The Somerset Hills School District PUBLIC INPUT & ACTION MEETING AGENDA – APRIL 17, 2013

EXECUTIVE SESSION – 6:00 P.M. PRINCIPAL'S CONFERENCE ROOM AT BERNARDS HIGH SCHOOL

PUBLIC INPUT & ACTION MEETING – 7:30 P.M. BERNARDS HIGH SCHOOL

I. <u>Call to Order</u>

II. Roll Call

III. <u>Executive Session</u>

WHEREAS the "Open Public Meetings Act:" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the "circumstances" test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board's consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

IV. <u>Welcome</u>

Welcome to a meeting of the Board of Education of Somerset Hills. Please be advised that this and all meetings of the Board are open to the public and media, consistent with the Open Public Meetings Act: (Chapter 231 Laws of 1975), and that advance notice required therein has been provided. This is a meeting of the Board of Education of Somerset Hills at which formal action may be taken. The public will have an opportunity to be heard as shown on the Agenda.

V. <u>Pledge of Allegiance</u>

- VI. <u>Correspondence</u>
- VII. <u>Report of the Superintendent</u>
 - 1. Student/Staff Recognition

VIII. <u>Public Questions & Comments</u>

We very much welcome input from the public. Public comments are welcome at this time on any agenda item. Towards the end of the meeting there is a second public forum on any topic. Please state your name and address. Comments are limited to three minutes, but an individual may speak a second time after all others who wish to speak on the topic have been heard. Please understand that our public forums are not structured as question and answer sessions, but are offered as opportunities to share your thoughts with the Board. In instances where the Board feels that there is a misunderstanding or inaccuracy, the Board President or Superintendent may address the comment. In accordance with New Jersey Statute, the Board will not discuss matters regarding specific personnel. Public Questions and Comments will be limited to 30 minutes. Thank you for your input.

IX. <u>Approval of Minutes</u>

Action 1. Approval of Minutes

<u>Resolution</u> Resolved, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for March 27, 2013.

X. <u>Finance</u>

A. Committee Report & Discussion:

B. Action Items:

Action 1. Board Secretary & Treasurer Reports & Board Certification*

<u>Resolution</u> WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of March 2013 showing the following balances:

Board Secretary	Treasurer Cash	
Cash Balance (1)	Balance (2)	
\$5,850,911.19	\$5,850,911.19	
\$(225,336.13)	\$(225,336.13)	
\$(106,798.80)	\$(106,798.80)	
\$(850,616.45)	\$(850,616.45)	
\$4,668,159.81	\$4,668,159.81	
	Cash Balance (1) \$5,850,911.19 \$(225,336.13) \$(106,798.80) \$(850,616.45)	

(1) From Secretary's Report

(2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

Action 2. Approve 2012-2013 Budget Transfers*

<u>Resolution</u> Resolved that the Somerset Hills Board of Education approves the attached list of budget transfers for March 2013.

Action 3. Payment of Bills*

<u>Resolution</u> WHEREAS, the Board Secretary has presented a check register dated March 2013 covering check numbers 28146 to 28150 in the amount of \$1,110,298.63 with the recommendation that they be paid, and

Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	AMOUNT
(10) General Fund	\$1,105,482.23
(20) Special Revenue Fund	\$4,816.40
(30) Capital Projects Fund	-0-
(40) Debt Service Fund	-0-
(60) Cafeteria Fund	-0-
TOTAL	\$1,110,298.63

WHEREAS, the Board Secretary has presented a check register dated April 2013 covering check numbers 28140 to 28279 in the amount of \$718,298.57 with the recommendation that they be paid, and

Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	AMOUNT
(10) General Fund	\$694,325.34
(20) Special Revenue Fund	\$23,973.23
(30) Capital Projects Fund	-0-
(40) Debt Service Fund	-0-
(60) Cafeteria Fund	-0-
TOTAL	\$718,298.57

Action

4. Board Secretary Tax Request Authorization: Borough of Bernardsville

Resolution

4. <u>Board Secretary Tax Request Authorization: Borough of Bernardsville</u> Resolved, that the amount of taxes hereby certified as \$20,577,057.00 for the General Fund is the amount required by the Somerset Hills Board of Education to meet its obligations during the 2013-2014 school year from the Borough of Bernardsville and, be it further Resolved, that the amount of taxes hereby certified as \$2,360,634.00 for the Debt Service Fund is the amount required by the Somerset Hills Board of Education to meet its debt obligations during the 2013-2014 school year from the Borough of Bernardsville, and, be it further Resolved, that the Borough of Bernardsville is required to deposit the funds with the Treasurer of School Moneys prior to the tenth of each month as indicated herein:

Month	General Fund	Debt Service	Total Amount Due
July	\$1,695,968.00	\$198,696.00	\$1,894,664.00
August	\$1,695,968.00	\$198,696.00	\$1,894,664.00
September	\$1,695,968.00	\$198,696.00	\$1,894,664.00
October	\$1,695,968.00	\$198,696.00	\$1,894,664.00
November	\$1,695,968.00	\$198,696.00	\$1,894,664.00
December	\$1,695,968.00	\$198,694.00	\$1,894,662.00
January	\$1,733,541.50	\$194,743.00	\$1,928,284.50

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Total	\$20,577,057.00	\$2,360,634.00	\$22,937,691.00
June	\$1,733,541.50	\$194,745.00	\$1,928,286.50
May	\$1,733,541.50	\$194,743.00	\$1,928,284.50
April	\$1,733,541.50	\$194,743.00	\$1,928,284.50
March	\$1,733,541.50	\$194,743.00	\$1,928,284.50
February	\$1,733,541.50	\$194,743.00	\$1,928,284.50

Action 5. Board Secretary Tax Request Authorization: Borough of Far Hills

Resolution

Resolved, that the amount of taxes hereby certified as \$1,634,384.00 for the General Fund is the amount required by the Somerset Hills Board of Education to meet its obligations during the 2013-2014 school year from the Borough of Far Hills and, be it further

Resolved, that the amount of taxes hereby certified as \$187,559.00 for the Debt Service Fund is the amount required by the Somerset Hills Board of Education to meet its debt obligations during the 2013-2014 school year from the Borough of Far Hills, and, be it further

Resolved, that the Borough of Far Hills is required to deposit the funds with the Treasurer of School Moneys prior to the tenth of each month as indicated herein:

Month	General Fund	Debt Service	Total Amount Due		
July	\$136,764.00	\$16,023.00	\$152,787.00		
August	\$136,764.00	\$16,023.00	\$152,787.00		
September	\$136,764.00	\$16,023.00	\$152,787.00		
October	\$136,764.00	\$16,023.00	\$152,787.00		
November	\$136,764.00	\$16,023.00	\$152,787.00		
December	\$136,766.00	\$16,023.00	\$152,789.00		
January	\$135,633.00	\$15,237.00	\$150,870.00		
February	uary \$135,633.00		uary \$135,633.00 \$15,237.00		\$150,870.00
March	\$135,633.00	\$15,237.00	\$150,870.00		
April	\$135,633.00	\$15,237.00	\$150,870.00		
May	\$135,633.00	\$15,237.00	\$150,870.00		
June	\$135,633.00	\$15,236.00	\$150,869.00		
Total	\$1,634,384.00	\$187,559.00	\$1,821,943.00		

Action Resolution 6. Board Secretary Tax Request Authorization: Borough of Peapack-Gladstone

Resolved, that the amount of taxes hereby certified as \$5,676,041.00 for the General Fund is the amount required by the Somerset Hills Board of Education to meet its obligations during the 2013-2014 school year from the Borough of Peapack/Gladstone and, be it further Resolved, that the amount of taxes hereby certified as \$651,176.00 for the Debt Service Fund is the amount required by the Somerset Hills Board of Education to meet its debt obligations during the 2013-2014 school years from the Borough of Peapack/Gladstone, and, be it further Resolved, that the Borough of Peapack/Gladstone is required to deposit the funds with the

Treasurer of School Moneys prior to the tenth of each month as indicated herein:					
Month	Month General Fund Debt Service Total Amount Due				
July	\$468,215.00	\$54,855.00	\$523,070.00		
August	\$468,215.00	\$54,855.00	\$523,070.00		

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September	\$468,215.00	\$54,855.00	\$523,070.00
October	\$468,215.00	\$54,855.00	\$523,070.00
November	\$468,215.00	\$54,855.00	\$523,070.00
December	\$468,215.00	\$54,855.00	\$523,070.00
January	\$477,792.00	\$53,675.00	\$531,467.00
February	\$477,792.00	\$53,675.00	\$531,467.00
March	\$477,792.00	\$53,675.00	\$531,467.00
April	\$477,792.00	\$53,675.00	\$531,467.00
May	\$477,792.00	\$53,675.00	\$531,467.00
June	\$477,791.00	\$53,671.00	\$531,462.00
Total	\$5,676,041.00	\$651,176.00	\$6,327,217.00

Action

7. <u>Approve Out of District Placement</u>

Resolution

Resolved, that the Somerset Hill Board of Education approve the following out of district placement for the 2012/2013 school year:

Student ID#	Provider	Location
1105155019	Shepard Prep High School	Morristown, NJ

XI. <u>Curriculum</u>

1.

A. Committee Report & Discussion:

Approve Field Trips*

- B. Action Items:
- <u>Action</u> Resolution

Resolved, that the Somerset Hills Board of Education approve the following field trips:

			# of	# of	# of
School	Trip	Date(s)	Students	Faculty	Chaperones
BHS	a) WL/ESL	5/16/13	12	0	2
	Annual Poetry Recitation				
	Contest				
	William Paterson University				
	Wayne NJ				
BES	b) BES MD Class &	6/7/13	6	7	0
	Bedminster MD Class	Rain date			
	7 Presidents Park/Beach	6/12/13			
	Long Branch NJ				

Action 2. Approve Professional Development*

<u>Resolution</u> Resolved, that the Somerset Hills Board of Education approve the following professional development:

School	Name	Workshop/Conference	Est. Cost	Date
BES	a) Ayres, Karen	Developing Positive Emotional Habits	\$87.37	4/22/13
BES	b) Craver, Marcella	Developing Positive Emotional Habits	\$93.26	4/22/13
BHS	c) DuBois, Louis	Self Mutilation: An Act of Emotional	\$96.00	4/26/13
		Survival		
Olcott	d) Hunter, Nancy	NJASBO 2013 Annual Conference	\$745.00	6/5-7/13
BHS	e) Janosko, Ashley	Self Mutilation: An Act of Emotional	\$123.41	4/26/13
		Survival		
BHS	f) Neigel, Scott	Kim Marshall Principal Evaluation System	\$80.00	5/31/13
BHS	g) Smith, Richard	AP World History Summer Institute	\$1,651	6/24-28/13

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School	Name	Workshop/Conference	Est. Cost	Date
BES	Dempsey, Gretchen	The Reading and Writing Project:	\$865.00	8/5-9/13
		Writer's Workshop		
BES	Phelan, Amy	The Reading and Writing Project:	\$700.00	7/1-6/13
	-	Reading Institute		
BHS	Smith, Richard	Foundation for Teaching Economics	\$387.00	7/29-8/1/13

Action 3. Approve Integrated Preschool Program Tuition

<u>Resolution</u> Resolved that the Somerset Hills School District approve a fee for general education students attending the Integrated Preschool Program for the 2013-2014 school year in the amount of \$2,500.00.

Action 4. <u>Approve 2013-2014 Tuition Rates*</u>

<u>Resolution</u> Resolved, that the Somerset Hills Board of Education approve the 2013-2014 tuition rates:

GRADE	TUITION
KINDERGARTEN	\$10,244.00
1-5	\$12,768.00
6-8	\$13,697.00
9-12	\$16,096.00

XII. <u>Facilities & Operations</u>

Action

- A. Committee Report & Discussion:
- B. Action Items:

1. <u>Approval of Agreement with North American Power Partners*</u>

Resolution Resolved, that the Somerset Hills Board of Education approve an agreement with North American Power Partners to enroll in the Demand Response Program for energy for the 2013/2014 school year with an estimated revenue of approximately \$30,000 per year.

<u>Action</u> <u>Resolution</u>	2. <u>Approve Use of Olcott Field</u> Resolved, that the Somerset Hills Board of Education approve use of Olcott Field on Sunday, September 8, 2013 for 1-3 p.m. for Project Graduation Senior Barbeque.		
<u>Action</u> <u>Resolution</u>	3. <u>HIB Report</u> Resolved, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on March 27, 2013 and April 17, 2013 and upheld the findings and/or consequences recommended by the superintendent.		
Action	4. Award Bid Asbestos Abatement		
Resolution	Bids for the asbestos abatement were received as follows:		
	Plymouth Environmental, Norristown, PA	\$54,800	
	Four Strong Builders, Inc., Clifton, NJ	\$66,900	
	Savic Construction Corp., Totowa, NJ \$78,000		
	GL Group, Bloomingdale, NJ \$82,470		
	Academy Construction Inc., Totowa, NJ \$89,000		
	B&G Restoration, Inc., Lincoln Park, NJ \$94,000		
	Lilich Corp., Woodland Park, NJ	\$98,500	
	East Coast Haz Mat Removal, Inc., Paterson, NJ	\$102,000	
	New American, Paterson, NJ	\$124,000	
	Abatetech, Inc., Lumberton, NJ	\$124,400	
	D&S Abatement, Inc., Totowa, NJ \$127,000		
	MTM Metro Corp., Paterson, NJ \$134,000		
Two Brothers Contracting, Inc., Clifton, NJ \$158,800		\$158,800	
	Resolved, that the Somerset Hills Board of Education award the bid for the asbestos abatem		
	of the Bernards High School Upper Gym Floor to Plymouth Environmental Co., Inc. in the		
	amount of \$54,800.		

Action 5. <u>Award B.H.S. Upper Gym Roof Replacement (to be hand delivered at meeting)</u> Bids for the upper gym roof replacement were received as follows:

101	the upper gym roof replacement were re-	ceived as follows:

Resolved, that the Somerset Hills Board of Education award the bid for the replacement of the Bernards High School Upper Gym roof to ______ for \$____.

- Action 6. <u>Accept Eagle Scout Project</u>
- <u>Resolution</u> Resolved, that the Somerset Hills Board of Education accept the Eagle Scout Project to build vegetable beds, arbor, stone pathway and fruit bushes at Bedwell Elementary School.

Action 7. Approve Joint Ice Hockey Program

<u>Resolution</u> Resolved, that the Somerset Hills Board of Education approve a cooperative agreement with Somerville High School for a joint ice hockey program for the 2013-14 school year.

XIII.	Policy A. Committee Report B. Action Items:			
<u>Action</u> <u>Resolution</u>	 <u>Second Reading and Adoption Policy #6113 E-Rate – New</u> Resolved, that the Somerset Hills Board of Education approve the second reading and adoption of Policy #6113 E-Rate New. 			
XIV.	 <u>Personnel</u> A. Committee Report & Discussion: B. Action Items: All personnel action is on the recommendation of the Superintendent. 			
<u>Action</u> <u>Resolution</u>	Resolved, that the So	<u>Term Substitute</u> omerset Hills Board of Education High School effective May 13, a)		-
<u>Action</u> <u>Resolution</u>	2. <u>Approve Long Term Substitute</u> Resolved, that the Somerset Hills Board of Education approve Kara Arnold, grade 1 long term substitute at Bedwell Elementary School effective May 16, 2013 through June 30, 2013 at a per diem rate of \$260. (Cooper)		-	
<u>Action</u> <u>Resolution</u>	3. <u>Approve appointment of Paraprofessional</u> Resolved, that the Somerset Hills Board of Education approve the appointment of Clare Maqueda, part time special education paraprofessional, step 1B, at an hourly rate of \$14.91(not to exceed 25 hours per week) effective April 15, 2013 for the 2012-2013 school year. (Maratea)		514.91(not to	
<u>Action</u> <u>Resolution</u>		ation omerset Hills Board of Education ation paraprofessional effective A		arc Maratea,
<u>Action</u> <u>Resolution</u>	5. <u>Approve Collective Bargaining Agreement – S.H.A.A</u> Resolved, that the Somerset Hills Board of Education approve the collective bargaining agreement between the Somerset Hills Board of Education and the Somerset Hills Administrators' Association, covering the period July 1, 2011 through June 30, 2014.			
<u>Action</u> <u>Resolution</u>	6. <u>Approve Salary Adjustments for Administrators for 2012-2013</u> Resolved, that the Somerset Hills Board of Education approve the salary adjustments for the following administrators for the 2012-2013 school year retroactive to July 1, 2012:		for the	
	Name	Position	2012-2013 Salary	

Name	Position	2012-2013 Salary
Butler, Coleen	Assistant Principal BES	\$ 90,781 (7/1-10/31/12)
Butler, Coleen	K-8 Supervisor (11 months)	\$ 83,216 (11/1/12-
		6/30/13)
Corbett, Michael	Assistant Principal BHS	\$127,622
Kratz, Lynn	Principal BMS	\$169,913

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Phelan, Amy	Principal BES	\$153,530
Shouffler, Jennifer	Director of Curriculum	\$124,784
Smith, Richard	Supervisor BHS (11 months)	\$ 90,989

<u>Action</u> Resolution Approve Salary Adjustments for Confidential Employees for 2012-2013

Resolved, that the Somerset Hills Board of Education approve the salary adjustments for the following confidential staff members for the 2012-2013 school year retroactive to July 1, 2012:

Name	Position	2012-2013	Longevity	Total
		Salary		Salary
Clark, Ellen	Secretary to the	\$71,193	\$1,434	\$72,627
	Superintendent			
Kudelko, Violetta	Personnel Assistant	\$59,421	n/a	\$59,421
Mitchell,	Assistant Information	\$85,751	n/a	\$85,751
Margaret	Systems Manager			
Sheehan, Pamela	Secretary/Bookkeeper	\$65,402	\$1,434	\$66,836
Thorp, Deborah	Accounts Payable	\$54,127	\$1,790	\$55,917
	Clerk			
Zonfrillo, Mary	Assistant Board	\$80,110	\$2,146	\$82,256
Joyce	Secretary/Payroll			

Action8.Approve Salary Adjustment for Information Technology Manager for 2012-2013ResolutionResolved, that the Somerset Hills Board of Education approve the salary adjustment for Charles
Young, Information Technology Manager, at an annual salary of \$99,738 for the 2012-2013
school year retroactive to July 1, 2012.

Action9.Approve Salary Adjustment for Custodial Foreman for 2012-2013ResolutionResolved, that the Somerset Hills Board of Education approve the salary adjustmentFor Daniel Beam, Custodial Foreman, at an annual salary of \$72,595 for the 2012-2013 schoolyear retroactive to July 1, 2012.

- Action10.Approve Salary Adjustment for Maintenance Foreman for 2012-2013ResolutionResolved, that the Somerset Hills Board of Education approve the salary adjustment for Alan
Yunghahn, Maintenance Foreman, at an annual salary of \$96,685 for the 2012-2013 school year
retroactive to July 1, 2012.
- Action11.Rescind AppointmentResolutionResolved, that the Somerset Hills Board of Education rescind the appointment of Cristina
Terraglia as a tutor mentor for the six week after school program at Bedwell Elementary School.
- Action12. Approve Title 3i Program Tutor MentorsResolutionResolved, that the Somerset Hills Board of Education approve the following staff members as
Title 3i program tutor mentors for the eight week after school program at Bernards High School
beginning on April 11, 2013 at an hourly rate of \$59.11. (Funded by NCLB)
Tutor Mentor (not to exceed 10 hours each)

DeMeo, Janet DeTrolio, Karen DuBois, Louise Page 10

	Fox, Lindsay		
	Vassil, Cheryl		
<u>Action</u> <u>Resolution</u>	13. <u>Approve Job Description</u> Resolved, that the Somerset Hills Bo description.	pard of Education approve the Tr	ansportation Manager job
<u>Action</u> <u>Resolution</u>	14. <u>Approve Appointment of Su</u> Resolved, that the Somerset Hills Bo 2012-2013 school year:		llowing substitutes for the
	Name	Substitute Position	Certificate
	Cope, Kyle	Teacher	Standard
	Nguyen, Kathryn	Teacher	CEAS
<u>2013-2014 S</u>			
<u>Action</u> <u>Resolution</u>	15. <u>Approve Leave Replacement Position</u> Resolved, that the Somerset Hills Board of Education approve Kathryn Nguyen, art teacher leave replacement at Bernards High School, level BA, step 1 at an annual salary of \$52,435 effective September 1, 2013 for the 2013-2014 school year. (Coppola)		
<u>Action</u> <u>Resolution</u>	16. <u>Approve Appointment of Supervisor of Student Services</u> Resolved, that the Somerset Hills Board of Education approve Poranee Teresa Vaught, Supervisor of Student Services, at an annual salary of \$142,884 effective September 1, 2013 or sooner as determined by the Superintendent. (New)		
<u>Action</u> <u>Resolution</u>	17. <u>Approve Parenthood Leave</u> Resolved, that the Somerset Hills Board of Education approve a parenthood leave for Emma Davis, elementary teacher at Bedwell Elementary School from September 1, 2013 through on or about January 24, 2014 (first day of marking period 3 is to be determined).		
<u>Action</u> <u>Resolution</u>	18. <u>Approve Parenthood Leave</u> Resolved, that the Somerset Hills E Ziolkowski, elementary teacher at E June 30, 2014.		
<u>Action</u> <u>Resolution</u>	19. <u>Approve Parenthood Leave</u> Resolved, that the Somerset Hills Board of Education approve a parenthood leave for Jennifer Bohr, elementary teacher at Bedwell Elementary School from September 1, 2013 through June 30, 2014.		

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Action Resolution	20. <u>Approve Increment V</u> Resolved, that the Somerset Staff Member # 4377 for the	Hills Board of Education approve the withholding of increment for
<u>Action</u> <u>Resolution</u>	21. <u>Approve Staff Member Students</u> Resolved, that the Somerset Hills Board of Education approve the following children of staff members as district students for the 2013-2014 school year:	
	Grade K & 2 Grade 1 Grades 1&4 Grades 2&4 Grade 9 Grades 9&12	Tchorz, Valerie Falzarano, Jeffrey Noonan, Marc James McCarron McMillan, Patricia Silva, Karen
<u>Action</u> <u>Resolution</u>	22. <u>Approve Twelve Month Employee Holiday Schedules for 2013-2014</u> Resolved, that the Somerset Hills Board of Education approve the 2013-2014 Holiday Schedules for twelve month employees.	
XV.	Community Relations	
XVI.	Supplementary Matters	
XVII.	Public Questions & Comments	
XVIII.	<u>Adjournment</u>	

Resolutions:

*Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: 1) tuition charged by the sending district and bill lists or contracts to be used for the sending district's pupils; 2) new capital construction to be used by the sending district's pupils; 3) appointment, transfer of removal of teaching staff serving the sending district's pupils, including central administration; 4) addition or deletion of curricular or extracurricular programs involving the sending district's pupils.