA+15	12	\$74,846.00	0	\$74,846.00
p	Jaeger	Jamie	BES	Teacher MA+30	11	\$74,620.00	0	\$74,620.00
q	Jastrabek	Linda	BES	Teacher BA+15	21	\$94,890.00	1,000.00	\$95,890.00
r	Kleinstein	Mary	BES	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00
s	Koletar	Jenny	BES	Teacher MA	8-9	\$66,760.00	0	\$66,760.00
t	Kostelak	Andrea	BES	Teacher BA+15	21	\$94,890.00	0	\$94,890.00
u	Leavenworth	Patrice	BES	Teacher BA+15	21	\$94,890.00	0	\$94,890.00
v	Leonard	Melissa	BES	Teacher MA+15	13	\$77,316.00	0	\$77,316.00
w	Maddaluna	Patricia	BES	Teacher MA+60/Doc	21	\$108,692.00	1,000.00	\$109,692.00
x	Mc Carron	James	BES	Teacher MA	21	\$98,600.00	1,000.00	\$99,600.00
y	Mc Closkey	Heather	BES	Teacher MA	6	\$63,570.00	0	\$63,570.00
z	Och	Laurie	BES	Teacher MA+30	21	\$103,818.00	0	\$103,818.00
aa	Panik	Meredith	BES	Teacher MA+60/Doc	13	\$83,080.00	0	\$83,080.00
bb	Paterno	Amy	BES	Teacher MA + 15	16	\$85,931.00	0	\$85,931.00
cc	Pike	Emily	BES	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00
dd	Reed	Patrick	BES	Teacher MA+60/Doc	12	\$80,810.00	0	\$80,810.00
ee	Rokosky	Debbie	BES	Teacher MA+45	21	\$106,416.00	0	\$106,416.00
ff	Roll	Jill	BES	Teacher MA	20	\$97,300.00	0	\$97,300.00
gg	Rudin	Elizabeth	BES	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00
hh	Ryan	Vanessa	BES	Teacher BA+15	8-9	\$64,725.00	0	\$64,725.00
ii	Seelig	Sophia	BES	Teacher BA	14	\$73,290.00	0	\$73,290.00
jj	Smith	Lauren	BES	Teacher MA+15	12	\$74,846.00	0	\$74,846.00
kk	Thurlow	Allen	BES	Teacher MA+15	11	\$72,585.00	0	\$72,585.00
ll	Weber-hummel	Lisa	BES	Teacher MA	21	\$98,600.00	1,000.00	\$99,600.00
mm	Windisch	Mary Clare	BES	Teacher MA	21	\$98,600.00	0	\$98,600.00
nn	Ziolkowski	Maureen	BES	Teacher BA+15	14	\$75,325.00	0	\$75,325.00

BMS

	Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Calabrese	Eric	BMS	Teacher MA +15	11	\$72,585.00	0	\$72,585.00
b	Craver	Marcella	BMS	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00
c	De Angelo	Stephanie	BMS	Teacher MA+45	7	\$71,195.00	0	\$71,195.00
d	Fitzgerald	Marianne	BMS	Teacher BA+15	11	\$68,515.00	0	\$68,515.00
e	Froysland	Megan	BMS	Teacher MA +15	6	\$65,605.00	0	\$65,605.00
f	Furbish	Mary Ellen	BMS	Teacher MA	12	\$72,983.00	0	\$72,983.00
g	Georgiana	Michael	BMS	Teacher MA+60	10	\$76,720.00	0	\$76,720.00
h	Gilly	Zoltan	BMS	Teacher MA+60/Doc	10	\$76,720.00	0	\$76,720.00
i	Habermas	Christopher	BMS	Teacher MA+45	12	\$78,775.00	0	\$78,775.00
j	Heydt	Jaimie	BMS	Teacher MA	8-9	\$66,760.00	0	\$66,760.00
k	Horowitz	Susan	BMS	Teacher MA+60/Doc	21	\$109,442.00	750	\$109,442.00
l	King	Brian	BMS	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00
m	Lacotta	Katherine	BMS	Teacher MA+60/Doc	21	\$108,692.00	1,000.00	\$109,692.00
n	Laspada	Joseph	BMS	Teacher MA+60/Doc	21	\$108,692.00	1,000.00	\$109,692.00
o	Malwitz	Carrie	BMS	Teacher MA+60/Doc	12	\$80,810.00	0	\$80,810.00
p	Marashlian	Nicole	BMS	Teacher MA+60/Doc	14	\$85,509.00	0	\$85,509.00
q	Mariani	Jessica	BMS	Teacher BA	14	\$73,290.00	0	\$73,290.00
r	Martin	Judith	BMS	Teacher MA+60/Doc	21	\$108,692.00	1,000.00	\$109,692.00
s	Mc Ginn	Jessica	BMS	Teacher BA+15	11	\$68,515.00	0	\$68,515.00
t	Mc Millan	Patricia	BMS	Teacher BA	21	\$92,260.00	0	\$92,260.00
u	Mongno	Megan	BMS	Teacher MA+45	13	\$81,045.00	0	\$81,045.00
v	O'halloran	Anne	BMS	Teacher BA	4	\$59,500.00	0	\$59,500.00
w	Obert-thorn	Karrie	BMS	Teacher MA+60 Doc	18	\$98,990.00	0	\$98,990.00
x	Palek	Timothy	BMS	Teacher MA	10	\$68,640.00	0	\$68,640.00
y	Porter	Shane	BMS	Teacher MA	12	\$72,983.00	0	\$72,983.00
z	Rizzuto	Rosemarie	BMS	Teacher MA+60/Doc	21	\$108,692.00	0	\$108,692.00
aa	Russo	Dawn	BMS	Teacher MA	12	\$72,983.00	0	\$72,983.00
bb	Ryan	Suzanne	BMS	Teacher MA+30	21	\$103,818.00	0	\$103,818.00
cc	Sands	Stephen	BMS	Teacher MA+60/Doc	18	\$98,990.00	750	\$99,740.00
dd	Snyder	Jason	BMS	Teacher MA+60/Doc	11	\$78,690.00	0	\$78,690.00

ee	St Ours	Elizabeth	BMS	Teacher MA+15	12	\$74,846.00	0	\$74,846.00
ff	Szesko	Julie-ann	BMS	Teacher BA	7	\$61,020.00	0	\$61,020.00
gg	Tchorz	Valerie	BMS	Teacher MA+45	15	\$86,883.00	0	\$86,883.00
hh	Terraciano	Vincent	BMS	Teacher MA+30	21	\$103,818.00	0	\$103,818.00
ii	Tresslar	Kristene	BMS	Teacher MA+45	10	\$74,685.00	0	\$74,685.00
jj	Tynan	Jessica	BMS	Teacher MA	10	\$68,640.00	0	\$68,640.00
kk	Wells	Carolyn	BMS	Teacher MA+45	15	\$86,883.00	0	\$86,883.00

29. Reappointment Tenured Teachers

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following tenured teachers for the 2019-2020 school year: Bedwell Elementary & Bernardsville Middle School

	Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Bohr	Jennifer	BES	TEACHER MA+15	9-10	71,910.00	0.00	71,910.00
b	Brooten	Darcey	BES	TEACHER MA+60/DOC	13	84,350.00	0.00	84,350.00
c	Collins	Jessica	BES	TEACHER MA	11	71,635.00	0.00	71,635.00
d	Crowley	Loretta	BES	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00
e	Davis	Emma	BES	TEACHER MA+15	11	73,770.00	0.00	73,770.00
f	De Roberts	Theresa	BES	TEACHER MA+60/DOC	17	95,680.00	0.00	95,680.00
g	De Stefano	Phyllis	BES	TEACHER BA	21	93,160.00	1,000.00	94,160.00
h	Demarco	Monica	BES	TEACHER MA+15	8	70,200.00	0.00	70,200.00
i	Falzarano	Sarah	BES	TEACHER BA+15	11	69,500.00	0.00	69,500.00
j	Fischer	Dana	BES	TEACHER BA+15	18	86,984.00	0.00	86,984.00
k	Freda	Michele	BES	TEACHER MA	19	93,559.00	0.00	93,559.00
l	Grau	Jianna	BES	TEACHER MA	9-10	69,775.00	0.00	69,775.00
m	Hall	Kristine	BES	TEACHER MA+30	21	104,718.00	750.00	105,468.00
n	Heppes	Laurie	BES	TEACHER BA+15	21	95,790.00	1,000.00	96,790.00
o	Jablonski	Holly	BES	TEACHER MA+15	13	77,986.00	0.00	77,986.00

p	Jaeger	Jamie	BES	TEACHER MA+30	12	77,915.00	0.00	77,915.00
q	Jastrabek	Linda	BES	TEACHER BA+15	21	95,790.00	1,000.00	96,790.00
r	Kleinstein	Mary	BES	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00
s	Koletar	Jenny	BES	TEACHER MA	9-10	69,775.00	0.00	69,775.00
t	Kostelak	Andrea	BES	TEACHER BA+15	21	95,790.00	750.00	96,540.00
u	Leavenworth	Patrice	BES	TEACHER BA+15	21	95,790.00	0.00	95,790.00
v	Leonard	Melissa	BES	TEACHER MA+15	14	80,579.00	0.00	80,579.00
w	Maddaluna	Patricia	BES	TEACHER MA+60/DOC	21	109,592.00	1,000.00	110,592.00
x	Mc Carron	James	BES	TEACHER MA	21	99,500.00	1,000.00	100,500.00
y	Mc Closkey	Heather	BES	TEACHER MA	7	66,505.00	0.00	66,505.00
z	Och	Laurie	BES	TEACHER MA+30	21	104,718.00	0.00	104,718.00
aa	Panik	Meredith	BES	TEACHER MA+60/DOC	14	86,670.00	0.00	86,670.00
bb	Paterno	Amy	BES	TEACHER MA+15	17	89,402.00	0.00	89,402.00
cc	Pike	Emily	BES	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00
dd	Reed	Patrick	BES	TEACHER MA+60/DOC	13	84,350.00	0.00	84,350.00
ee	Rokosky	Debbie	BES	TEACHER MA+45	21	107,316.00	0.00	107,316.00
ff	Roll	Jill	BES	TEACHER MA	21	99,500.00	0.00	99,500.00
gg	Rudin	Elizabeth	BES	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00
hh	Ryan	Vanessa	BES	TEACHER BA+15	9-10	67,640.00	0.00	67,640.00
ii	Seelig	Mafalda	BES	TEACHER BA	15	76,335.00	0.00	76,335.00
jj	Smith	Lauren	BES	TEACHER MA+15	13	77,986.00	0.00	77,986.00
kk	Thurlow	Allen	BES	TEACHER MA+15	12	75,780.00	0.00	75,780.00
ll	Weber-hummel	Lisa	BES	TEACHER MA	21	99,500.00	1,000.00	100,500.00
mm	Windisch	Mary Clare	BES	TEACHER MA	21	99,500.00	0.00	99,500.00

nn	Ziolkowski	Maureen	BES	TEACHER BA+15	15	78,470.00	0.00	78,470.00
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BMS

	Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Calabrese	Eric	BMS	TEACHER MA+15	12	75,780.00	0.00	75,780.00
b	Craver	Marcella	BMS	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00
c	De Angelo	Stephanie	BMS	TEACHER MA+45	8	74,470.00	0.00	74,470.00
d	Fitzgerald	Marianne	BMS	TEACHER BA+15	12	71,510.00	0.00	71,510.00
e	Froysland	Megan	BMS	TEACHER MA+15	7	68,640.00	0.00	68,640.00
f	Furbish	Mary Ellen	BMS	TEACHER MA	13	76,063.00	0.00	76,063.00
g	Georgiana	Michael	BMS	TEACHER MA+60/DOC	11	80,175.00	0.00	80,175.00
h	Gilly	Zoltan	BMS	TEACHER MA+60/DOC	11	80,175.00	0.00	80,175.00
i	Habermas	Christopher	BMS	TEACHER MA+45	13	82,215.00	0.00	82,215.00
j	Heydt	Jaimie	BMS	TEACHER MA	9-10	69,775.00	0.00	69,775.00
k	Horowitz	Susan	BMS	TEACHER MA+60/DOC	21	109,592.00	750.00	110,342.00
l	King	Brian	BMS	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00
n	Laspada	Joseph	BMS	TEACHER MA+60/DOC	21	109,592.00	1,000.00	110,592.00
o	Malwitz	Carric	BMS	TEACHER MA+60/DOC	13	84,350.00	0.00	84,350.00
p	Marashlian	Nicole	BMS	TEACHER MA+60/DOC	15	89,145.00	0.00	89,145.00
q	Mariani	Jessica	BMS	TEACHER BA	15	76,335.00	0.00	76,335.00
r	Martin	Judith	BMS	TEACHER MA+60/DOC	21	109,592.00	1,000.00	110,592.00
s	Mc Ginn	Jessica	BMS	TEACHER BA+15	12	71,510.00	0.00	71,510.00
t	Mc Millan	Patricia	BMS	TEACHER BA	21	93,160.00	0.00	93,160.00

u	Mongno	Megan	BMS	TEACHER MA+45	14	84,535.00	0.00	84,535.00
v	O'Halloran	Anne	BMS	TEACHER BA	7	62,235.00	0.00	62,235.00
w	Obert-thorn	Karrie	BMS	TEACHER MA+60/DOC	19	102,830.00	0.00	102,830.00
x	Palek	Timothy	BMS	TEACHER MA	11	71,635.00	0.00	71,635.00
y	Porter	Shane	BMS	TEACHER MA	13	76,063.00	0.00	76,063.00
z	Rizzuto	Rosemarie	BMS	TEACHER MA+60/DOC	21	109,592.00	0.00	109,592.00
aa	Russo	Dawn	BMS	TEACHER MA	13	76,063.00	0.00	76,063.00
bb	Ryan	Suzanne	BMS	TEACHER MA+30	21	104,718.00	0.00	104,718.00
cc	Sands	Stephen	BMS	TEACHER MA+60/DOC	19	102,830.00	750.00	103,580.00
dd	Snyder	Jason	BMS	TEACHER MA+60/DOC	12	82,185.00	0.00	82,185.00
ee	St Ours	Elizabeth	BMS	TEACHER MA+15	13	77,986.00	0.00	77,986.00
ff	Szesko	Julie-ann	BMS	TEACHER BA	8	63,795.00	0.00	63,795.00
gg	Tchorz	Valerie	BMS	TEACHER MA+45	16	90,478.00	0.00	90,478.00
hh	Terraciano	Vincent	BMS	TEACHER MA+30	21	104,718.00	0.00	104,718.00
ii	Tresslar	Kristene	BMS	TEACHER MA+45	11	78,040.00	0.00	78,040.00
jj	Tynan	Jessica	BMS	TEACHER MA	11	71,635.00	0.00	71,635.00
kk	Wells	Carolyn	BMS	TEACHER MA+45	16	90,478.00	0.00	90,478.00

30. Approve Non-Tenure Contracts*

Resolved, that the Somerset Hills Board of Education approve the following non-tenured teachers for the 2018-2019 school year: Bernards High School

	Last Name	First Name	School	Level	Step	\$ Salary
a	Falk	Lisa	BHS	Teacher MA	4	\$61,620.00
b	Kaplan	Daniel	BHS	Teacher BA	4	\$57,550.00
c	Miranda	Jennifer	BHS	Teacher MA+60/Doc	6	\$73,635.00
d	Ollo	Angelina	BHS	Teacher MA	4	\$61,620.00
e	Pair	Randall	BHS	Teacher BA	7	\$61,020.00

f	Poandl	Edward	BHS	Teacher MA	17	\$86,830.00
g	Stolarz	Lizabeth	BHS	Teacher MA+45	7	\$71,195.00
h	Young	Joseph	BHS	Teacher BA	4	\$57,550.00

31. Approve Tenure Contracts*

Resolved, that the Somerset Hills Board of Education approve the following tenured teachers for the 2019-2020 school year: Bernards High School

	Last Name	First Name	School	Level	Step	\$ Salary
a	Falk	Lisa	BHS	TEACHER MA	5	64,080.00
b	Kaplan	Daniel	BHS	TEACHER BA	5	59,810.00
c	Miranda	Jennifer	BHS	TEACHER MA+60/DOC	6	73,635.00
d	Ollo	Angelina	BHS	TEACHER MA	5	64,080.00
e	Pair	Randall	BHS	TEACHER BA	8	63,795.00
f	Poandl	Edward	BHS	TEACHER MA	18	90,262.00
g	Stolarz	Lizabeth	BHS	TEACHER MA+45	8	74,470.00
h	Young	Joseph	BHS	TEACHER BA	5	59,810.00

32. Approve Non-Tenure Contracts

Resolved, that the Somerset Hills Board of Education approve the following non-tenured teachers for the 2018-2019 school year: Bedwell Elementary & Bernardsville Middle School

	Last Name	First Name	School	Level	Step	\$ Salary
a	Anthony	Lydia	BES	Teacher BA	4	\$57,550.00
b	D'anunciacao	Jessica	BES	Teacher MA+30	4	\$65,690.00
c	Gelsinger	Allison	BES	Teacher MA+15	4	\$63,655.00
d	O'day	Lauren	BES	Teacher MA + 15	6	\$65,605.00
e	Vu	Truc-lan	BES	Teacher MA+45	7	\$71,195.00
f	Zaborowski	Donna	BES	Teacher MA+45	20	\$105,116.00

BMS

	Last Name	First Name	School	Level	Step	\$ Salary
a	Lachac	Luke	BMS	Teacher BA	4	\$57,550.00

33. Approve Tenure Contracts

Resolved, that the Somerset Hills Board of Education approve the following tenured teachers

for the 2019-2020 school year: Bedwell Elementary & Bernardsville Middle School

	Last Name	First Name	School	Level	Step	\$ Salary
a	Anthony	Lydia	BES	TEACHER BA	5	59,810.00
b	D'anunciacao	Jessica	BES	TEACHER MA+30	5	68,350.00
c	Gelsinger	Allison	BES	TEACHER MA+15	5	66,215.00
d	O'day	Lauren	BES	TEACHER MA+15	7	68,640.00
e	Vu	Truc-lan	BES	TEACHER MA+45	8	74,470.00
f	Zaborowski	Donna	BES	TEACHER MA+45	21	107,316.00

BMS

Last Name	First Name	School	Level	Step	\$ Salary
Lachac	Luke	BMS	TEACHER BA	5	59,810.00

34. Reappointment Non-Tenured Teachers*

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following non-tenured teachers for the 2018-2019 school year: Bernards High School

	Last Name	First Name	School	Level	Step	\$ Salary
a	Crisman	Gillian	BHS	Teacher MA+15	5	\$64,605.00
b	Daben	Jose	BHS	Teacher MA+45	17	\$93,464.00
c	Engelmann	Amy	BHS	Teacher MA	1-2	\$59,735.00
d	Fallas	Heiner	BHS	Teacher BA	3	\$56,600.00
e	Kaufman	Justin	BHS (LR)	Teacher BA	1-2	\$55,665.00
f	Nelson	Ryan	BHS	Teacher MA + 15	3	\$62,705.00
g	Russo	Jennifer	BHS	Teacher MA	13	\$72,983.00
h	Stypolkowski	Emily	BHS	Teacher MA	1-2	\$59,735.00
i	Teets	Ashley	BHS	Teacher MA	1-2	\$59,735.00

35. Reappointment Non-Tenured Teachers*

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following non-tenured teachers for the 2019-2020 school year: Bernards High School

	Last Name	First Name	School	Year	Level	Step	\$ Salary
a	Crisman	Gillian	BHS	2	TEACHER MA+15	6	67,230.00
b	Daben	Jose	BHS	4+	TEACHER MA+45	18	97,169.00
c	Engelmann	Amy	BHS	2	TEACHER MA	2-3	62,080.00
d	Fallas	Heiner	BHS	3	TEACHER BA	4	58,800.00

e	Nelson	Ryan	BHS	4	TEACHER MA+15	4	65,205.00
f	Stypolkowski	Emily	BHS	3	TEACHER MA	2-3	62,080.00
g	Teets	Ashley	BHS	3	TEACHER MA	2-3	62,080.00
h	Kaufman	Justin	BHS	1	TEACHER BA	2-3	57,810.00

36. Reappointment Non-Tenured Teachers

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following non-tenured teachers for the 2018-2019 school year: Bedwell Elementary & Bernardsville Middle School

	Last Name	First Name	School	Level	Step	\$ Salary
a	Callahan	Meghan	BES	Teacher MA	1-2	\$59,735.00
b	Carey	Amanda	BES	Teacher BA (50%)	5	\$29,250.00
c	Horel	Kelly	BES	Teacher MA (50%)	3	\$30,335.00
d	Klebour	Grace	BES	Teacher MA	3	\$60,670.00
e	Kusnic	Cassandra	BES	Teacher BA	3	\$56,600.00
f	Leo	Jenna	BES	Teacher MA	3	\$60,670.00
g	Palmieri	Jeremy	BES	Teacher BA	3	\$56,600.00
h	Pane	Patricia	BES	Teacher BA	13	\$70,870.00
i	Sharp	Lynn	BES	Teacher MA+15 (50%)	21	\$50,648.00
j	Sheehan	Carolyn	BES	Teacher BA	5	\$58,500.00
k	Westfall	Sarah	BES	Teacher BA	4	\$57,550.00

BMS

	Last Name	First Name	School	Level	Step	\$ Salary
a	Boudreau	Derek	BMS	Teacher MA+30	7	\$69,160.00
b	Byers	Mary Frances	BMS	Teacher MA	12	\$72,983.00
c	Clark	Michelle	BMS	Teacher BA	1-2	\$55,665.00
d	Cosimano	Nicholas	BMS	Teacher MA	3	\$60,670.00
e	De Jaager	Frederick	BMS	Teacher MA	14	\$78,005.00
f	Dunay	Diane	BMS	Teacher MA(LR)	6	\$63,570.00
g	Fry	Laurence	BMS	Teacher MA	3	\$60,670.00
h	Gandhi	Latisha	BMS	Teacher MA	3	\$60,670.00
i	Gutkin	Melissa	BMS	Teacher MA +30	4	\$65,690.00
j	McGovern	Courtney	BMS	Teacher BA	4	\$57,550.00

k	McGovern	Danielle	BMS	Teacher BA	5	\$58,500.00
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37. Reappointment Non-Tenured Teachers

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following non-tenured teachers for the 2019-2020 school year: Bedwell Elementary & Bernardsville Middle School

	Last Name	First Name	School	Year	Level	Step	\$ Salary
a	Callahan	Meghan	BES	2	TEACHER MA	2-3	62,080.00
b	Carey	Amanda	BES	2	TEACHER BA	6	30,413.00
c	Klebaur	Grace	BES	3	TEACHER MA	4	63,070.00
d	Kusnic	Cassandra	BES	4	TEACHER BA	4	58,800.00
e	Leo	Jenna	BES	2	TEACHER MA	4	63,070.00
f	Palmieri	Jeremy	BES	4	TEACHER BA	4	58,800.00
g	Pane	Patricia	BES	2	TEACHER BA	14	73,860.00
h	Sheehan	Carolyn	BES	3	TEACHER BA	6	60,825.00
i	Westfall	Sarah	BES	4	TEACHER BA	5	59,810.00
j	Young	Meghan	BES	1	TEACHER MA	2-3	62,080.00
k	Mirando	Stephan	BES	1	TEACHER BA	3	57,810.00

BMS

	Last Name	First Name	School	Year	Level	Step	\$ Salary
a	Boudreau	Derek	BMS	3	TEACHER MA+30	8	72,335.00
b	Byers	Mary Frances	BMS	2	TEACHER MA	13	76,063.00
c	Clark	Michelle	BMS	3	TEACHER BA	2-3	57,810.00
d	Cosimano	Nicholas	BMS	2	TEACHER MA	4	63,070.00
e	Dunay	Diane	BMS	1	TEACHER MA	7	66,505.00
f	Fry	Laurence	BMS	2	TEACHER MA	4	63,070.00
g	Gandhi	Latisha	BMS	3	TEACHER MA	4	63,070.00
h	Gutkin	Melissa	BMS	3	TEACHER MA+30	5	68,350.00
i	McGovern	Courtney	BMS	3	TEACHER BA	5	59,810.00
j	McGovern	Danielle	BMS	2	TEACHER BA	6	60,825.00

38. Reappointment Secretarial Staff*

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following secretarial staff for the 2018-2019 school year: Bernards High School & District

	Last Name	First Name	Location	Step	\$ Salary	\$ Longevity	\$ Total Salary
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a	Acuff	Ann	BHS	18	\$63,881.00	1,790.00	\$65,671.00
b	Gruters	Annika	BHS	5	\$50,556.00	0	\$50,556.00
c	Malzone	Emilia	BHS	16	\$61,556.00	0	\$61,556.00
d	Nickell	Robin	BHS	13	\$58,256.00	1,434.00	\$59,690.00
e	Norton	Lisa	BHS (75%)	13	\$43,692.00	0	\$43,692.00
f	Pedota	Patricia	CENTRAL	18	\$63,881.00	1,434.00	\$65,315.00
g	Pottheiser	Dana	BHS	2	\$48,801.00	0	\$48,801.00
h	Rodenbach	Deborah	CENTRAL	10	\$55,181.00	0	\$55,181.00

39. Reappointment Secretarial Staff*

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following secretarial staff for the 2019-2020 school year: Bernards High School & District

	Last Name	First Name	Location	Title	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Acuff	Ann	BHS	SECRETARY	18	64,971.00	1,790.00	66,761.00
b	Gruters	Annika	BHS	SECRETARY	6	52,521.00	0.00	52,521.00
c	Malzone	Emilia	BHS	SECRETARY	17	63,796.00	0.00	63,796.00
d	Nickell	Robin	BHS	SECRETARY	14	60,421.00	1,434.00	61,855.00
e	Norton	Lisa	BHS	SECRETARY	14	45,316.00	0.00	45,316.00
f	Pedota	Patricia	CENTRAL	SECRETARY	18	64,971.00	1,434.00	66,405.00
g	Pottheiser	Dana	BHS	SECRETARY	3	49,971.00	0.00	49,971.00
h	Rodenbach	Deborah	CENTRAL	SECRETARY	11	57,271.00	0.00	57,271.00

40. Reappointment Secretarial Staff

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following secretarial staff for the 2018-2019 school year: Bedwell Elementary & Bernardsville Middle School

	Last Name	First Name	Location	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Haynes	Rosemary	BMS	1	\$47,306.00	0	\$47,306.00
b	Mc Donnell Roehr	Dolores	BES	8	\$53,256.00	0	\$53,256.00
c	Meyer	Deborah	BMS	18	\$63,881.00	1,434.00	\$65,315.00

d	Russoniello	Lucy	BES	18	\$63,881.00	1,790.00	\$65,671.00
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41. Reappointment Secretarial Staff

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following secretarial staff for the 2019-2020 school year: Bedwell Elementary & Bernardsville Middle School

	Last Name	First Name	Location	Title	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Haynes	Rosemary	BMS	SECRETARY	2	49,171.00	0.00	49,171.00
b	Mc Donnell Roehr	Dolores	BES	SECRETARY	9	55,296.00	0.00	55,296.00
c	Meyer	Deborah	BMS	SECRETARY	18	64,971.00	1,434.00	66,405.00
d	Russoniello	Lucy	BES	SECRETARY	18	64,971.00	2,146.00	67,117.00

42. Reappointment Custodial Employees*

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following custodial employees for the 2018-2019 school year:

	Last Name	First Name	Job Title	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Barron	Maria	Custodial (B)	2	\$32,139.00	393	\$32,532.00
b	Bell	Jerald	Custodial (B)	2	\$32,139.00	0	\$32,139.00
c	Cardona	Olimpia	Custodial (B)	2	\$32,139.00	393	\$32,532.00
d	Chandara	Soukan	Custodial	20	\$50,880.00	1,049.00	\$51,929.00
e	Guarneros	Susan	Custodial (B)	2	\$32,139.00	0	\$32,139.00
f	Komsiri	Bhanca	Custodial	17	\$45,990.00	787	\$46,777.00
g	Mesa	Luz	Custodial (B)	2	\$32,139.00	0	\$32,139.00
h	Morales	Kyle	Custodial (B)	2	\$32,139.00	0	\$32,139.00
i	Panyanouvong	Hong	Custodial	20	\$50,880.00	787	\$51,667.00
j	Price	Darryl	Custodial	1	\$31,639.00	0	\$31,639.00
k	Salazar	Aida	Custodial (B)	2	\$32,139.00	0	\$32,139.00
l	Singsongkham	Khambone	Custodial	20	\$50,880.00	1,049.00	\$51,929.00
m	Sysongdeth	Manaswee	Custodial	20	\$50,880.00	1,049.00	\$51,929.00
n	Thepnarong	Supanee	Custodial (B)	2	\$32,139.00	0	\$32,139.00
o	Tulapol	Somchai	Custodial (B)	2	\$32,139.00	0	\$32,139.00
p	Vongvilay	Bobknuck	Custodial	20	\$50,880.00	1,049.00	\$51,929.00

q	Vongvilay	Wannapha	Custodial	18	\$47,595.00	787	\$48,382.00
r	Zambrano	Gabriela	Custodial (B)	2	\$32,139.00	0	\$32,139.00

43. Reappointment Custodial Employees*

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following custodial employees for the 2019-2020 school year:

	Last Name	First Name	Job Title	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Barron	Maria	CUSTODIAL	3	33,095.00	393.00	33,488.00
b	Bell	Jerald	CUSTODIAL	3	33,095.00	0.00	33,095.00
c	Cardona	Olimpia	CUSTODIAL	3	33,095.00	393.00	33,488.00
d	Chandara	Soukan	CUSTODIAL	20	51,890.00	1,049.00	52,939.00
e	Guarneros	Susan	CUSTODIAL	3	33,095.00	0.00	33,095.00
f	Komsiri	Bhanca	CUSTODIAL	18	48,605.00	787.00	49,392.00
g	Mesa	Luz	CUSTODIAL	3	33,095.00	0.00	33,095.00
h	Morales	Kyle	CUSTODIAL	3	33,095.00	0.00	33,095.00
i	Panyanouvong	Hong	CUSTODIAL	20	51,890.00	787.00	52,677.00
j	Price, Jr.	Darryl	CUSTODIAL	1	32,595.00	0.00	32,595.00
k	Salazar	Aida	CUSTODIAL	3	33,095.00	393.00	33,488.00
l	Singsongkham	Khambone	CUSTODIAL	20	51,890.00	1,049.00	52,939.00
m	Sysongdeth	Manaswee	CUSTODIAL	20	51,890.00	1,049.00	52,939.00
n	Thepnarong	Supanee	CUSTODIAL	3	33,095.00	0.00	33,095.00
o	Tulapol	Somchai	CUSTODIAL	2	32,595.00	0.00	32,595.00
p	Vongvilay	Bobknuck	CUSTODIAL	20	51,890.00	1,311.00	53,201.00
q	Vongvilay	Wannapha	CUSTODIAL	19	50,235.00	787.00	51,022.00
r	Zambrano	Gabriela	CUSTODIAL	3	33,095.00	0.00	33,095.00

44. Reappointment Maintenance Employees*

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following maintenance employees for the 2018-2019 school year:

	Last Name	First Name	Job Title	Step	\$ Salary	\$ Total Salary
a	Brenner	Kevin	Maintenance	5	52,925	55,961
			Stipend-Locksmith		1,206	
			Stipend-plaster Mason		1,830	

b	Fulper	James	Maintenance	12	61,325	83,874
			Longevity		2,097	
			Stipend-asst Heating Controls		2,472	
			Stipend-boiler License		1,206	
			Stipend-system Maintenance		16,774	
c	Rodaligo	Thomas	Maintenance	12	61,325	62,899
			Longevity		1574	
d	Rufino	John	Maintenance	8	57,125.00	80,107
			Stipend-asst Heating Controls		5,002.00	
			Stipend-boiler License		1,206	
			Stipend-system Maintenance		16,774	

45. Reappointment Maintenance Employees*

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following maintenance employees for the 2019-2020 school year:

	Last Name	First Name	Job Title	Step	\$ Salary	\$ Longevity	\$ Total Salary
a	Brenner	Kevin	Maintenance	4	55,750		58,786
			Stipend - Locksmith		1,206		
			Stipend-plaster Mason		1,830		
b	Fulper	James	Maintenance	12	62,750	2,097	85,299
			Stipend-asst Heating Controls		2,472		
			Stipend-boiler License		1,206		
			Stipend-system Maintenance		16,774		
c	Rodaligo	Thomas	Maintenance	12	62,750	1,574	64,324

d	Rufino	John	Maintenance	8	59,950		82,932
			Stipend-asst Heating Controls		5,002		
			Stipend-boiler License		1,206		
			Stipend-system Maintenance		16,774		

46. Reappointment Technology Employees

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following technology employees for the 2018-2019 school year: Bedwell Elementary & Bernardsville Middle School

	Last Name	First Name	Location	Title	Step	\$ Salary
a	Derner	Glen	BES	IT Technician	14	62,015
b	Griffith	Christopher	BMS	IT Technician	5	53,215

47. Reappointment Technology Employees

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following technology employees for the 2019-2020 school year: Bedwell Elementary & Bernardsville Middle School

	Last Name	First Name	Location	Title	Step	\$ Salary
a	Derner	Glen	BES	TECHNOLOGY	15	63,845.00
b	Griffith	Christopher	BMS	TECHNOLOGY	6	54,845.00

48. Reappointment Employee*

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following employee for the 2018-2019 school year: District

Last Name	First Name	Location	Job Title	Step	Salary
Worstell	Laura	District	Registered Nurse (Part-time)	3	36,029

49. Reappointment Employee*

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following employee for the 2019-2020 school year: District

Last Name	First Name	Location	Job Title	Step	Salary
Worstell	Laura	District	Registered Nurse (Part-time)	3	37,111

50. Reappointment Employees*

Resolved, that the Somerset Hills Board of Education approve the reappointment of the

following employees for the 2018-2019 school year:

	Last Name	First Name	Location	Title	\$ Salary	\$ Longevity	\$ Total Salary
a	Brown	Ellen	District	Conf Secretary	83,103.00	2,146.00	85,249.00
b	Clark	David	District	Custodial Foreman	59,500.00		59,500.00
c	Prunty	Mark	District	Technology Mgr	92,200.00		92,200.00
d	Saez	Ricky	District	Technology Asst Mgr	77,909.00		77,909.00
e	Thorp	Deborah	District	Conf Secretary	63,500.00	2,146.00	65,646.00

51. Reappointment Employees*

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following employees for the 2019-2020 school year:

	Last Name	First Name	Location	Title	\$ Salary	\$ Longevity	\$ Total Salary
a	Brown	Ellen	CENTRAL	Conf Secretary	84,103.00	2,146.00	86,249.00
b	Clark	David	CENTRAL	Custodial Foreman	62,000.00	0.00	62,000.00
c	Favino	Judith	CENTRAL	Treasurer	7,000.00	0.00	7,000.00
d	Cotreau	Daniel	CENTRAL	Transportation Manager	70,000.00	0.00	70,000.00
e	Latzke	Sarah	CENTRAL	Conf Secretary	70,040.00	0.00	70,040.00
f	Lucas	Douglas	CENTRAL	Dir of Facilities	102,500.00	0.00	102,500.00
g	Porter	Jacqueline	CENTRAL	Conf Secretary	72,100.00	0.00	72,100.00
h	Prunty	Mark	CENTRAL	Technology Mgr	95,000.00	0.00	95,000.00
i	Saez	Ricky	CENTRAL	Technology Asst Mgr	80,246.00	0.00	80,246.00
j	Thorp	Deborah	CENTRAL	Conf Secretary	64,500.00	2,146.00	66,646.00
k	Vought	Rufus	CENTRAL	Maint Foreman	92,500.00	0.00	92,500.00
l	Winch	Jason	CENTRAL	Technology Data Adm.	70,040.00	0.00	70,040.00

52. Reappointment Employees

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following employees for the 2018-2019 school year: Bedwell Elementary & Bernardsville Middle School

	Last Name	First Name	Location	Job Title	Step	Salary
a	Hall	Rachel	BES	Registered Nurse (Part-time)	3	36,029.00
b	Kotz	Lisa	BES	Receptionist/Clerk	3	20,186

53. Reappointment Employees

Resolved, that the Somerset Hills Board of Education approve the reappointment of the following employees for the 2019-2020 school year: Bedwell Elementary & Bernardsville

Middle School

	Last Name	First Name	Location	Job Title	Step	Salary
a	Hall	Rachel	BES	Registered Nurse PT/Hourly	3	37,111.00
b	Kotz	Lisa	BES	Receptionist/Clerk	3	20,792.00

54. Approve Appointment Full Time Paraprofessionals*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following Full Time Special Education Paraprofessionals for the 2018-2019 school year: District wide

	Last	First	Position	Step	Hourly Salary	Annual Salary
a	Bhattacharjee	Bratati	Special Education Paraprofessional - B	4	\$16.72	\$21,652.00
b	Blocker	Christine	Special Education Paraprofessional - B	3	\$16.50	\$21,368.00
c	Calderon Garnier	Melisa	Special Education Paraprofessional - B	3	\$16.50	\$21,368.00
d	Canny	Emma	Special Education Paraprofessional - B	3	\$16.50	\$21,368.00
e	Carmon	David	Special Education Paraprofessional - A	7	\$20.54	\$26,599.00
f	Coheleach	Ilona	Special Education Paraprofessional - A	10	\$22.77	\$29,487.00
g	Crerand	Pamela	Special Education Paraprofessional - A	10	\$22.77	\$29,487.00
h	Gebbia	Janine	Special Education Paraprofessional - B	1	\$16.06	\$20,798.00
i	Guedez	Carol	Special Education Paraprofessional - B	2	\$16.27	\$21,070.00
j	Gopinath	Geetha	Special Education Paraprofessional - B	3	\$16.50	21,368.00
k	Helriegel	Athena	Special Education Paraprofessional - B	6	\$17.16	\$22,222.00
l	Hildebrandt	Patricia	Special Education Paraprofessional - A	7	\$20.54	\$26,599.00
m	Jacobs-Deutsch	Jennifer	Special Education Paraprofessional - B	1	\$16.06	\$20,798.00
n	Johnson	Kimberly	Special Education Paraprofessional - B	6	\$17.16	\$22,222.00
o	Jones	April	Special Education Paraprofessional - B	5	\$16.94	\$21,937.00
p	Landers	Kari	Special Education Paraprofessional - A	9	\$17.82	\$28,322.00
q	Maqueda	Clare	Special Education Paraprofessional - B	6	\$17.16	\$22,222.00
r	Mastrobuoni	Teresa	Special Education Paraprofessional - A	10	\$22.77	\$29,487.00
s	Morin	Jackie	Special Education Paraprofessional - B	4	\$16.72	\$21,652.00
t	Parciak	Marianne	Special Education Paraprofessional - A	7	\$20.54	\$26,599.00
u	Riley	Cindy	Special Education Paraprofessional - A	10	\$22.77	\$29,487.00
v	Rivera	Daren	Special Education Paraprofessional - B	3	\$16.50	\$21,368.00
w	Rollins	Ronald	Special Education Paraprofessional - B	3	\$16.50	\$21,368.00

x	Sarullo	Dally	Special Education Paraprofessional - B	2	\$16.27	\$21,070.00
y	Schaefer	Diane	Special Education Paraprofessional - B	6	\$17.16	\$22,222.00
z	Shimko	Maria	Special Education Paraprofessional - B	2	\$16.27	\$20,798.00
aa	Stanek	Cary	Special Education Paraprofessional - B	4	\$16.72	\$21,652.00
bb	Zuppa	Colleen	Special Education Paraprofessional - A	10	\$22.77	\$29,487.00

55. Approve Appointment Full Time Paraprofessionals*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following Full Time Special Education Paraprofessionals for the 2019-2020 school year: District wide

	Last	First	Position	Step	Hourly Salary	Annual Salary
a	Bhattacharjee	Bratati	PARA-SPECIAL ED HRLY B GUIDE	5	17.35	22,468.00
b	Blocker	Christine	PARA-SPECIAL ED HRLY B GUIDE	4	17.13	22,183.00
c	Calderon Garnier	Melisa	PARA-SPECIAL ED HRLY B GUIDE	4	17.13	22,183.00
d	Canny	Emma	PARA-SPECIAL ED HRLY B GUIDE	4	17.13	22,183.00
e	Carmon	David	PARA-SPECIAL ED HRLY A GUIDE	8	21.19	27,441.00
f	Coheleach	Ilona	PARA-SPECIAL ED HRLY A GUIDE	10	22.95	29,720.00
g	Crerand	Pamela	PARA-SPECIAL ED HRLY A GUIDE	10	22.95	29,720.00
h	Gebbia	Janine	PARA-SPECIAL ED HRLY B GUIDE	2	16.75	21,691.00
i	Guedez	Carol	PARA-SPECIAL ED HRLY B GUIDE	3	16.94	21,937.00
j	Helriegel	Athena	PARA-SPECIAL ED HRLY B GUIDE	7	17.79	23,038.00
k	Hildebrandt	Patricia	PARA-SPECIAL ED HRLY A GUIDE	8	21.19	27,441.00
l	Jacobs Deutsch	Jennifer	PARA-SPECIAL ED HRLY B GUIDE	2	16.75	21,691.00
m	Johnson	Kimberly	PARA-SPECIAL ED HRLY B GUIDE	7	17.79	23,038.00
n	Jones	April	PARA-SPECIAL ED HRLY B GUIDE	6	17.57	22,753.00
o	Landers	Kari	PARA-SPECIAL ED HRLY A GUIDE	10	22.95	29,720.00
p	Maqueda	Clare	PARA-SPECIAL ED HRLY B GUIDE	7	17.79	23,038.00
q	Mastrobuoni	Teresa	PARA-SPECIAL ED HRLY A GUIDE	10	22.95	29,720.00
r	Morin	Jackie	PARA-SPECIAL ED HRLY B GUIDE	5	17.35	22,468.00
s	Parciak	Marianne	PARA-SPECIAL ED HRLY A GUIDE	8	21.19	27,441.00
t	Riley	Cindy	PARA-SPECIAL ED HRLY A GUIDE	10	22.95	29,720.00
u	Rivera	Daren	PARA-SPECIAL ED HRLY B GUIDE	4	17.13	22,183.00
v	Rollins	Ronald	PARA-SPECIAL ED HRLY B GUIDE	4	17.13	22,183.00
w	Sarullo	Dally	PARA-SPECIAL ED HRLY B GUIDE	3	16.94	21,937.00
x	Schaefer	Dianne	PARA-SPECIAL ED HRLY B GUIDE	7	17.79	23,038.00

y	Shimko	Maria	PARA-SPECIAL ED HRLY B GUIDE	2	16.75	21,691.00
z	Stanek	Cary	PARA-SPECIAL ED HRLY B GUIDE	5	17.35	22,468.00
aa	Zuppa	Colleen	PARA-SPECIAL ED HRLY A GUIDE	10	22.95	29,720.00

56. Approve Appointment Part Time Paraprofessionals*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following Part Time Paraprofessionals for the 2018-2019 school year - District wide:

	Last	First	Position	Step	Hourly Salary
a	Barbetta	Patricia	Special Education Paraprofessional - B	3	\$16.50
b	Connell	Noelle	Regular Education Paraprofessional - B *1 day per week*	2	\$15.16
c	DeCota	Dorothy	Special Education Paraprofessional - B	3	\$16.50
d	DiSabato	Felicia	Special Education Paraprofessional - B	6	\$17.16
e	Elsaba	Mohamed	Special Education Paraprofessional - B	2	\$16.27
f	Griggs	Tarik	Special Education Paraprofessional - B	1	\$16.06
g	Grimm-Bolle	Ana	Special Education Paraprofessional - B	1	\$16.06
h	Habibi	Sama	Regular Education Paraprofessional - B	4	\$15.82
i	Hennessey	Diana	Special Education Paraprofessional - B	1	\$16.06
j	Hunashimarad	Deepa	Special Education Paraprofessional - B	1	\$16.06
k	Klocinski	Lisa	Regular Education Paraprofessional - A	8	\$19.81
l	Marquez	Leyla	Special Education Paraprofessional - B	1	\$16.06
m	Matero	Cynthia	Regular Education Paraprofessional - A	10	\$19.81
n	Mitchell	Lynn	Regular Education Paraprofessional - B *1 day per week*	2	\$15.16
o	Pagel	Courtney	Regular Education Paraprofessional - B *1 day per week*	2	\$15.16
p	Rivera	Stacey	Special Education Paraprofessional - B	2	\$16.27
q	Smith	Michele	Special Education Paraprofessional - B	4	\$16.72
r	Traynor	Amy	Regular Education Paraprofessional - B	2	\$16.27
s	Walley	Joy	Special Education Paraprofessional - B	6	\$17.16
t	Welsh	Ashley	Special Education Paraprofessional - B	2	\$16.27
u	Zamojtel	Halina	Special Education Paraprofessional - B	5	\$16.94

57. Approve Appointment Part Time Paraprofessionals*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following Part Time Paraprofessionals for the 2019-2020 school year - District wide:

	Last	First	Position	Step	Hourly Salary
a	Barbetta	Patricia	PARA-SPECIAL ED HRLY B GUIDE	4	17.13
b	Connell	Noelle	Regular Education Paraprofessional - B *1 day per week*	2	15.80
c	De Cota	Dorothy	PARA-SPECIAL ED HRLY B GUIDE	4	17.13
d	Disabato	Felicia	PARA-SPECIAL ED HRLY B GUIDE	7	17.79
e	Elsaba	Mohamed	PARA-SPECIAL ED HRLY B GUIDE	3	16.94
f	Griggs	Tarik	PARA-SPECIAL ED HRLY B GUIDE	2	16.75
g	Grimm-bolle	Ana	PARA-SPECIAL ED HRLY B GUIDE	1	16.56
h	Habibi	Sama	PARA-REGULAR HRLY B GUIDE	5	16.40
i	Hennessey	Diana	PARA-SPECIAL ED HRLY B GUIDE	1	16.56
j	Hunashimarad	Deepa	PARA-SPECIAL ED HRLY B GUIDE	1	16.56
k	Klocinski	Lisa	PARA-REGULAR HRLY	OG/11	21.71
l	Marquez	Leyla	PARA-SPECIAL ED HRLY B GUIDE	2	16.75
m	Matero	Cynthia	PARA-REGULAR HRLY	OG/11	21.71
n	Mitchell	Lynn	Regular Education Paraprofessional - B *1 day per week*	1	15.61
o	Pagel	Courtney	Regular Education Paraprofessional - B *1 day per week*	2	15.80
p	Rivera	Stacey	PARA-SPECIAL ED HRLY B GUIDE	1	16.56
q	Smith	Michele	PARA-SPECIAL ED HRLY B GUIDE	5	17.35
r	Traynor	Amy	PARA-REGULAR HRLY B GUIDE	3	15.99
s	Walley	Joy	PARA-SPECIAL ED HRLY B GUIDE	7	17.79
t	Welsh	Ashley	PARA-SPECIAL ED HRLY B GUIDE	3	16.94
u	Zamojtel	Halina	PARA-SPECIAL ED HRLY B GUIDE	6	17.57
v	DiSabato	Felicia	PARA-REGULAR HRLY B GUIDE	4	\$16.84
w	Beckerman	Sujin	Regular Education Paraprofessional - B *1 day per week*	2	\$15.80

58. Approve Job Description*

Resolved, that the Somerset Hills Board of Education approve the following job description:
Regular Paraprofessional

59. Approve Co-Curriculars

Resolved, that the Somerset Hills Board of Education amend the following BHS co-curricular position for the 2019-2020 school year:

	Last	First	School	Position	Stipend
a	Leonard	Melissa	BES	Math Club	\$59.11/Hr (8 hours)
b	O'Day	Lauren	BES	Math Club	\$59.11/Hr (8 hours)
c	Pike	Emily	BES	Word Masters Program	\$59.11/Hr (8 hours)

60. Appointment Transportation Employees*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following transportation employees for the 2019-2020 school year:

Last Name	First Name	Job Title	\$ Hourly Rate
Stanek	Cary	Transp Paraprofessional	\$18.00/hr
Maqueda	Clare	Transp Paraprofessional	\$18.00/hr
Johnson	Kimberly	Transp Paraprofessional	\$18.00/hr
Shimko	Maria	Transp Paraprofessional	\$18.00/hr
Guedez	Carol	Transp Paraprofessional	\$18.00/hr
Canny	Emma	Transp Paraprofessional	\$18.00/hr

61. Appointment Employee*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following employee for the 2019-2020 school year *subject to further investigation pursuant to law*:

Name	Position	Rate
Anthony, James	Residency Officer	\$50/Hr

POLICY

Action Items: Mrs. Santoro moved items #1 and 2, Ms. Virtue seconded.

Ms. Burch made a motion to amend Regulation R5131, Mr. Mayle seconded. Motion to amend was approved by a roll call vote of 9-0.

Item #1, with amendment, and item#2 were approved by a roll call vote of 9-0.

1. First Reading*

Resolved, that the Somerset Hills Board of Education approve the first reading of the following bylaw, policy & regulation:

Policy / Regulation #	Title
P 1642	Earned Sick Leave (M)
R 1642	Earned Sick Leave (M)
R5131	Student Random Drug Testing

2. Second Reading*

Resolved, that the Somerset Hills Board of Education approve the second reading and adoption of the following bylaws, policies & regulations:

Bylaw #	Title
Bylaw 0141.2	Board Member And Term - Receiving District

COMMUNITY RELATIONS

Committee did not meet

SUPPLEMENTARY MATTERS

Ms. Burch made a motion for the Somerset Hills Board of Education to go into Executive Session at 6:30pm at the next regularly scheduled meeting on September 25, 2019. Ms. Virtue seconded. Motion was approved by a vote of 9-0.

PUBLIC QUESTIONS AND COMMENTS

None

ADJOURNMENT

Mr. Mayle made a motion to adjourn, Mr. Baker seconded. All were in favor. Meeting was adjourned at 9:23pm.

***Note:** The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

(cf: P.L.1996, c.103, s.1)

Respectfully submitted,



Heather Goguen
Board Secretary