

**The Somerset Hills School District  
PUBLIC INPUT & ACTION MEETING MINUTES – MARCH 16, 2016**

**Call to Order and Welcome**

The meeting was called to order at 6:30pm by Mr. Baker, President.

Welcome to a meeting of the Board of Education of Somerset Hills. Please be advised that this and all meetings of the Board are open to the public and media, consistent with the Open Public Meetings Act: (Chapter 231 Laws of 1975), and that advance notice required therein has been provided. This is a meeting of the Board of Education of Somerset Hills at which formal action may be taken. The public will have an opportunity to be heard as shown on the Agenda.

**Roll Call**

Present

Mr. Baker

Mrs. Coons

Mr. DiGiacchino

Ms. Goetz

Mrs. Hoppe

Mrs. Leiss

Mrs. Palazzolo

Mr. Palma

Ms. Sooy

Ms. Virtue

Also Present

Frances Wood

Jennifer Shouffler

Nancy Lee Hunter

**Pledge of Allegiance****Executive Session**

WHEREAS the "Open Public Meetings Act:" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the "circumstances" test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board's consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

**Correspondence**

None

**Report of the Superintendent**

## 1. Student/Staff Recognition

- a. Swim Team Accomplishments- Ed Tszuki has been coach for 28 years.
- b. Jacob Rosen, student, published article in the Bernardsville News
- c. BHS Musical, Guys and Dolls, was an excellent performance.
- d. SHEF Trustee, Jansyn Tropea, presented check for \$11,865.

**Public Questions & Comments**

None

**Approval of Minutes\***Action 1. Approval of Minutes

Resolution Mr. Palma moved, Mrs. Coons seconded that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for February 17, 2016. Resolution was approved by a roll call vote of 10-0.

**Finance**

## A. Committee Report

Introduction of 2016-2017 Budget – Mrs. Hunter gave a PowerPoint presentation on the budget.

## B. Action Items

Mr. Baker moved Finance resolutions #1-16, seconded by Mrs. Coons. Finance resolutions #1-16 were approved by a roll call vote of 10-0.

Action 1. Approve Tentative 2016-2017 Budget

Resolution Resolved, that the tentative budget be approved for the 2016-2017 school year and that the Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline and to make all necessary adjustments to the budget to comply with State regulations.

2016-2017	General Fund	Special Revenues	Debt Service	Total
Total Expenditures	\$37,203,072	\$845,207	\$3,380,564	\$41,428,843
Less Anticipated Revenue	\$7,062,962	\$845,207	\$132,851	\$8,041,020
Taxes to be Raised	\$30,140,110	0	\$3,247,713	\$33,387,823

And to advertise said tentative budget in the Bernardsville News or Courier News in accordance with the form suggested by the State Department of Education and according to law.

BE IT FURTHER RESOLVED, that a public hearing be held at Bernards High School, Bernardsville NJ on April 27, 2016 at 7:30 p.m. for the purpose of conducting a public hearing on the budget for the 2016-2017 School Year.

Action            2. Approval Capital Reserve Account Deposit  
Resolution        RESOVLED that the Somerset Hills Board of Education approves a capital reserve deposit in the amount of \$250,000. The district intends to utilize these funds for future capital projects.

Action            3. Approve Travel and Related Expense Reimbursement 2016-2017  
Resolution        WHEREAS, the Somerset Hills Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and  
WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and  
WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and  
WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b). to a maximum expenditure of \$75,000.

Action            4.     Board Secretary & Treasurer Reports & Board Certification\*  
Resolution        WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of February showing the following balances:

<b>FUND</b>	<b>Board Secretary Cash Balance (1)</b>	<b>Treasurer Cash Balance (2)</b>
(10) General Fund	\$5,600,178.21	\$5,600,178.21
(20) Special Revenue Fund	\$4,816.85	\$4,816.85
(30) Capital Projects Fund	\$6,147,337.94	\$6,147,337.94
(40)Debt Service Fund	\$946,169.08	\$946,169.08
Total Government Funds	\$12,698,502.08	\$12,698,502.08

(1) From Secretary's Report

(2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education. now, therefore, be it RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

Action  
Resolution

5. Approve 2015-2016 Budget Transfers\*

Resolved that the Somerset Hills Board of Education approves the attached list of budget transfers for February, 2016.

Action  
Resolution

6. Payment of Bills\*

WHEREAS, the Board Secretary has presented a check register in the amount of \$1,903,998.74 including accounts payable check numbers 36111 to 36144 with the recommendation that the checks be paid, and

Now, therefore, be it resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	AMOUNT
(10) General Fund	\$1,167,881.33
(20) Special Revenue Fund	\$3,560.15
(30) Capital Projects Fund	\$1,030.00
(40) Debt Service Fund	\$0.00
(60) Cafeteria Fund	\$50,752.19
(90) Agency	\$680,775.07
<b>TOTAL</b>	<b>\$1,903,998.74</b>

Action  
Resolution

7. Payment of Bills\*

WHEREAS, the Board Secretary has presented a check register in the amount of \$1,690,392.63 including accounts payable check numbers 36145 to 36315 with the recommendation that the checks be paid, and

Now, therefore, be it resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	AMOUNT
(10) General Fund	\$1,143,023.10
(20) Special Revenue Fund	\$80,017.32
(30) Capital Projects Fund	\$103,700.71
(40) Debt Service Fund	\$0.00
(60) Cafeteria Fund	\$1,199.50
(90) Agency	\$362,452.00
<b>TOTAL</b>	<b>\$1,690,392.63</b>



Action 8. Amend Out of District PlacementResolution Resolved, that the Somerset Hills Board of Education amend the following out of district placement for the 2015-2016 school year:

Student ID	Provider	Location	Tuition
2019094	Cornerstone Day School	Mountainside, NJ	\$31,590

Action 9. Approve Special Education Service ProviderResolution Resolved, that the Somerset Hills Board of Education approve the following special education service provider for the 2015-2016 school year:

Provider	Service	Location
Kid Therapy	Specialized OT	Chester, NJ

Action 10. Approve Settlement AgreementsResolution Resolved, that the Somerset Hills Board of Education approve the settlement agreements for the following students:

Student ID
# 2019094
# 2017381

Action 11. Approve Amendment 1 to IDEA 15-16 School YearResolution Resolved, that the Somerset Hills Board of Education approve the Amendment to the IDEA 15-16 School Year in the amount of \$38,182.00 for Non-Public Basic.Action 12. Approve Purchase of Equipment from Millennium Communications GroupResolution Resolved, that the Somerset Hills Board of Education approve an agreement to purchase equipment from Millennium Communications Group in the amount of \$139,318.65. The E-Rate reimbursement is \$55,727.46 and the net cost to the District is \$83,591.19.Action 13. Approve Non Public Technology OrderResolution Resolved, that the Somerset Hills Board of Education approve the purchase of a ChromeBook cart in the amount of \$8,762.25, to be funded by State of New Jersey Non Public Technology Funds.Action 14. Approve Non Public Security OrderResolution Resolved, that the Somerset Hills Board of Education approve the purchase of a Loud Speaker System in the amount of \$8,900.00 to be funded by State of New Jersey Non Public Security Funds.

Action 15. Approve Settlement AgreementsResolution Resolved, that the Somerset Hills Board of Education approve the following settlement agreement:

<b>Employee ID</b>
#50188010

Action 16. Approve Parent Organization FundraiserResolution Resolved, that the Somerset Hills Board of Education approve the following parent organization fund raiser for the 2015-2016 school year:

Organization	School	Event	Date
a) Laxbackers (boys Lacrosse)	BHS	Canning at Kings in Bedminster	4/10/16
b) Laxbackers (boys Lacrosse)	BHS	Canning at Quick Check in Bernardsville	4/24/16

Curriculum

## A. Committee Report

Mrs. Palazzolo gave the report. The committee met on March 1, 2016.

## B. Action Items:

Mrs. Palazzolo moved Curriculum resolutions #1 &amp; 2, seconded by Mrs. Coons. Curriculum resolutions #1 &amp; 2 were approved by a roll call vote of 9-0-1.

Action 1. Approve Field Trips\*Resolution Resolved, that the Somerset Hills Board of Education approve the following field trips:

School	Trip	Date(s)	# of Students	# of Faculty	# of Chaperones
a. BES	K-Team-RVC Theater-Bringing Literature to Life	May 17	111	11	18
b. BHS	World History Honors-Holocaust Education - College of St. Elizabeth, Morristown	Mar. 29	63	2	0
c. BHS	MD Program-Learn about Native American art and culture - RVCC	April 8	9	8	0
d. BHS	MD Program- Special Needs Day at Liberty Science Center	April 12	9	8	0
e. BHS	Jazz Ensemble- Jazz Festival with Rutgers Univ Jazz Faculty- Westwood HS	April 23	20	2	0
f. BHS	Spring Track Team- Penn Relays - U of Penn	Apr. 28- 30 (no	13	2	0

		overnights)			
g. BHS	Photography/History Students- NYC Architectural History - Photographic Study	May 19	30	3	2
h. BMS	Spec Ed/Study Skills classes to RVCC for Intro to Digital Research and guided practice	Apr. 26	24	2	0

**Action Resolution**

**2. Approve Professional Development\***

Resolved, that the Somerset Hills Board of Education approve the following professional development:

School	Name	Workshop/Conference	Est. Cost	Date
a..BES	Arnold, Kara	TC Reading Summer Institute	\$1140.85	June 27- July 1
b. BES	Bernstein, Jessica	TC August Writing Institute	\$996.00	Aug 1-5
c. BES	Friedman, April	TC August Writing Institute	\$847.63	Aug 1-5
d. BES	Gelsinger, Allison	TC August Writing Institute	\$925	Aug 1-5
e. BES	Grau, Jianna	TC Reading Summer Institute	\$825.00	June 27- July 1
f. BES	O'Day, Lauren	TC Reading Summer Institute	\$825.00	June 27- July 1
g. BES	Pike, Emily	HIB Training/Update- W. Orange	\$75.00	Mar. 24
h. BES	Rokosky, Debbie	TC Summer Reading Institute	\$1005.05	Aug 1-5
i. BES	Vu, Truc-Lan	TC Summer Reading Institute	\$958.00	Aug 1-5
j. BES	Weber Hummel, Lisa	NJSHA Convention - Long Branch	\$276.53	Apr. 14-15
k. BES	Windisch, Mary Clare	TC Reading Summer Institute	\$825.00	June 27- July 1
l. BHS	Drew, Lisa	Substance Abuse Issues w/MS & HS Special Needs Students- Kinnelon, NJ	\$4.62	Mar. 18
m. BHS	Gray, Paula	AP Calculus Roundtable-Mahwah	0	Mar29 pm
n. BHS	Hoppe, Mike	NCAA Compliance - Rutgers	\$13.95	Mar. 29
o. BHS	Hunkele, Heather	Garden State Scholastic Press Assoc Conf. - Douglass, New Brunswick	\$62.70	May 6
p. BHS	Hunkele, Heather	Amended from 2/17: Session Presenter for Columbia Scholastic Press Assoc-NYC	\$60.00	Mar. 17 & 18
q. BHS	Falletta, LuAnn	AP Calculus Roundtable-Mahwah	0	Mar29 pm
r. BHS	Neigel, Scott	Law Enforcement Conf. -RVCC	0	Apr 18 am
s. BHS	O'Brien, Janice	Amended from 2/17: Session Presenter for Columbia	\$60.00	Mar. 17 & 18

		Scholastic Press Assoc-NYC		
l. BHS	O'Brien, Janice	TC-Bringing the Classics Alive Through Debate, Drama & Film	\$80.00	April 19
u. BHS	Pasculli, Sarah	OSHA 10 Plus- Edison	\$228.00	May 3 & 4
v. BHS	Rodriguez, Jennifer	Smart but Scattered: Improving Exec Skills to Promote School Success- webinar	\$210.00	Mar. 31 and Apr. 1
w. BHS	Weltler, Lynn	TC-Bringing the Classics Alive Through Debate, Drama & Film	\$80.00	April 19
x. BMS	King, Brian	QUEST-Weather & Climate-Princeton	\$250.00	July 11-15
y. BMS	McGinn, Jessica	Yoga 4 Classrooms- Tools to improve self regulation- Allentown, PA	\$180.00	Aug. 19
z. District	Catelli, Michael	Guided Tour of the White House	\$168.00	Apr.23-24
aa. District	Hunter, Nancy	SEMI Medicaid Regional Meeting-Flanders	0	Mar. 15 (pm)
bb. District	Hunter, Nancy	Annual NJABO Conference- AC	\$639.44	June 8-10
cc. District	Kolmer, Grant	Northern NJ Math Supervisors Roundtable- Parsippany	0	Mar 11
dd. District	Shouffler, Jen	State meeting on Assessment - Flemington	0	Apr 4
ee. District	Vaught, Teresa	SEMI Medicaid Regional Meeting-Flanders	0	Mar. 15 (pm)
ff. District	Wood, Frances	NJASA Prof Dev Program- Emerging Technology: Connecting to the Classroom - Monroe Twp	\$156.68	Apr. 12
gg. District	Wood, Frances	NJASA Prof Dev Program- Branding Your District: Projecting the Right Image- Monroe Twp	\$156.68	May 4
hh. District	DeMarco, Jinnee	Somerset County ASBO April Mtg	\$24.07	April 22 (pm)
ii. District	Trokan, Barbara	Somerset County ASBO April Mtg	\$24.07	April 22 (pm)

### Facilities & Operations\*

#### A. Committee Report

Mr. Palma gave the report; Committee met on March 16, 2016

#### B. Action Items:

Mr. Palma moved Facilities & Operations resolutions #1-6, seconded by Mrs. Coons. Facilities & Operations resolutions #1-6 were approved by a roll call vote of 10-0.

#### Action

1. Approve Comprehensive Equity Plan - FY 2016-2019

#### Resolution

Resolved, that the Somerset Hills Board of Education approves the Comprehensive Equity Plan- FY 2016/17 through 2018/19.

- Action Resolution 2. Annual Report of Violence and Vandalism - 2015-2016 (Period 1)  
Pursuant to N.J.S.A. 18A:17-46, 4 unduplicated acts of violence and vandalism were reported to the NJ Department of Education Electronic Violence and Vandalism Reporting System (EVVRS) during period 1 (September 1 – December 31, 2015).
- Action Resolution 3. HIB Report\*  
Resolved, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on March 16, 2016 and upheld the findings and/or consequences recommended by the Superintendent.
- Action Resolution 4. District Guide for Paraprofessionals  
Resolved, that the Somerset Hills Board of Education approve Kimberly Flynn to write a district guide for paraprofessionals, 3 hours at \$33.00per hour.
- Action Resolution 5. Approve Coordinated Transportation Agreement  
Resolved, that the “/Agreement” for participation in transportation services between the Morris Union Joint Commission and the Somerset Hills Board of Education be approved for the 2016- 2017 school year.
- Action Resolution 6. Award Contract for Asbestos Abatement  
Resolved, that the Somerset Hills Board of Education award a contract for asbestos abatement at the Old Auditorium at Bernards High School in the amount of \$68,800.00 to Two Brothers Contracting Inc in Totowa.

**Policy\***

Mrs. Coons reported that the next meeting will be either March 31 or April 7, 2016

**Personnel\*****Committee Report**

Mrs. Coons reported that the committee met on March 1, 2016

The Board thanked Mrs. Whittle for her 12 years of service to the district.

**Action Items**

Mrs. Coons moved Personnel items #1-34, seconded by Mr. Baker. Personnel resolutions #1-16 were approved by a roll call vote of 8-0-2; Personnel resolutions #17-34 were approved by a roll call vote of 9-0-1.

All personnel action is on the recommendation of the Superintendent.

- Action Resolution 1. Approve Collective Bargaining Agreement - S.H.E.A.  
Resolved, that the Somerset Hills Board of Education approve the agreement between the Somerset Hills Education Association and the Somerset Hills Board of Education covering the period of July 1, 2015 through June 30, 2018.

- Action Resolution 2. Approve Collective Bargaining Agreement - S.H.A.A.  
Resolved, that the Somerset Hills Board of Education approve the agreement between the Somerset Hills Administrators Association and the Somerset Hills Board of Education



covering the period of July 1, 2015 through June 30, 2018

Action 3. Approve Guide Level Advancement (2015-2016)

Resolution Resolved, that the Somerset Hills Board of Education approve guide level advancement for the following teachers for the 2015-2016 school year retroactive to September 1, 2015.

Last Name	First Name	School	Current Level	New Level	Step/Salary
BROOTEN	DARCEY	BES	MA+30	MA+45	listed under approved salaries
DOLSON	MARGARET	BHS	MA	MA+15	listed under approved salaries
HABERMAS	CHRISTOPHER	BMS	MA+30	MA+45	listed under approved salaries
HEMANS	NICHOLAS	BHS	BA+15	MA	listed under approved salaries
REED	PATRICK	BES	MA+30	MA+60	listed under approved salaries
REEVES	JAMIE	BES	MA	MA+15	listed under approved salaries
ROKOSKY	DEBBIE	BES	MA+15	MA+30	listed under approved salaries
SNYDER	JASON	BMS	MA	MA+30	listed under approved salaries
ZABOROWSKI	DONNA	BES	MA	MA+15	listed under approved salaries

Action 4. Approve Longevity Adjustments (2015-2016)

Resolution Resolved, that the Somerset Hills Board of Education approve the longevity adjustments for the following staff members for the 2015-2016 school year.

Last Name	First Name	School	Paid 15-16	New 15-16	Retroactive	Effective Date
CHWIEDOSIUK	WIKTOR	BHS	787	1,049	262	as of July 2015
COLLINS	VIRGINIA	BHS	1,434	1,790	356	as of Sept 2015
DE STEFANO	PHYLLIS	BES	750	1,000	250	as of Sept 2015
GRANT	CHRISTINE	CENTRAL	1,434	1,790	356	as of Aug 2015
HOROWITZ	SUSAN	BMS	0	750	750	as of Sept 2015
LALLIS	JOHN	BHS	0	750	750	as of Jan 2016
SINGSONGKHAM	KHAMBONE	BES	787	1,049	262	as of July 2015

Action 5. Approve Salaries for Tenured Teachers

Resolution Resolved, that the Somerset Hills Board of Education approve salaries for the following tenured teachers for the 2015-2016 school year. *Step 20 Plus: Individuals at max in the previous year shall receive an additional \$400 over Step 20*

Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
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BALE-PENA	MATTHEW	BHS	BA	8	59,190		59,190
BERGER	DIANNE	BHS	MA+30	20 Plus	102,123	750	102,873
BOHR	JENNIFER	BES	MA	7	61,595		61,595
BOYCE	NICOLE	BHS	BA	5-6	56,595		56,595
BOYLAN	KRISTEN	BMS	MA+60/Doc	7	69,595		69,595
BRACERO	JEANNETTE	BHS	MA	8	63,190		63,190
BROOTEN	DARCEY	BES	MA+45	9	70,940		70,940
BROTHERS	DAVID	BHS	MA+30	20	101,723		101,723
BRUM	SHARON	BES	MA+60/Doc	20 Plus	106,997	750	107,747
BURNS	LYNDA	BHS	BA+15	20 Plus	93,195		93,195
CALABRESE	ERIC	BMS	MA	8	63,190		63,190
CAMUTO	LISA	BHS	MA	8	63,190		63,190
CASWELL	JEFFREY	BHS	BA	20 Plus	90,565		90,565
CHIERNG	JONATHAN	BHS	MA	5-6	60,595		60,595
CLARK	KELLY	BHS	MA	16	82,543		82,543
COLLINS	KAY	BHS	MA+15	20 Plus	99,600		99,600
COLLINS	JESSICA	BES	MA	8	63,190		63,190
CONNOR	ANNE	BHS	MA+60/Doc	20	106,597		106,597
COOPER	MEGAN	BMS	MA+30	10	70,840		70,840
COPPOLA	CAROLYN	BHS	BA	11	64,890		64,890
COSTIGAN	RITA	BHS	MA	5-6	60,595		60,595
CRAVER	MARCELLA	BMS	MA+60/Doc	19	101,765		101,765
CROWLEY	LORETTA	BES	MA+60/Doc	17	94,275		94,275
DAVIS	EMMA	BES	MA+15	9	66,940		66,940
DE ANGELO	STEPHANIE	BMS	MA	4	59,595		59,595
DE MEO	JANET	BHS	MA+30	18	93,638		93,638
DE ROBERTS	THERESA	BES	MA+45	13	79,540		79,540
DE STEFANO	PHYLLIS	BES	BA	20 Plus	90,565	1,000	91,565

DI MARCO	THOMAS	BHS	MA+60/Doc	20 Plus	106,997	1,000	107,997
DOOLEY	MEGAN	BHS	MA	4	59,595		59,595
DREW	LISA	BHS	MA+15	18	91,409		91,409
ELLIS	AMANDA	BHS	MA+60/Doc	7	69,595		69,595
FALLETTA	LU	BHS	MA+60/Doc	19	101,765		101,765
FALZARANO	JEFFREY	BHS	MA+15	20 Plus	99,600		99,600
FALZARANO	SARAH	BES	BA+15	7	59,595		59,595
FERRARA	JAMES	BHS	MA+60/Doc	20 Plus	106,997		106,997
FISCHER	DANA	BES	BA+15	14	73,940		73,940
FISCHER	SUSAN	BES	MA	13	73,963		73,963
FITZGERALD	MARIANNE	BMS	BA+15	8	61,190		61,190
FLYNN	KIMBERLY	BMS	MA+60/Doc	20	106,597		106,597
FOGLIA	JOSEPH	BHS	BA+15	20 Plus	93,195	1,000	94,195
FORSYTHE	CYNTHIA	BES	BA+15	20 Plus	93,195	1,000	94,195
FREDA	MICHELE	BES	MA	15	79,527		79,527
FRESCO	ANGELA	BHS	MA+60/Doc	16	90,755		90,755
FULTON	CYNTHIA	BES	BA	19	86,670		86,670
FURBISH	MARY	BMS	MA	9	64,986		64,986
GEORGIANA	MICHAEL	BMS	MA	7	61,595		61,595
GILLY	ZOLTAN	BMS	MA+60/Doc	7	69,595		69,595
GRAY	PAULA	BHS	MA+60/Doc	20 Plus	106,997		106,997
HABERMAS	CHRISTOPHER	BMS	MA+45	9	70,940		70,940
HALL	KRISTINE	BES	MA	17	85,710		85,710
HEMANS	NICHOLAS	BHS	MA	9	64,986		64,986
HEPPES	LAURIE	BES	BA+15	20 Plus	93,195	1,000	94,195
HEYDT	JAIMIE	BMS	BA+15	7	59,595		59,595
HOGGE	JOHN	BHS	MA+60/Doc	20 Plus	106,997		106,997
HOROWITZ	SUSAN	BMS	MA+60/Doc	18	97,945	750	98,695

HUNKELE	HEATHER	BHS	BA+15	11	66,890		66,890
JANDOLI	DENISE	BMS	BA	5-6	56,595		56,595
JASTRABEK	LINDA	BES	BA+15	20 Plus	93,195	1,000	94,195
KASULANIS	SALLY	BES	MA+60/Doc	20	106,597		106,597
KING	BRIAN	BMS	MA+60/Doc	20 Plus	106,997		106,997
KLEINSTEIN	MARY	BES	MA+60/Doc	20	106,597		106,597
KOSTELAK	ANDREA	BES	BA+15	18	85,749		85,749
LA BRUNO	WENDI	BHS	MA+60/Doc	14	84,159		84,159
LA PINE	MATTHEW	BHS	MA	5-6	60,595		60,595
LACOTTA	KATHERINE	BMS	MA+60/Doc	20 Plus	106,997	1,000	107,997
LALLIS	JOHN	BHS	MA+30	20 Plus	102,123	750	102,873
LASPADA	JOSEPH	BMS	MA+60/Doc	20 Plus	106,997	1,000	107,997
LATZKE	BRIAN	BMS	MA+45	11	74,890		74,890
LEAVENWORTH	PATRICE	BES	BA+15	20 Plus	93,195		93,195
LEONARD	MELISSA	BES	MA	10	66,970		66,970
MADDALUNA	PATRICIA	BES	MA+60/Doc	20 Plus	106,997	1,000	107,997
MALWITZ	CARRIE	BMS	MA+45	9	70,940		70,940
MARASHLIAN	NICOLE	BMS	MA+45	11	74,890		74,890
MARIANI	JESSICA	BMS	BA	11	64,890		64,890
MARTIN	JUDITH	BMS	MA+60/Doc	20 Plus	106,997	1,000	107,997
MC CARRON	JAMES	BES	MA	20 Plus	96,905	750	97,655
MC GINN	JESSICA	BMS	BA+15	9	62,940		62,940
MC MILLAN	PATRICIA	BMS	BA	20 Plus	90,565		90,565
MILDE	JOSEPH	BHS	BA	20	90,165	750	90,915
MONROE	SKY	BHS	MA	7	61,595		61,595
MORRIS	ASHLEY	BHS	BA+15	7	59,595		59,595
MURPHY	THERESA	BHS	BA	5-6	56,595		56,595
NOONAN	MARK	BMS	BA	20 Plus	90,565		90,565



OBERT-THORN	KARRIE	BMS	MA+15	15	81,625		81,625
O'BRIEN	JANICE	BHS	MA	16	82,543		82,543
OCH	LAURIE	BES	MA	20 Plus	96,905		96,905
O'CONNOR	LESLIE	BHS	MA	9	64,986		64,986
PALEK	TIMOTHY	BMS	MA	7	61,595		61,595
PATERNO	AMY	BES	MA	13	73,963		73,963
PIETROLUONGO	JADE	BHS	BA	5-6	56,595		56,595
PORTER	SHANE	BMS	MA	9	64,986		64,986
REED	PATRICK	BES	MA+60/Doc	9	72,940		72,940
REEVES	JAMIE	BES	MA+15	8	65,190		65,190
REZNICK	CAROLANN	BMS	MA+45	11	74,890		74,890
RIZZUTO	ROSEMARIE	BMS	MA+60/Doc	20 Plus	106,997		106,997
ROKOSKY	DEBBIE	BES	MA+30	19	97,287		97,287
ROLL	JILL	BES	MA	17	85,710		85,710
RUDIN	ELIZABETH	BES	MA+45	20 Plus	104,721		104,721
RUSSO	DAWN	BMS	MA	9	64,986		64,986
RYAN	SUZANNE	BMS	MA+30	18	93,638		93,638
RYERSEN	KATHLEEN	BHS	MA+45	17	92,344		92,344
SANDS	STEPHEN	BMS	MA	15	79,527		79,527
SEELIG	SOPHIA	BES	BA	11	64,890		64,890
SILVA	KAREN	BHS	MA+60/Doc	20 Plus	106,997	750	107,747
SIMONEAU	JON	BHS	MA	12	71,473		71,473
SMITH	LAUREN	BES	MA	9	64,986		64,986
SNYDER	JASON	BMS	MA+30	8	67,190		67,190
SNYDER	ALLISON	BHS	MA	7	61,595		61,595
SOMBERS	DIANA	BES	MA+30	15	83,589		41,795 (50%)
SORGE	MELISSA	BMS	MA+30	8	67,190		67,190
SOSELY	ANNA	BHS	MA+60/Doc	14	87,385		87,385



ST OURS	ELIZABETH	BMS	MA	10	66,970		66,970
SWANSON	DONALD	BHS	MA+60/Doc	14	84,159		84,159
SZAKIEL	PRZEMYSLAW	BHS	MA	20 Plus	96,905		96,905
SZOSTAK	DAVID	BHS	MA+60/Doc	15	87,385		87,385
TCHORZ	VALERIE	BMS	MA+45	12	77,090		77,090
TERRACIANO	VINCENT	BMS	MA+30	20	101,723		101,723
THURLOW	ALLEN	BES	MA+15	8	65,190		65,190
TRESSLAR	KRISTENE	BMS	MA+45	8	69,190		69,190
TRUMPY	FRED	BHS	MA+60/Doc	18	97,945	750	98,695
TYNAN	JESSICA	BMS	MA	7	61,595		61,595
VASSIL	CHERYL	BHS	MA+60/Doc	19	101,765		101,765
VENEZIO	MARIA	BHS	MA+60/Doc	20 Plus	106,997		106,997
VERA	HOLLY	BES	MA	9	64,986		64,986
VIOLILLO	MADDALENA	BHS	MA+60/Doc	14	84,159		84,159
WEBER-HUMMEL	LISA	BES	MA	20 Plus	96,905	750	97,655
WELLS	CAROLYN	BMS	MA+45	12	77,090		77,090
WELTLER	LYNN	BHS	MA+60/Doc	20	106,597		106,597
WHITE	JOY	BMS	MA	7	61,595		61,595
WHITLOCK	CHRISTINE	BHS	MA+60/Doc	20 Plus	106,997		106,997
WHITTLE	ELIZABETH	BHS	MA+45	20 Plus	104,721		104,721
WILKINSON	PHILIP	BES	BA	14	71,940		71,940
WINDISCH	MARY	BES	MA	20	96,505		96,505
WISNIEWSKI	LORI	BMS	MA+60/Doc	13	81,440		81,440
ZIOLKOWSKI	MAUREEN	BES	BA+15	11	66,890		66,890

Action 6. Approve Salaries for Non-Tenured Teachers  
Resolution Resolved, that the Somerset Hills Board of Education approve salaries for the following non-tenured teachers for the 2015-2016 school year.

**Fourth Year**

Last Name	First Name	School	Level	Step	S Salary
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DOKUS	SAMUEL	BMS	BA	3	54,595
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**Third Year**

Last Name	First Name	School	Level	Step	\$ Salary
ALBANESE-DEMAIR	CHRISTINE	BHS	MA	4	59,595
KOCH	KEVIN	BHS	BA+15	5-6	58,595
KOLETAR	JENNY	BES	MA	5-6	60,595
MAESTAS	ALYSSA	BHS	BA	3	54,595
MAXWELL	DOROTHEA	BHS	MA	17	85,710
MC INAW	MEGAN	BMS	MA	3	58,595
O'HALLORAN	ANNE	BMS	BA	3	54,595
PANIK	MEREDITH	BES	MA+60/DOC	10	74,840
RYAN	VANESSA	BES	BA+15	5-6	58,595

**Second Year**

Last Name	First Name	School	Level	Step	\$ Salary
ARNOLD	KARA	BES	BA+15	3	56,595
BERARDI	ANNE	BES	BA	15	74,590
DE BARRA	KATHERINE	BHS	MA+60/DOC	7	69,595
DE MARCO	MONICA	BES	MA	4	59,595
DOLSON	MARGARET	BHS	MA+15	5-6	62,595
GARAY	JANET	BHS	MA+45	9	70,940
GRAU	JIANNA	BES	BA	5-6	56,595
LAN	CAMERON	BHS	MA	2	57,595
MC CLOSKEY	HEATHER	BES	MA	3	29,298 (50%)
MONGNO	MEGAN	BMS	MA+45	10	72,840
O'BRIEN	ELENA	BHS	MA	17	85,710
PASCULLI	SARAH	BHS	BA	7	57,595
PIKE	EMILY	BES	MA+60/DOC	18	97,945
SZESKO	JULIE-ANN	BMS	BA	4	55,595

WAGNER	ALYSSA	BHS	MA+30	2	61,595
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**First Year**

Last Name	First Name	School	Level	Step	\$ Salary
ANTHONY	LYDIA	BES	BA	1	52,595
BELLO	ROXANA	BHS	MA+15	8	65,190
BERNSTEIN	JESSICA	BES	BA	2	53,595
CZERMAK	LOIS	BMS	BA	4	55,595
D'ANUNCIACAO	JESSICA	BES	MA+15	1	58,595
FALK	LISA	BHS	MA	1	56,595
GELSINGER	ALLISON	BES	BA	1	52,595
JACOBS	HEATHER	BMS	BA	2	53,595
JONES	RACHELLE	BES	MA	2	28,798 (50%)
KAPLAN	DANIEL	BHS	BA	1	52,595
LACHAC	LUKE	BMS	BA	1	52,595
MILLER	LAUREN	BHS	MA	1	56,595
O'DAY	LAUREN	BES	MA	2	57,595
OLLO	ANGELINA	BHS	MA	1	56,595
PAIR	RANDALL	BHS	BA	4	55,595
POANDL	EDWARD	BHS	MA	14	76,655
QUINLAN	ALYCE	BHS	MA	9	64,986
RODRIGUEZ	ALLISON	BHS	BA	4	55,595
RODRIGUEZ	JENNIFER	BHS	MA+60/DOC	2	65,595
SCULLY	KRISTIN	BMS	MA+45	4	32,798 (50%)
STOLARZ	LIZABETH	BHS	MA+45	4	65,595
VU	TRUC-LAN	BES	MA	4	59,595
YOUNG	JOSEPH	BHS	BA	1	52,595
ZABOROWSKI	DONNA	BES	MA+15	17	87,997

Action 7. Approve Salary for Non-Tenured Teacher

**Resolution** Resolved, that the Somerset Hills Board of Education approve the salary for the following non-tenured teacher for the 2015-2016 school year.

Last Name	First Name	School	Level	Step	\$ Salary
DABEN	JOSE	BHS	MA+45	14	82,467

**Action** 8. Approve Overload Adjustments

**Resolution** Resolved, that the Somerset Hills Board of Education approve the following overload adjustments for the 2015-2016 school year.

Last Name	First Name	School	Subject	Overload	Length	Adjusted \$ Salary
DE ANGELO	STEPHANIE	BMS	French	5 periods	Full Year	9,934
FALZARANO	JEFFREY	BHS	English	5 periods	Sept - Jan	8,302
FRESCO	ANGELA	BHS	Social Studies	5 periods	Full Year	15,129
GRAY	PAULA	BHS	SIP Math	one quarter	Jan - June	4,459
MC INAW	MEGAN	BMS	Math	5 periods	Full Year	9,768
MONROE	SKY	BHS	English	5 periods	Sept - Jan	5,134
MURPHY	THERESA	BHS	Social Studies	2 periods	Full Year	3,774
PORTER	SHANE	BMS	Social Studies	one quarter	Jan - June	2,708
WAGNER	ALYSSA	BHS	Physics	3 periods	Full Year	6,161
WENGEL	LAURA	BHS	SIP English	one quarter	Jan - June	2,442

**Action** 9. Approve Salaries for Leave Replacement Staff

**Resolution** Resolved, that the Somerset Hills Board of Education approve salaries for the following leave replacement staff for the 2015-2016 school year.

Last Name	First Name	School	Replace	Level	Step	\$ Salary (Prorated)
BOBAL	KENNETH	BMS	Heydt	MA	1	56,595 11/18/15 - 4/8/16
BRACHO	DIANA	BMS	Tynan	MA	4	59,595 2/2/16 - 6/30/16
COOPERSTEIN	RHONDA	BHS	Dooley	MA+60/Doc	8	71,190 9/1/15 - 1/22/16
COOPERSTEIN	RHONDA	BHS	Ellis	MA+60/Doc	8	71,190 3/15/16 - 6/30/16
DUNAY	DIANE	BMS	Boylan	MA	8	60,595



						11/3/15 - 4/8/16
ECKERT	ALYSSA	BHS	DeBarra	BA	2	53,595 9/1/15 - 4/8/16
GREDER	ANTHONY	BMS	Tressler	MA	3	58,595 10/5/15 - 6/30/16
KADUS	JAMES	BES	Davis	BA	1	52,595 10/26/15 - 6/30/16
LIBERATORE	SAMANTHA	BMS	St. Ours	BA	1	52,595 9/1/15 - 4/8/16
SHEEHAN	CAROLYN	BES	Collins	BA	3	54,595
WENGEL	LAURA	BHS	Snyder	MA	3	58,595 9/1/15 - 6/30/16
WESTFALL	SARAH	BES	Mustich	BA	1	52,595 9/1/15 - 6/30/16
ZAHORODNY	PHYLLIS	BHS	Morris	BA	4	55,595 2/16/16 - 6/30/16

Action 10. Approve Salaries for Paraprofessional Staff

Resolution Resolved, that the Somerset Hills Board of Education approve salaries for the following paraprofessional staff for the 2015-2016 school year.

Last Name	First Name	School	Title	Step	\$ PER HOUR RATE
BACA	ALEXANDRA	BES	Para-Special Ed HRLY B	1	15.33 as of 10/23/15
BAUTISTA	ANA	BES	Para-Special Ed HRLY B	1	15.33
BHATTACHARJEE	BRATATI	BES	Para-Special Ed HRLY B	1	15.33 as of 10/8/15
BOTELER	PATRICIA	BES	Para-Special Ed FT A	10	22.22
BOYCE	MARGARET	BMS	Para-Special Ed FT A	10	22.22
CARMON	DAVID	BHS	Para-Special Ed FT A	5	18.15
CASALE	ARLENE	BES	Para-Regular HRLY B	1	14.49
CIMAGLIA	ELIZABETH	BES	Para-Special Ed HRLY B	1	15.33 as of 10/6/15
COHELEACH	ILONA	BHS	Para-Special Ed FT A	9	21.32
CRERAND	PAMELA	BMS	Para-Special Ed FT A	8	20.47



DA SILVA	STACIE	BES	Para-Special Ed HRLY B	3	15.74
DAVIS	KERRY	BES	Para-Special Ed HRLY B	1	15.33
DOUGLASS	DAVID	MUIC	Para-Special Ed HRLY B	1	15.33
ENGELMAN	AMY	BES	Para-Special Ed HRLY B	1	15.33 as of 10/28/15
EVANS	LATOYA	BES	Para-Special Ed HRLY B	1	15.33 as of 2/1/16
FELDER	APRIL	BMS	Para-Special Ed HRLY B	1	15.33 as of 11/2/15
GRANT	AVRIL	BES	Para-Special Ed HRLY B	2	15.53
HABIBI	SAMA	BES	Para-Regular HRLY B	1	14.49
HARING	HALINA	BHS	Para-Special Ed HRLY B	2	15.53
HELRIEGEL	ATHENA	BES	Para-Special Ed HRLY B	3	15.74
HENDELSON	ELISHA	BES	Para-Special Ed HRLY B	1	15.33 as of 10/8/15
HILDEBRANT	PATRICIA	BES	Para-Special Ed FT A	5	18.15
HUTCHINS	APRIL	BES	Para-Special Ed HRLY B	2	15.53
JOHNSON	KIMBERLY	BMS	Para-Special Ed HRLY B	3	15.74
KLOCINSKI	LISA	BES	Para-Regular HRLY A	9	18.96
KUBEY	BENJAMIN	BES	Para-Special Ed HRLY B	1	15.33 as of 10/19/15
LANDERS	KARI	BES	Para-Special Ed FT A	7	19.66
LEGAGNEUR	MIYISHA	BMS	Para-Special Ed HRLY B	1	15.33 as of 10/8/15
LEICHTLING	DAVID	BES	Para-Special Ed HRLY B	2	15.53
MALSON	NICOLE	Central	Para-Special Ed HRLY B	3	15.74
MAQUEDA	CLARE	BHS	Para-Special Ed HRLY B	3	15.74
MASTROBUONI	TERESA	BHS	Para-Special Ed FT A	10	22.22
MATERO	CYNTHIA	BES	Para-Regular HRLY A	9	18.96
MC MAHON	CASEY	BHS	Para-Special Ed HRLY B	3	15.74
MEISER	MICHELLE	BMS	Para-Special Ed HRLY B	1	15.33

MOOSE	GAIL	BES	Para-Regular HRLYA	OG	20.68
NOSWORTHY-ROTH	EMILIE	BMS	Para-Special Ed HRLY B	1	15.33
OMEGNA	CATHERINE	BES	Para-Special Ed HRLY B	3	15.74
ONORATO	JEREMY	BES	Para-Special Ed HRLY B	1	15.33
ONQUE	DAWN	BES	Para-Special Ed HRLY B	3	15.74
ORASHCHIN	REBEKA	BMS	Para-Special Ed HRLY B	2	15.53
PARCIAK	MARIANNE	BMS	Para-Special Ed FT A	5	18.15
PERKINS	BONNIE	BMS	Para-Special Ed HRLY B	1	15.33
QUIGLEY	SUZANNE	BES	Para-Special Ed HRLY B	1	15.33 as of 10/26/15
RILEY	CINDY	BES	Para-Special Ed FT A	10	22.22
RIVERA	FERNANDO	BES	Para-Special Ed HRLY B	1	15.33 as of 1/4/16
SCHAEFER	DIANNE	BES	Para-Special Ed HRLY B	3	15.74
SCHERP	LAUREN	BES	Para-Regular HRLY B	1	14.49
SCHERP	LAUREN	BES	Para-Special Ed HRLY B	1	15.33
SCHOTT	OREN	BMS	Para-Special Ed HRLY B	1	15.33 as of 10/14/15
SILBERSTEIN	HOWARD	BHS	Para-Special Ed HRLY B	1	15.33
SMITH	MICHELE	BES	Para-Special Ed HRLY B	1	15.33 as of 11/2/15
SPITZ	MARY	BES	Para-Special Ed HRLY B	1	15.33 as of 11/2/15
STANEK	CARY	BES	Para-Special Ed HRLY B	1	15.33
SURIANO	VIRGINIA	BES	Para-Special Ed HRLY B	3	15.74
TERRAGLIA	CRISTINA	BES	Para-Special Ed HRLY B	3	15.74
WALLEY	JOY	BHS	Para-Special Ed HRLY B	3	15.74
ZUPPA	COLLEEN	BES	Para-Special Ed FT A	10	22.22

Action  
Resolution

11. Approve Salaries for Exited Paraprofessional Staff - prorated  
Resolved, that the Somerset Hills Board of Education approve salaries for the following exited paraprofessional staff - prorated, for the 2015-2016 school year.

Last Name	First Name	School	Title	Step	\$ PER HOUR RATE	Dates of employment
BEHRINS	JENNIFER	BES	Para-Special Ed FT B	3	15.74	9/8/15 - 9/22/15
GODHWANI	JASMAILE	BES	Para-Special Ed HRLY B	3	15.74	9/8/15 - 9/24/15
NIGRO	MARK	BMS	Para-Special Ed HRLY B	2	15.53	9/8/15 - 10/1/15
KOCZOT	LINDA	BES	Para-Special Ed HRLY B	2	15.53	9/8/15 - 11/1/15
McMICHAEL	REBECCA	BMS	Para-Special Ed FT B	3	15.74	9/8/15 - 12/11/15
LARAWAY	RACHEL	BES	Para-Special Ed HRLY B	3	15.74	9/8/15 - 12/14/15
HOOKE	PERRY	BES	Para-Special Ed HRLY B	2	15.53	9/8/15 - 12/23/15
GO	ROBERT	MUJC	Para-Special Ed HRLY B	1	15.33	9/15-15 - 2/10/16

Action 12. Approve Salaries for Support Staff

Resolution Resolved, that the Somerset Hills Board of Education approve salaries for the following support staff for the 2015-2016 school year.

Last Name	First Name	School	Position	Step	\$ Salary	\$ Longevity	\$ Total Salary
ACUFF	ANNE	BHS	Secretary	18	61,171	1,434	62,605
BROWN	ELLEN	CENTRAL	Conf Secretary	n/a	76,128	1,434	77,562
COLLINS	VIRGINIA	BHS	Secretary	18	61,171	1,790	62,961
DEMARCO	JINNEE	CENTRAL	Conf Secretary	n/a	50,000		50,000
GRANT	CHRISTINE	CENTRAL	Secretary	18	61,171	1,790	62,961
GRUTERS	ANNIKA	BES	Receptionist/Clerk	n/a	19,120		19,120
LUKACH	MARYANN	BHS	Secretary	10	52,471		52,471
MALZONE	EMILIA	BHS	Secretary	13	55,546		55,546
MEHAN	KATHLEEN	CENTRAL	Conf Secretary	n/a	64,338		64,338
MEYER	DEBORAH	BMS	Secretary	18	61,171	1,434	62,605

NICKELL	ROBIN	BHS	Secretary	10	52,471	1,434	53,905
NORTON	LISA	BHS	Secretary	10	39,353		39,353 (75%)
PEDOTA	PATRICIA	BMS	Secretary	16	58,846		58,846
RODENBACH	DEBORAH	CENTRAL	Secretary	7	49,621		49,621
ROEHR	DOLORES	BES	Secretary	5	47,846		47,846
RUSSONIELLO	LUCY	BES	Secretary	18	61,171	1,790	62,961
THORP	DEBORAH	CENTRAL	Conf Secretary	n/a	60,182	1790	61,972
TROKAN	BARBARA	CENTRAL	Conf Secretary	n/a	51,500		51,500
VENANZI	THOMAS	BHS	Treasurer	n/a	5,566		5,566
ZONFRILLO	MARY	CENTRAL	Conf Secretary	n/a	86,186	2,146	88,332 7/1/15 - 1/31/16

Action 13. Approve Salaries for Custodial and Maintenance Staff  
Resolution Resolved, that the Somerset Hills Board of Education approve salaries for the following custodial staff for the 2015-2016 school year.

Last Name	First Name	School	Position	Step	\$ Salary	\$ Longevity	\$ Total Salary
BARRON	MARIA	BMS	Custodial (B)	1	26,523	0	26,523
BELL	JERALD	BHS	Custodial (B)	1	26,523	0	26,523
CARDONA	OLIMPIA	BHS	Custodial (B)	1	26,523	0	26,523
CARRASCO	EDITH	BHS	Custodial (B)	1	26,523	0	26,523
CHANDARA	SOUKAN	BHS	Custodial	12	47,446	787	48,233
CHWIEDOSIUK	WIKTOR	BHS	Custodial	13	48,631	1,049	49,680
FULPER	JAMES	CENTRAL	Maintenance	12	77,997	1,574	79,571
HENAO	LUZ	BES	Custodial (B)	1	26,523	0	26,523
KOMSIRI	BHANCA	BMS	Custodial	7	39,797	393	40,190
LUCAS	DOUGLAS	CENTRAL	Maintenance	12	77,355	2,097	79,452
MANTILLA	BEATRIZ	BMS	Custodial (B)	1	26,523	0	26,523
MC DOUGAL	DANIEL	CENTRAL	Dir of Facilities	n/a	88,580	0	88,580



MILES	TOSSAPON	BES	Custodial	6	39,104	393	39,497
PANYANOU/VONG	HONG	BES	Custodial	12	47,446	393	47,839
PLIMPTON JR	ROBERT	BHS	Custodial Foreman	n/a	43,430	0	43,430
RODALIGO	THOMAS	CENTRAL	Maintenance	11	55,625	786	56,411
SALAZAR	AIDA	BES	Custodial (B)	1	26,523	0	26,523
SANDOVAL	ALCIRA	BHS	Custodial (B)	1	26,523	0	26,523 7/1/15 - 1/17/16
SINGSONGKHAM	KHAMBONE	BES	Custodial	13	48,631	1,049	49,680
SYSONGDETH	MANASWEE	BMS	Custodial	12	47,446	787	48,233
SYSONGDETH	SOMDY	BHS	Custodial	13	48,631	787	49,418
VONGVILAY	BOBKNUCK	BHS	Custodial	13	48,631	1,049	49,680
VONGVILAY	WANNAPHA	BHS	Custodial	8	40,877	393	41,270
VOUGHT	RUFUS	CENTRAL	Maintenance	12	77,997	2,621	80,618
YUNGHAHN	ALAN	CENTRAL	Maint Foreman	n/a	101,480	n/a	101,480

**Action** 14. Approve Salaries for Technology Staff

**Resolution** Resolved, that the Somerset Hills Board of Education approve salaries for the following technology staff for the 2015-2016 school year.

Last Name	First Name	School	Position	Step	\$ Salary
DERNER	GLEN	BES	Technology	11	56,955
ESPOSITO	RANDY	CENTRAL	Technology Data Adm.	n/a	75,375
GRIFFITH	CHRISTOPHER	BMS	Technology	2	49,530
PRUNTY	MARK	CENTRAL	Technology Mgr	n/a	84,460
SAEZ	RICKY	CENTRAL	Technology Asst Mgr	n/a	71,925

**Action** 15. Approve Salaries for Transportation Staff

**Resolution** Resolved, that the Somerset Hills Board of Education approve salaries for the following transportation staff for the 2015-2016 school year.

Last Name	First Name	Location	Job Title	\$ Salary PER HOUR
BARTOW	LILLIAN	CENTRAL	Transp Driver	22.04/hour



BRADLEY	SANDRA	CENTRAL	Transp Para	19.48/hour
CLARKE	ELLEN	CENTRAL	Transp Para	18.96/hour
DE ANGELO	FRANCES	CENTRAL	Transp Driver	22.04/hour
FITZPATRICK	GEORGE	CENTRAL	Transp Driver/ Transp Para	20.50/hour 18.96/hour 9/1/15 - 2/29/16
FITZPATRICK	JEANNE	CENTRAL	Transp Driver	20.50/hour
MULLEN	DAVID	CENTRAL	Transp Driver	20.50/hour
VAIL	PEGGY	CENTRAL	Transp Driver	22.04/hour

**Action** 16. Approve Salaries for Administrators

**Resolution** Resolved, that the Somerset Hills Board of Education approve salaries for the following administrators for the 2015-2016 school year.

Last Name	First Name	School	Position	\$ Salary
BUTLER	COLEEN	BHS	Supv-Language Arts	108,926
CATELLI	MICHAEL	BMS	Supv-Social Studies	92,409
CORBETT	MICHAEL	BHS	Asst Principal-HS	137,302
DEMPSEY	LUCILLE (Gretchen)	BMS	Asst Principal-MS	109,000 8/27/15 - 3/16/16
FRIEDMAN	APRIL	BES	Asst Principal-ES	105,500
HOPPE	MICHAEL	BHS	Asst Principal-HS	147,001
KOLMER	GRANT	CENTRAL	Supv-Math/Sc/Tech	97,624
NEIGEL	SCOTT	BHS	Principal-HS	151,102
PHELAN	AMY	BES	Principal-ES	163,806
VAUGHT	PORANEE	CENTRAL	Supv-Student Svcs	149,386

**Action** 17. Accept Retirement

**Resolution** Resolved, that the Somerset Hills Board of Education accept the retirement of the following employees:

Name	School	Position	Years of Service	Effective
a) Burns, Linda	BHS	Special Education Teacher	13	July 1, 2016
b) Kasulanis, Sally	BES	Speech Specialist	18	June 30, 2016

c) Yunghahn, Alan	Olcott	Maintenance Foreman	31	July 1, 2016
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Action 18. Approve Contract Termination

Resolution Resolved, that the Somerset Hills Board of Education approve the contract termination of the following employee:

Name	School	Position	Effective
McMahon, Sean	BHS	Coach/Traffic Duty/Substitute Teacher	3/18/16

Action 19. Approve Appointment Administrator

Resolution Resolved, that the Somerset Hills Board of Education approve the appointment of the following administrator for the 2015-2016 school year:

Name	School	Position	Replace	Salary	Effective
Dempsey, Lucille (Gretchen)	BMS	Principal	Alfieri	\$125,000	3/17/16

Action 20. Approve Parenthood Leave

Resolution Resolved, that the Somerset Hills Board of Education approve the following parenthood leave for the 2015-2016 school year::

Name	School	Position	Date
Bohr, Jennifer	BES	Teacher	3/16/16 - 06/30/17

Action 21. Amend Parenthood Leave

Resolution Resolved, that the Somerset Hills Board of Education amend the following parenthood leave date for the 2015-2016 school year::

Name	School	Position	Date
a) Tressler, Kristene	BMS	LAL	<del>10/5/16 - 4/8/16</del> 10/5/15 - 6/30/16
b) Monroe, Sky	BHS	English	<del>3/7/16 - 6/30/16</del> 3/8/16 - 6/30/16
c) Mustich, Jonelle	BES	Teacher	<del>9/1/15 - 6/30/16</del> 9/1/15 - 6/30/17
d) Bohr, Jennifer	BES	Teacher	<del>5/23/16 - 6/30/17</del> 3/16/16 - 6/30/17

Action 22. Approve Appointment Leave Replacement

Resolution Resolved, that the Somerset Hills Board of Education approve the appointment

of the following leave replacement for the 2015-2016 school year:

Name	School	Position	Replace	Level	Step	Salary	Date
a) Cowie, Jennifer	BHS	English	Monroe	MA	1	\$56,595 (prorated)	3/14/16 (plus 4 transition days at sub rate)
b) Meeks, Maureen	BES	Enrichment	Leonard	MA	1	\$56,595 (prorated)	3/16/16- 6/30/16 (plus 2 transition days at sub rate)

Action 23. Amend Leave Replacement

Resolution Resolved, that the Somerset Hills Board of Education approve the appointment of the following leave replacement for the 2015-2016 school year:

Name	School	Position	Replace	Date
a) Cooperstein, Rhonda	BHS	Guidance Counselor	Dooley	<del>3/14/16</del> 3/15/16 - 6/30/16 plus 2 transition days
b) Greder, Anthony	BMS	LAL	Tressler	<del>10/5/16 - 04/08/16</del> 10/5/15 - 6/30/16

Action 24. Approve Department Coordinators

Resolution Resolved, that the Somerset Hills Board of Education approve the following Department Coordinators for the 2015-2016 school year:

Name	Department	Stipend
a) Berger, Dianne	English	Per diem/per hour rate
b) Milde, Joseph	Physical Education	Per diem/per hour rate
c) Trumpy, Fred	Music	Per diem/per hour rate

Action 25. Amend Co-Curricular Positions

Resolution Resolved, that the Somerset Hills Board of Education amend the following co-curricular positions for the 2015-2016 school year:

Name	School	Position	Stipend	Date
a) Leonard, Melissa	BES	Word Masters	\$59.11/hour	9/1/5 - 3/30/16
b) Dunay, Diane	BMS	Newspaper	\$1,289	½ year



Action 26. Approve Co-Curricular Positions

Resolution Resolved, that the Somerset Hills Board of Education approve the following co-curricular positions for the 2015-2016 school year:

Name	School	Position	Stipend	Date
a) Pike, Emily	BES	Word Masters	\$59.11/hour	3/31/16 - 6/30/16
b) Greder, Anthony	BMS	Newspaper	\$1,289	½ year

Action 27. Approve Volunteers

Resolution Resolved, that the Somerset Hills Board of Education approve the following volunteers for the 2015-2016 school year:

Name	Volunteer
a) Brum, Rick	Golf
b) DeLeon, Zach	Baseball
c) DiNapoli, Nicholas	Baseball
d) Falzarano, Sarah	Softball
e) Femenella, Matt	Boys Lacrosse
g) LaChac, Luke	Spring Track
h) Lan, Cameron	Girls Lacrosse
i) McInaw, Megan	Softball
j) Palek, Tim	Girls Lacrosse
k) Witty, Dean	Boy Lacrosse

Action 28. Approve Substitutes

Resolution Resolved, that the Somerset Hills Board of Education approve the following substitutes for the 2015-2016 school year:

Name	Substitute Position	Certification
a) Nuse, Omuma	Custodian	n/a
b) Fernando, Maria	Teacher/Paraprofessional	Substitute Credential



e) DeLeon, Zach	Teacher/Paraprofessional	Substitute Credential
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Action 28. Approve Substitutes

Resolution Resolved, that the Somerset Hills Board of Education approve the following substitutes for the 2015-2016 school year:

Name	Substitute Position	Certification
d) San Roman, Gabrielle	Teacher/Paraprofessional	Substitute Credential
e) Whelan, Sandra	Teacher/paraprofessional	Standard Certificate

Action 29. Accept Retirement

Resolution Resolved, that the Somerset Hills Board of Education accept the retirement of the following employee:

Name	School	Position	Years of Service	Effective
Whittle, Elizabeth	BHS	Teacher	12	7/1/16

Action 30. Accept Resignation

Resolution Resolved, that the Somerset Hills Board of Education accept the resignation of the following employee:

Name	School	Position	Effective
Oraschin, Rebeka	BMS	Special Education Paraprofessional	4/1/16

Action 31. Approve Salaries for Tenured Teachers

Resolution Resolved, that the Somerset Hills Board of Education approve salaries for the following tenured teachers for the 2015-2016 school year. *Step 20 Plus: Individuals at max in the previous year shall receive an additional \$400 over Step 20*

Last Name	First Name	School	Level	Step	\$ Salary	\$ Longevity	\$ Total Salary
ANGRI	JOHN	BES	MA	20 Plus	96,905	1,000	97,905
AYRES	KAREN	BES	MA+60/Doc	20	106,597		106,597
BABICKE	DENNIS	BHS	MA+60/Doc	16	90,755		90,755

Action 32. Amend Parenthood LeaveResolution Resolved, that the Somerset Hills Board of Education amend the following parenthood leave date for the 2015-2016 school year::

Name	School	Position	Date
Davis, Emma	BES	Teacher	10/26/15 - <del>6/30/16</del> 1st day of 3rd marking period school year 16-17

Action 33. Approve Co-Curricular PositionsResolution Resolved, that the Somerset Hills Board of Education approve the following co-curricular positions for the 2015-2016 school year:

Name	School	Position	Stipend
a) Cimaglia, Elizabeth	BES	Girls on the Run	\$59.11/hour
b) Hendelson, Elisha	BES	Girls on the Run	\$59.11/hour
c) Gelsing, Allison	BES	Girls on the Run	\$59.11/hour
d) Freda, Michele	BES	Girls on the Run	\$59.11/hour
e) Bernardi, Anne	BES	Girls on the Run	\$59.11/hour
f) DeRoberts, Theresa	BES	Girls on the Run	\$59.11/hour
g) Rokosky, Debbie	BES	Girls on the Run	\$59.11/hour
h) Benak, Mark	BHS	Baseball Assistant (FR)	\$5,014

Action 34. Approve Maintenance ForemanResolution Resolved, that the Somerset Hills Board of Education approve the following Maintenance Foreman for the 2015-2016 school year:

Name	Location	Position	Effective	Salary
Lucas, Douglas	Olcott	Maintenance Foreman	4/1/16 - 6/30/16	\$81,952 (prorated)

Supplementary Matters

Electronics Recycling Day is April 23, 2016

**Public Questions & Comments**

1. Mr. Simoneau, staff, expressed his disappointment at the new stipends for football staff.
2. Mr. Diamond, a parent, was concerned about the process that was followed in the investigation of an alleged harassment, intimidation and bullying incident.
3. Corey Edwards, a parent, had some questions as to how the Bedminster tuition is calculated. Mrs. Hunter responded.

**Executive Session**

At 9:20pm, Mr. Palma moved and Mrs. Coons seconded to go into Executive Session.

WHEREAS the "Open Public Meetings Act:" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the "circumstances" test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing Personnel.

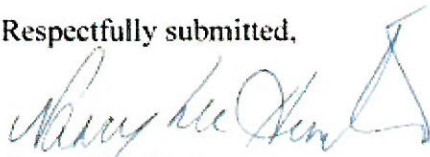
And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board's consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

**Adjournment**

The Board returned from Executive Session at 10:30pm and meeting was reopened to the public. Mrs. Coons moved, Mr. Palma seconded to adjourn the regular meeting. Motion to approve by a roll call vote of 10-0.

Respectfully submitted,



Nancy Lee Hunter  
Board Secretary

**Resolutions:**

**\*Note:** The areas of permitted voting for the Bedminster district representative of the Board of Education are: 1) tuition charged by the sending district and bill lists or contracts to be used for the sending district's pupils; 2) new capital construction to be used by the sending district's pupils; 3) appointment, transfer or removal of teaching staff serving the sending district's pupils, including central administration; 4) addition or deletion of curricular or extracurricular programs involving the sending district's pupils.